



Republic of Sierra Leone
NATIONAL ELECTORAL COMMISSION
NEC-SL
O.A.U. DRIVE.
TOWER HILL



NEC Warehouse and Rubb Hall at Wellington



ANNUAL REPORT 2017

MISSION STATEMENT

The Mission of the National Electoral Commission of Sierra Leone (NEC-SL) is to conduct all public elections and referenda, register all eligible voters, demarcate electoral boundaries, impartially serve all stakeholders, undertake electoral education and make regulations for the efficient execution of its functions in promoting sustainable democracy and good governance.

VISION STATEMENT

The Vision of the National Electoral Commission Sierra Leone (NEC-SL) is that of an independent, credible and well-resourced institution which promotes democracy and good governance by continually administering credible elections that meets international standards and practices.

GUIDING PRINCIPLES

The Commission shall endeavour to uphold the following overarching principles:

1.0 ACCOUNTABILITY

The Commission shall take full responsibility for its activities and will always be answerable to the people of Sierra Leone and its partners.

2.0 CREDIBILITY

The Commission shall endeavour to win the confidence and trust of all Sierra Leoneans and the international community through the quality of its services.

3.0 INDEPENDENCE

In all electoral matters, the Commission shall ensure that it operates freely on its own best judgment, without taking directives from or being controlled by any person or authority.

4.0 INTEGRITY

The Commission shall carry out its activities in an honest and truthful manner, and will take all reasonable measures to prevent wilful wrongdoings by its officials.

5.0 IMPARTIALITY

The Commission shall always be nonpartisan and fair in all its activities.

6.0 PROFESSIONALISM AND DEDICATION

The Commission shall endeavour to have a well-trained, professionally competent, motivated and confident staff, dedicated to the delivery of trustworthy elections.

7.0 TRANSPARENCY

The Commission shall be open at all times in dealing with all stakeholders in the electoral process.

ACRONYMS	
ACC	Anti-Corruption Commission
ADEO	Assistant District Electoral Officer
AEO	Assistant Electoral Officer
ADP	Alliance Democratic Party
APC	All Peoples Congress
APPYA	All Political Parties Youth Association
BD	Boundary Delimitation
BDMC	Boundary Delimitation Monitoring Committee
BDTC	Boundary Delimitation Technical Committee
BOC	Board of Commissioners
BRIDGE	Building Resources in Democracy, Governance and Elections
ASSL	Audit Service Sierra Leone
CEC	Chief Electoral Commissioner
CRC	Constitutional Review Committee
CSOs	Civil Society Organizations
CTA	Chief Technical Adviser
DEO	District Electoral Officer
DISEC	District Security Committee
EBF	Electoral Basket Fund (EBF)
EC	Electoral Commission
ECONEC	ECOWAS Network of Electoral Commissions
ES	Executive Secretary
ERP	Enterprise Resource Planning
GIS	Geographical Information Systems
GoSL	Government of Sierra Leone
GPS	Geographical Positioning System
HQ	Headquarters
HRMIS	Human Resource Management Information Systems
IFMIS	Integrated Financial Management Information Systems
IMC	Integrity Management Committee
IMF	International Monetary Fund
INEACE	Institute of Electoral Administration and Civic Education
IRN	Independent Radio Network
IT	Information Technology

LAN	Local Area Network
LAR&D	Legal Affairs, Research and Documentation
MDAs	Ministries, Departments and Agencies
MEST	Ministry of Education, Science and Technology
MTF	Material Transfer Form
MoFED	Ministry of Finance and Economic Development
MoU	Memorandum of Understanding
NASSIT	National Social Security and Insurance Trust
NACS	National Anti-Corruption Strategy
NEC	National Electoral Commission
NERC	National Ebola Response Centre
NEW	National Elections Watch
NRS	National Registration Secretariat
NSCCG	National Security Committee Coordinating Group
ONS	Office of National Security
PC	Paramount Chief
PCE	Paramount Chief Election
PEA	Public Elections Act
PMDC	Peoples Movement for Democratic Change
PPLC	Political Parties Liaison Committee
PROSEC	Provincial Security Committee
SLP	Sierra Leone Police
SLPP	Sierra Leone Peoples Party
SOB	Standing Orders ‘B’
SSL	Statistics Sierra Leone
UDM	United Democratic Movement
UNDP	United Nations Development Program
USL	University of Sierra Leone
UNIMAK	University of Makeni
VETO	Voter Education and Training Officer

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FOREWORD

The National Electoral Commission (NEC) Annual Report, 2017, is written pursuant to Section 32(12) of the Constitution of Sierra Leone, 1991 (Act No 6 of 1991) which is quoted below for ease of reference:

“The Chief Electoral Commissioner shall submit a report on the programme and work of the Electoral Commission at least once a year to the President and a copy of such report shall be laid before Parliament.”

During the year under review, the Commission carried out its core function of conducting Public Elections. Seven (7) elections were conducted viz: One (1) Parliamentary Bye-election and Six (6) Local Council Ward Bye-elections

Significant milestones in the year 2017 were the completion of the Boundary Delimitation exercise and its approval by Parliament, the Voter Registration Exercise, Distribution of Voter Identity Cards to eligible voters and the provision of 24 hours internet facility both at Headquarters and Wellington Warehouse to support the electoral process. These milestones will go a long way to help the Commission meet the operational challenges of the elections, in 2018.

A key strategic pillar, as contained in the Strategic Plan (2015 to 2019) that was a priority of the Commission, was the delimitation of Constituency and Ward Boundaries. The NEC was charged with the responsibility of re-drawing the Electoral Boundaries in line with the Provinces Act (CAP 60) by Parliament. One of the innovations of the re-districting was the establishment of 2 additional Districts i.e. Falaba and Karene, plus 3 additional Local Councils i.e. Port Loko City, Karene and Falaba. The 132 prescribed Parliamentary Seats for Ordinary Members of Parliament was maintained and the NEC in compliance with section 38(3) of the Constitution of Sierra Leone, (Act No. 6 of 1991) re-allocated seats to the 16 Electoral Districts, using the Population Quota and the Highest Remainder method.

The Electorate and Stakeholders were sensitized on the allocation of the 132 Parliamentary Seats to the 16 Electoral Districts. The consultative exercise took place between July and August, 2017 and the validation process in September, 2017.

That was NEC's approach towards a democratic electoral process that is free, fair, credible, transparent and ensuring an accountable Parliamentary/Presidential and Local Council Elections in 2018.

Sixteen (16) Stakeholders Consultative Meetings were held across the sixteen (16) electoral districts. The objective was to facilitate thorough understanding of the Parliamentary and Local Council seat allocations and re-drawing of Constituency and Ward maps.

The Commission's activities such as delimitation of village boundaries, ground throoting of villages placed in 5 zones, nominations etc. led to the conduct of Village Head Elections in 122 villages in the Western Area Rural District in December 2017.

It was on the whole a fruitful year in the areas of staff capacity development and international networking for Commissioners and Staff. The Commission continued to attract international attention by receiving numerous invitations for experience sharing, study tours and networking through participation in Conferences, Site Visits, Training Workshops and Election Observations.


In the area of collaborating with other Ministries, Departments and Agencies (MDAs), the Commission collaborated with the Statistics Sierra Leone for the re-drawing of Constituency and Ward Boundaries in line with the Provinces Act (CAP 60) and in the ground throoting exercise for the village boundaries in the Western Area Rural District.

The Register of Voters was produced after the Exhibition and Inquiry process which started on the 22nd August 2017 and ended 27th August 2017.

While reflecting on the Commission's achievements during the year, I would like to express profound gratitude and appreciation to the Government of Sierra Leone, the International Partners, the UNDP and entire UN System, ECOWAS, Civil Society, the Office of National Security (ONS), Sierra Leone Police (SLP) other Security Agencies and other stakeholders i.e. Political Parties Registration Commission (PPRC), Political Parties, Democratic Institutions like the Anti-Corruption Commission (ACC), the Human Rights Commission (HRC-SL), Ministries, Departments and Agencies (MDAs) e.g. Parliament, the Attorney General's Office, the Law Officers Department, the Law Reform Commission (LRC), the Ministry of Finance and Economic Development (MoFED), the Ministry of Local Government and Rural Development (MLGRD), the Government Printing Department and the entire Media houses for their continued collaboration, cooperation, moral and financial support.

On behalf of the Commission I therefore recommend to all Stakeholders and researchers alike to read this report for, amongst other reasons, a better understanding of the workings and programmes of the Commission and the electoral process in general.

NEC is confident that together, we can strive to conduct free, fair and credible elections during the course of the electoral cycle 2017/2018 and beyond.

Signed: 

Mohamed W/ah-Allie Centen
Chief Electoral Commissioner/Chairman
National Returning Officer
National Electoral Commission

Executive Summary

The Year 2017 marked the mid period in the Commission's five-year Strategic Plan, 2015-2019. This report highlights the mandate and internal structure of the Commission and also explains the implementation of key electoral programmes in 2017.

In 2017, the Commission successfully conducted the following key electoral programmes:

1. Parliamentary Bye election;
2. Local Council Bye elections;
3. Re-Drawing of Electoral Boundaries in line with the Provinces Act (CAP 60);
4. Voter Registration;
5. Exhibition and Inquiry;
6. Distribution of Voter Identity Cards;
7. Electoral Legal Reforms;
8. Capacity Development for Commissioners and staff.

The elections conducted in 2017 are listed as follows:

- One Parliamentary Bye election (Constituency: 066 Tonkolili District)
- Six Local Council Bye elections (Wards: 091, 025, 089, 186, 139 and 212)

The Commission conducted a review of Constituency and Ward boundaries, reference to Section 38 of The Constitution of Sierra Leone, 1991, and Constitutional Instrument No.2, The Wards (Boundary Delimitation) Regulations 2008, over the period April to December 2017. The review process was collaborative and participatory, and involved the following stakeholders:

- The Government of Sierra Leone;
- Parliament and Local Councils;
- Statistics Sierra Leone;
- International Development Partners;
- Civil Society groups and the Media;
- National and District Boundary Delimitation Monitoring Committees;
- District-level stakeholders.

The Boundary Delimitation process produced draft boundaries, validated by District Stakeholders, for 132 Constituencies and 446 Wards across 16 Electoral Districts in Sierra Leone. In November 2017, the validated draft boundaries for Constituencies and Wards were submitted to the Office of the Attorney- General and Minister of Justice for the due legislative process. It was laid in Parliament in November 2017 and was approved by Parliament in December 2017 after a period of 21 days.

This report also highlights the financial standing and related audit programmes of the Commission for the fiscal year 2017.

Finally, the participation of the Commission in the Government of Sierra Leone Planning and Budgeting process, in a bid to secure adequate funding for the upcoming Presidential, Parliamentary and Local Council elections, is highlighted in this report.



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CHAPTER ONE

PROFILE OF THE NATIONAL ELECTORAL COMMISSION

1.1 Introduction

The National Electoral Commission, Sierra Leone (NEC-SL) is an independent body set up by an Act of Parliament to serve as the primary electoral authority with the constitutional mandate, under Section 33 of the Constitution of Sierra Leone, 1991, (Act No. 6 of 1991); Section 7(1) of the Public Elections Act (PEA), 2012 and Section 28 of the Paramount Chieftaincy Act, 2009 to:

- Conduct all public elections and referenda;
- Register all eligible voters for all public elections and referenda; prepare, maintain and regularly revise the Register of voters;
- Demarcate Electoral Boundaries; delimit Constituencies and Wards boundaries in accordance with the Constitution and any other enactment;
- Facilitate the observation, monitoring and evaluation of elections;
- Conduct civic and electoral education;
- Make Regulations and Codes of Conduct for the efficient performance of its functions;
- Regulate the process for nomination of candidates for elections;
- Promote knowledge of sound democratic election processes;
- Carry out such other functions as may be provided for by the Constitution or any other enactment.

NEC-SL, as a constitutionally mandated independent body, is charged with the responsibility of conducting all elections including:

i. Public Elections

- Presidential;
- Parliamentary;
- Local Councils:
 - District Council Chairpersons;
 - City / Municipal Council Mayors;
 - Local Ward Councillors.

ii. Other Elections

- Paramount Chieftaincy;
- Paramount Chief Members of Parliament;
- Village Heads.

iii. Referenda

The independence of the Commission, in the performance of its functions, is guaranteed in Section 32(11) of the Constitution of Sierra Leone, 1991 (Act No. 6 of 1991), which states that:

“In the exercise of any functions vested in it by this Constitution, the Electoral Commission shall not be subject to the direction or control of any person or authority”.

1.2 Structure of the National Electoral Commission, Sierra Leone

- **Board of Commissioners**
- **Administrative Secretariat**

1.2.1 Board of Commissioners

The NEC-SL Structure is outlined in Section 32 of the 1991 Constitution and shall comprise a Board of Commissioners (BOC) consisting of five members that is headed by the Chief Electoral Commissioner who shall be Chairperson and four Electoral Commissioners.

The Commissioners are nominated by His Excellency the President, in consultation with the Leaders of all registered political parties and approved by Parliament. The Commissioners are appointed to serve a five-year term and perform oversight responsibilities for respective functions of the ten (10) Departments in the Secretariat.

Policies governing the operations of the Commission are approved by the Board of Commissioners.

The Commission shall be a corporate body having perpetual succession and shall be capable of:

- Acquiring, holding and disposing of movable and immovable property
- Suing and being sued in its corporate name
- Performing all such acts as bodies corporate may by law perform

The Chief Electoral Commissioner & Chairman is the head of policy and spokesperson of the Commission. The four other Electoral Commissioners are tasked with oversight responsibilities of certain specific departments and regions (i.e. East, West, North, North-Western and South). The tenure of office of all Commissioners is five years and their terms and conditions of service are prescribed by Parliament.

The Commission is the oversight and policy-making body responsible for the overall supervision and control of the electoral processes. It is responsible for the preparation, organization and the adoption of all necessary measures to ensure the conduct of credible and acceptable elections.

Table 1: 1.2.2 Present Commissioners and their oversight responsibilities

S/N	Commissioner	Oversight Responsibilities	Regional Responsibilities
1	Mohamed N’fah-Alie Conteh Chief Electoral Commissioner/Chairperson	Finance, Administration and Internal Audit Departments/Issues	National
2	Commissioner Augusta Bockarie¹	Training and Electoral Education Department & Issues relating to infrastructure	Southern Region
3	Commissioner Macksood Gibril Sesay²	Legal Affairs, Research, Monitoring and Evaluation Departments	Northern Region North/Western Region
4	Commissioner Miatta Lilly French	Media & External Relation (including Political Party & Stakeholder Relations), Human Resource, Gender and Disability Departments.	Western Region
5	Commissioner Stephen Aiah Mattia	Operations, ICT & Voters Registration Departments	Eastern Region

¹ Special Assignment for Commissioner Augusta Bockarie: Boundary Delimitation for Constituencies and Wards 2016/2017.

² Special Assignment for Commissioner Macksood G. Sesay: Liaison with Ministry of Local Government and Rural Department on Paramount Chieftaincy and other related issues.

THE COMMISSIONERS



Mohamed N'fah-Alie Conteh
Chief Electoral Commissioner/Chairman



Macksood Gibril Sesay
Electoral Commissioner,
Northern Region



Augusta Bockarie
Electoral Commissioner,
Southern Region



Stephen Aiah Mattia
Electoral Commissioner,
Eastern Region



Miatta Lily French
Electoral Commissioner,
Western Region



1.2.4 The Secretariat

The Secretariat constitutes Administrative and Technical staff hired on ad-hoc and permanent basis by the Commission, headed by the Executive Secretary (ES).³

Composition of the Management:

- The Executive Secretary (ES) (1)
- Directors (10)
- Executive Assistant to the CEC (1)
- Assistant to the Executive Secretary (1)

1.2.5 Administrative Secretariat

Section 9 of the PEA, 2012, makes provision for the appointment of an Executive Secretary, employment of permanent staff members to meet the needs of the various departments and ad hoc staff for the implementation of the various activities of the Commission.

The Executive Secretary shall be responsible to the Commission for the

- a) Day-to-day administration of the affairs of the Commission;
- b) Recording and keeping of Minutes of meetings of the Commission; and
- c) Supervision and discipline of the staff of the Commission.
- d) Performing such other duties as the Commission may determine.

The Secretariat is the administrative body responsible for the implementation of all policies and decisions of the Board of Commissioners.

The Secretariat has ten Departments at the Headquarters with specific responsibilities (administrative and operational) related to the conduct of all elections. The Commission has Regional and District offices headed by Regional Chiefs and District Electoral Officers.

³ Section 9 (1) (2) (3) The Electoral Commission shall have an Executive Secretary, and such other staff as may be required for the efficient discharge of the functions of the Commission.

The Executive Secretary and other staff of the Commission shall be appointed by the Electoral Commission subject to the terms and conditions that the Commission may determine.

Public officers may be seconded or otherwise render assistance to the Commission.

1.2.6 Departments

The Commission's ten Departments are:

1. Administration
2. Finance
3. Human Resource, Gender and Disability
4. Information Technology
5. Internal Audit
6. Legal Affairs
7. Media and External Relations
8. Operations
9. Research, Monitoring and Evaluation
10. Training and Outreach

MANAGEMENT



William Addo Davies
Executive Secretary



Edmond S Alpha
Director of Training and
Electoral Education



Victor Samuels
Director of Finance



Gladys N John
Director of Legal Affairs



Abubakarr Koroma
Director of Admin



Philip F Kargbo
Director of Operations



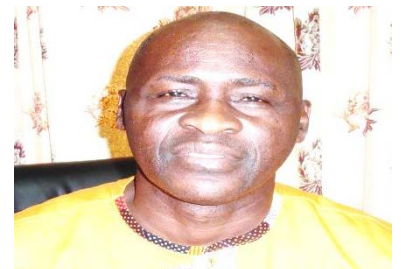
Raymond A N George
Director of Research,
Monitoring and Evaluation



Tamba T Tommy
Director of Human Resource,
Gender and Disability



Albert Massaquoi
Director of Media and External Relations



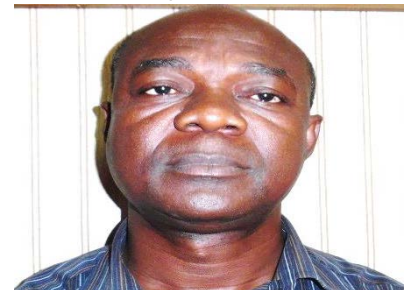
Abu Turay
Executive Asst. to the
CEC/Chairman



Aiah E Sam
Director of Internal Audit



Sheku C Johnny
Asst. to the Ex Secretary



Mbekay Amara
Director of IT

At the supervisory level are Unit Chiefs and Regional Chiefs of the respective regions; followed by Electoral Officers and Assistant Electoral Officers at Unit and District levels.

At the operational level are the District Electoral Officers (DEOs), Assistant District Electoral Officers (ADEOs), Voter Education and Training Officers (VETOs) based in the Districts. There are also Electoral Officers (EOs), Assistant Electoral Officers (AEOs) and Administrative Assistants (AAs) servicing the ten Departments at National Headquarters.

All planning for electoral processes are undertaken by Management and implemented by the District staff in the districts.



CEC/Chairman, Commissioner Western Region and Executive Secretary meet with HE the President for Consultations

CHAPTER TWO

DEPARTMENTAL REPORTS OVERVIEW

2.0 Introduction

This chapter deals with the structure, functions and accomplishments of the Ten (10) Departments during the year under review i.e. 2017.

2.1 DEPARTMENT OF ADMINISTRATION

2.1.1 Structure and Staff

The Department consists of an Administration Unit and a Logistics & Procurement Unit staffed by: 1 Director; 2 Unit Chiefs; 4 Electoral Officers; 3 Assistant Electoral Officers.

2.1.2 Functions

Its main functions include:

- Provision of administrative support services including the provision of offices for all staff and ensuring the availability of adequate office equipment and facilities,
- Managing the assets of the Commission including buildings and land,
- Managing the Commission's fleet of vehicles and motor bikes,
- Registering all incoming and outgoing mails as well as dispatch activities,
- Ensuring security and safety of the Commission's staff, buildings and equipment,
- Procurement of goods services and works in accordance with the Public Procurement Act, 2004 and National Public Procurement Authority guidelines.

2.1.3 Accomplishments

The major accomplishments of the Administration Department in the year under review include:

- Initiated discussions with the National Fire Force for servicing fire extinguishers and fire safety drills;
- Collaborated with the Sierra Leone Road Safety Authority for the boarding of old NEC vehicles;
- General cleaning and maintenance of all assets including premises and vehicles ;
- Provided logistical and other support services to the Commission and all departments including the provision of fuel, stationery, provision, toiletries, printing and dispatch;

- Facilitated the renewal of tenancy agreements and relocation of NEC District Offices in Tonkolili, Moyamba, Mattru, Pujehun, Western Rural, Western Urban, Falaba and Karene Districts;
- Submitted to the Commission an updated list of NEC Fixed Assets and inventory for Headquarters, the Wellington Warehouse and all District Offices;
- Procured non-sensitive and sensitive materials for all bye-elections;
- Procured materials to support the boundary delimitation and Voter Registration exercises including the distribution of Voter Identity Cards;
- Facilitated international travel arrangements for staff including visa application processes;
- Licensed and insured all NEC vehicles, motor bikes and the Headquarter building.

2.2 DEPARTMENT OF FINANCE

2.2.1 Structure and staff

The Department has one unit staffed by: 1 Director, 1 Chief, 2 Electoral Officers, 3 Assistant Electoral Officers and 1 Administrative Assistant.

Functions

The Department of Finance supports the Commission's activities through finances provided by the Government of Sierra Leone (GoSL) and Donors. Its role extends to sourcing and monitoring funds from the Government of Sierra Leone (Gosl) and Donors.

Accomplishments

- Submitted and prepared for the 2016 statutory accounts to Audit Service Sierra Leone.
- External Audit of 2016 Statutory Accounts was successfully conducted by Audit Sierra Leone Limited.
- Completed the process of accessing half yearly recurrent Allocation with (Public Expenditure Tracking Forms) PETS Forms.
- Successfully rolled out all staff emoluments (salaries, leave allowances, terminal benefits, NASSIT subscriptions and PAYE) on receipt of monthly salary Grant funds.

- Submitted Quarterly IMF Agency Report, Budget Call Circular and payroll templates to MOFED.
- Participated in the M.T.E.F. (Medium Term Expenditure Framework) budgetary discussions hosted by MOFED.
- Participated in the Review of Budgetary Estimates 2018 hosted by Parliamentary Committee on Finance.
- Provided financial services in the implementation of the Boundary Delimitation nationwide.
- Started posting 2017 transactions on “Sage” accounting software.
- Assisted in bye Elections and Village Head Elections by providing financial support and Variance Report of the actual against budgeted expenditure.
- Received Nomination fees for bye elections and Village Head Elections paid over to the National Revenue Authority

2.3 DEPARTMENT OF HUMAN RESOURCE, GENDER AND DISABILITY

2.3.1 Structure and Staff

The Department is divided into two units; Human Resource Unit and Gender and Disability Unit each headed by a Chief. The Director oversees and supervises all departmental activities and its implementation. These two Chiefs are supported by two Electoral Officers and an Assistant Electoral Officer.

2.3.2 FUNCTIONS OF THE DEPARTMENT

The Human Resource, Gender and Disability Department is responsible for the day-to- day management of the Commission’s Human Resource, in accordance with the Commission’s Human Resource Policy, Standing Order (A&B) and the country’s Labour and Gender Laws.

This includes Performance Appraisals, adequate control measures to manage staff promotions, rotations, postings, remunerations, recruitment and increase participation in electoral processes of eligible persons with disabilities and marginalised groups.

2.3.3 ACCOMPLISHMENTS

2.3.3.1 HUMAN RESOURCE UNIT

In the period under review, the Unit accomplished the following:

- Extended the Contract of twelve (12) Drivers across the country.
- Facilitated the payment of NASSIT Retirement, Resignation and Death benefit to staff.
- Facilitated the recruitment of thirty-two (32) Information Technology Focal Persons (IT-Focal Persons) across the country on contract
- Coordinated the distribution of NASSIT Statement of Account 2016 and the ACC's Income/Asset/Liabilities Declaration Form to staff at Headquarter and at Districts levels
- Collaborated with the Finance Department of the Ministry of Finance and Economic Development based on the request to submit the additional four names that were not included in the primary information, to facilitate computerization on the Payroll of sub-vented Agencies
- Facilitated the payment of all emoluments including annual leave allowances and benefits to all affected staff and addressed all staff personnel, administrative and disciplinary issues.
- Recruited Personal Assistant on Contract to Commissioner North.
- Renewed the contract of Mr. Abu Turay, Executive Assistant to the Chief Electoral Commissioner/Chairman.

2.3.3.2 Table 2 CAPACITY BUILDING

In the period under review, the Department through the Commission facilitated the following activities for staff capacity building as outlined in the table below:

Date	Names	Designation	Course Title	Institution & Country
2 nd May 2017 to 4 th July 2017	Sheku C. Johnny	Assistant to Executive Secretary	Management of Democracy Election in Africa	University of South Africa (UNISA), South Africa
7 th July 2017 to 6 th August 2017	Isaac Curtis-Hooke	Chief-Human Resource	Management of Democracy Election in Africa	University of South Africa (UNISA), South Africa
7 th July 2017 to 6 th August 2017	Paul Damba	Electoral Officer- Operations	Management of Democracy Election in Africa	University of South Africa (UNISA), South Africa
7 th October 2017 to 13 th October 2017	Fatorma Fah- Bundeh	Chief-Legal Affairs	Observation	Republic of Liberia
7 th October 2017 to 13 th October 2017	Victoria Carpenter	Electoral Officer- Research, Monitoring & Evaluation	Observation	Republic of Liberia
8 th October 2017 to 13 th October 2017	Gibrilla M. Jusu	Chief-Research, Monitoring & Evaluation	Observation	Republic of Liberia

2.3.3.3 GENDER & DISABILITY UNIT

Accomplishment

In the period under review the Unit;

- Attended the Training of trainers' workshop on Registration Process and use of the Registration kit.
- Cascaded the training in Pujehun District and trained Ward Coordinators on the Registration procedures and use of the Registration kit.

- Monitored training of Registration staff by the Ward Coordinators in Pujehun District.
- Collaborated with the UNDP in the sensitization and training of the Persons With Disabilities in the four Regional Headquarter towns (Freetown, Bo, Kenema and Makeni) respectively.
- Sensitized and trained Women's Forum on the Registration Process.
- Held radio discussion on the Registration Process at Radio Maria (Freetown)
- Collaborated with Westminster Foundation and Sierra Leone Union of the Disabled (SLUDI) in planning for the dissemination of the information on the Voter Registration process and also to motivate eligible PWDs to register.
- Trained seven District PWD Coordinators from SLUDI as trainers on the procedures involved in the Registration Exercise to be cascaded in their districts.
- Did follow up monitoring of the trainers on the sensitization of PWDs on the Registration Process, with the Westminster Foundation and SLUDI in their respective Districts (Port Loko, Tonkolili, Kono, Kailahun, Pujehun, Moyamba and Western Rural)
- Collaborated with Campaign for Good Governance on the Registration Process to motivate disabled voters to register in the Western Area.
- Attended the Training of Trainers' workshop on the Exhibition Process and monitored the training of Exhibition staff.
- Represented the Commission in various stakeholders meetings.
- Ensured the transliteration and production of election materials (FAQs) into braille and the production of Tactile Ballot Guide (TBG) for Persons with Disability.
- Collaborated with the UNDP in conducting assessment of access to electoral processes for Persons with Disabilities in Sierra Leone in all the 16 Districts Headquarter towns.
- Collaborated with Ministry of Social Welfare, Gender and Children's Affairs together with other female organisations in planning for the International Women's Day.
- Monitored the compliance of Departments on Gender and Disability issues.
- Collaborated with ECOWAS on the development of Gender and Election Strategic Framework.

2.4 DEPARTMENT OF INFORMATION COMMUNICATION TECHNOLOGY (ICT) AND VOTERS ROLL

2.4.1 Structure

The Department has 2 units and a staff strength of 10 namely: 1 Director, 2 Chiefs, 6 IT Electoral Officer and 1 Assistant Electoral Officer. The Department reports to the Executive Secretary

2.4.2 Functions

The Department of Information Communication Technology and Voters Roll (ICT&VR) is responsible for managing and maintaining the Commission's Information Technology & Communication Systems, as well as providing support to electoral operations relating to data analysis and presentations and storage.

2.4.3 Accomplishments

In the period under review the Department

1. Provided IT support for the conduct of all Bye-Elections in 2017 as follows:

- i. Processed Nomination of Candidates
- ii. Designed Artwork for the Ballots and Know-Your-Candidate Posters
- iii. Printed Register of Voters (RV)
- iv. Customised the Tally Software for the management of the Elections Results
- v. Set up the District Tally Centre at the District Office for the Tally and Announcement of the Election Results
- vi. Posted the Results on the NEC Website

2. Upgraded the NEC Website and Created Official E-mail Accounts

- i. Upgraded the NEC Website in collaboration with the Media and External Relations Department to provide an improved user experience and created a shorter and easier to remember web address: www.necsl.org
- ii. Created an official e-mail address that is accessible via the website, Mobile Phone and other e-mail technologies, for all NEC staff

3. Support to the Sage Accounting System

Upgraded the Sage Server from Windows Server 2012 to Windows Server 2102 R2 and upgraded the 10 client Computers to Window 8.1 Enterprise.

2.5. DEPARTMENT OF INTERNAL AUDIT

2.5.1 Structure

The Internal Audit Department has a staff size of four namely: a Director, a Chief, an Electoral Officer and an Assistant Electoral Officer. The Department reports functionally to the CEC/Chairman and professionally to the Audit Committee.

2.5.2 Function

An independent Department charged with the responsibility to review and report on the effectiveness of all levels of management with regard to the use of the Commission's resources and to conduct independent appraisals on all the Commission's activities.

2.5.3 Accomplishments

Audit Committee

- In the year under review, the functioning Internal Audit Committee (IAC) met quarterly and sometimes impromptu to address emerging issues affecting the work of the Internal Audit Department.
- With its help the Internal Audit Department developed and distributed a draft Internal Audit Manual to the Board of Commissioners and Management that has been validated and awaiting Commissioning.

Integrity Management Committee (IMC)

- There is a functioning IMC within the Commission comprising the Executive Secretary and Directors as members.
- The Director of Internal Audit is the focal person of the IMC who liaises between the NEC IMC and the National Anti-Corruption Strategy (NACS) Secretariat on regular basis
- However, due to operational reasons, the position of Focal Person of the IMC has been officially handed over to the Director of Research, Monitoring and Evaluation Department

Internal Audit Activities/Programs

- Developed an Internal Audit Strategic Plan for 2017-2019 and an Annual Work Plan for 2017
- Developed various audit programs towards the conduct of different types of audit engagements including follow-up review of outstanding audit queries for 2015 statutory accounts and 2016 outstanding Internal Audit issues
- Conducted regional audit inspections of various regions to check on financial and administrative issues and produced draft inspection reports

Currently on Fixed Asset Management Audit in order to ascertain that there is an adequate oversight of all Commission's properties.

2.6 DEPARTMENT OF LEGAL AFFAIRS

2.6.1 Structure

The Department of Legal Affairs consists of the Legal Affairs Unit. The Department also has three Legal Retainers. Other staff include: 1 Director, 1 Chief, 1 Electoral Officer and 1 Admin Assistant.

2.6.2 Functions

The Legal Affairs Unit manages all legal-related activities of the Commission. These include addressing litigation issues, preparing tenancy agreements, contracts, conveyances, gazetting of election related Public Notices and Results Declaration. It is also concerned with provision of legal opinion and advice through the coordination of the activities of the three Legal Retainers.

2.6.3 Accomplishments

The Department in the period under review accomplished amongst other things the following:

Court Petition Matters

In the period under review, the court matters were as follows:

- iii. Supreme Court Matter: 1 on Boundary Delimitation,
- iv. High Court Matters: 1 on Voters Registration 2, on Parliamentary Election petitions in Constituencies 030 – Bombali District and 058 – Port Loko Districts, 1 on Local Council Bye-Election Petition in Ward 139, Kambia District, 2 on Paramount Chieftaincy Elections
- v. Magistrate Court: 2 on Voters Registration in Kenema District and Western Area Rural District.

The table below gives a detailed analysis of the court matters.

No	Case Title	District/ Constituency /Ward/ Chiefdom	Sitting Court	Brief Fact	Status
1	Sorie Ibrahim Koroma Ibrahim N'fa Alie Kabba Sidikie Kanu And The Attorney General and Minister of Justice, The Chief Electoral Commissioner, The Hon. Speaker of Parliament,	National	Supreme Court	The Plaintiffs applied to the Supreme Court for Interim Injunction against the respondents to stop them from proceeding with the electoral process (Registration of Voters, Delimiting of electoral boundaries etc,) on the grounds that the process was 'invalid' and contravenes section 38(5) of the Constitution of Sierra Leone, 1991 (Act No. 6 of 1991). They therefore prayed the court to make a declaration on the legality or validity of the electoral process. They further prayed the court to declare whether Parliament was legally correct to dismiss Constitutional Instrument No. 43 of 2017 and Statutory Instrument No. 46 of 2017, both having been laid before the House of Parliament for approval.	Ongoing
2	Melvin Alieu, Melvina Alieu & Zainab Mansaray And The National Electoral Commission The Chairman of NEC	National	Freetown High Court	The Plaintiffs filed complaint in the High Court that their Voter Registration details were not exhibited during the Exhibition period of the Provisional Voters list. They therefore prayed the court to order NEC to produce their details in the Register of Voters as required by law. The matter came up for hearing on Thursday 19 th October, 2017 before Hon. Justice Kumba Kamanda. Counsels on both sides were heard and the matter stands adjourned for Tuesday 5 th December, 2017. This matter is still on-going in court.	Ongoing

3	<p>Mohamed K. Mansaray</p> <p>AND</p> <p>Ibrahim B. Kargbo, NEC, The National Returning Officer & The District Returning Officer</p>	<p>Constituency 030</p>	<p>Makeni High Court</p>	<p>A Parliamentary Bye-Election in Constituency 030 was conducted on the 12th December 2015 by NEC (representing 2nd, 3rd and 4th Respondents). The candidates included the Petitioner, Mohamed K. Mansaray (of Alliance Democratic Party (ADP) and the 1st Respondent, Hon. Ibrahim B Kargbo of the All Peoples Congress Party, who won the election.</p> <p>The Petitioner, among other things, petitioned in the Makeni High Court that the 1st Respondent was a Public Officer (Adviser to the President) and that he did not resign his position 12 months as provided by Section 76(1)(b) of the Constitution and Section 63(2)(a) of the PEA. The matter was decided in favour of the Respondents.</p> <p><u>The Counsel:</u> Abdulai and Associates (for the Petitioner), Tanner Legal Services (1st Respondent) and Beryl E. T. Cummings (2nd, 3rd & 4th Respondents).</p>	<p>Decided</p>
4	<p>Shaka Ansumana Kanu</p> <p>And</p> <p>NEC, DEO, CEC & Ibrahim Kamara</p>	<p>Ward 139 Kambia District</p>	<p>Makeni High Court</p>	<p>A Local Council bye-election was conducted in Ward 139, on Friday 30th June 2017 by the NEC (Representing 1st, 2nd & 3rd Respondents). The election result was petitioned by Sheka Kanu (Petitioner) on grounds amongst others that 4th Respondent, who won the election as Independent Candidate was not a registered member of the Ward. The Petitioner prayed for the annulment of the result. The matter was first heard in court on 19th October, 2017 before the Hon. Justice Abdul Rahman Mansaray. Judgment was delivered by the Court in favour of the NEC and the other Respondents</p>	<p>Decided</p>

				<p>by striking out of court the matter on grounds amongst others, that Section 63 of the Public Elections Act, 2012 (Act No. 4 of 2012) was contravened.</p> <p>The Counsel includes Sidique B. Kamara (for Petitioner) and Beryl E. T. Cummings (for 1st, 2nd & 3rd Respondents) etc.</p>	
5	<p>Matilda Manyeh Kaikai-Yimbo, Solomon Yimbo & Others</p> <p>AND</p> <p>Joseph Stevens B. Solongi, Provincial Secretary (South), National Electoral Commission and the Attorney General & Minister of Justice</p>	<p>Timdale Chiefdom PC Election Petition</p>	<p>Bo High Court</p>	<p>The PC Election was held in the Chiefdom on the 30th November, 2015 by the NEC (3rd Respondent). The candidates included the Md. Matilda Manyeh Kaikai-Yimbo (Petitioner) and Mr. Joseph Stevens B. Solongi (1st Respondent) who won the election.</p> <p>The Petitioner, among other things, petitioned at the Bo District High Court the outcome of the election on grounds among others, that the declared winner was not qualified as he did not hail from a Ruling House within Timdale Chiefdom (as per <i>Section 8(1) & (2) of the Paramount Chieftaincy Act (Act No. 10 of 2009)</i>). They therefore prayed that the Honourable Court annul the election. The matter last came up for hearing on 27th October, 2017.</p> <p>The Counsel includes C. F. Margai and Associates (for Petitioners), Shears-Moses & CO. (for 1st Respondent), Drucil Taylor (for 3rd Respondent) etc.</p>	Ongoing
6	<p>Aloysius Foday-Kai</p> <p>AND</p>	<p>Jaiama Bongor Chiefdom PC Election Petition</p>	<p>Bo High Court</p>	<p>The PC Election was held on the 2nd December, 2015. The candidates included Mr. Aloysius Foday-Kai (Petitioner), Mr. Musa Vonu Sese Horgbor (6th Respondent), Abraham Aribu Foday-Kai (7th</p>	Ongoing

	<p>The Chief Electoral Commissioner, the Provincial Secretary– South, P.C. Alfred Hindowa Demby, P.C. Hon. Mambu Pewa, the Minister of Local Government, Musa Vonu Sese Horgbor, Abraham Aribu Foday-Kai, and Joseph G. Foday-Musa</p>			<p>Respondent) and Joseph G. Foday-Musa (8th Respondent). Mr. Joseph Geddan Foday-Musa (8th Respondent) won the election and was declared by NEC (1st Respondent) as the winner.</p> <p>The matter was petitioned at the High Court in Bo on grounds amongst others, that the winner was not legitimate to contest the election. He therefore prayed for an Interim Injunction to restrain the 1st & 5th Respondents from publishing the result in the National Gazette as required by law. The matter was called on 12th January, 2016 and a Notice of Hearing was received on the 19th January, 2016. Since that date, the matter has not been heard in any Court.</p> <p>The Counsel includes Andrew S. C. Johnson (for the Petitioner), Drucil Taylor (for 1st Respondent)</p>	
7	<p>IG vs Chief Bockarie K. Mattia</p>	Kenema District	Magistrate's Court	<p>The accused, during the Registration of Voters in Koya Chiefdom, Kenema District, instructed his men to seize the megaphone used by the Voter Registration Staff. He was charged with obstruction of the registration process. He was convicted and fined Le1, 000,000.</p>	Decided
8	<p>IG vs Mohamed Bangura</p>	Western Area Rural District	Magistrate's Court Ross Road, Freetown	<p>The accused, during the Registration of Voters in the Western Area Rural District, personated a deceased Justice of the Peace (JP) in signing Affidavits for a registrant who was alleged to be under the capacity to register as a voter. He was charged with personation. After several appearances at the Magistrate's Court, the matter has been committed to the High Court of Sierra Leone and is yet to be assigned to a Court/Judge in the High Court.</p>	Ongoing

Gazetting

In compliance with the law, the Department has successfully gazetted Public Notices on elections in the following areas:

- i.** Constituency and Ward Boundaries Delimitations (2017),
- ii.** Nomination Fees for Elections (2017),
- iii.** Proclamation of Dates for the 2018 Elections,
- iv.** Proclamation of Date for Voters Registration,
- v.** Proclamation of Date for Provisional Voters List,
- vi.** Proclamation of Date for Inquiry on the Provisional Voters List,
- vii.** Voter Registration Staff,
- viii.** Exhibition Staff,
- ix.** Ward 139 Bye-Election, Kambia District,
- x.** Proclamation of Date for the Conduct of Heads of Villages and Towns in the Western Area Rural District.

Review of the Public Elections Act, 2012

The Public Elections Act, 2012 (Act No 4 of 2012) constitutes the legal framework for elections in Sierra Leone. After the conduct of the November 17th 2012 multiple elections, Elections Observers (National and International) and other stakeholders in the electoral process recommended that the Act must be reviewed to amend some inconsistencies and gaps before the next General and Presidential Elections in 2018.

In light of the above, NEC solicited the services of the Law Reform Commission (LRC) to review the Act in accordance with recommendations made by NEC, Election Observers' Reports (EU, AU and ECOWAS Observation Missions) and other stakeholders in the electoral process.

The Sub-committee comprised representatives from the Judiciary, LOD, PPRC, IMC, NCD, NRS, HRCSL, LRC and NEC was set up. The Chairman of the Sub-committee is the Chairman of LRC (Hon. Justice Salimatu Koroma). The Sub-committee have completed the review process and has submitted their recommendations to NEC. The Commission submitted the Report to the Law Officers' Department for drafting of the bill and subsequent laying in Parliament. The Bill has been submitted to Parliament.

Tenancy Agreements for District Offices

In the period under review, NEC entered tenancy agreements with various landlords for the use of their property as office spaces in the 14 Electoral Districts. Consequent upon this, the Department via its Legal Retainers, prepared Tenancy Agreements for all the Electoral Districts.

Nomination Fees for Presidential, Ordinary Member of Parliament, Paramount Chief Member of Parliament, Member of Local Councils and Heads of Villages and Towns.

The Commission in consultation with political parties and other stakeholders in the electoral process and the Law Officers' Department submitted the Nomination Fees for the elections in 2017 and 2018. The Statutory Instrument was laid in Parliament by the Deputy Minister of Justice, Hon. Arrow Bockarie. The Instrument was struck out on grounds that it was not properly laid in Parliament. The improper laying of the instrument in Parliament amongst other things resulted from its lack of Memorandum of Object and fusion of Fees for Ordinary Member of Parliament (MP) and Paramount Chief Member of Parliament (PCMP).

The instrument was redrafted and resubmitted to Parliament. Meanwhile, it is yet to be laid in Parliament to commence counting of its twenty-one day maturity period in Parliament in order to become law.

2.7 DEPARTMENT OF MEDIA AND EXTERNAL RELATIONS (MER)

2.7.1 Strategic objective of the Department

Improve on NEC capacity to deliver credible elections and to create an awareness among stakeholders about NEC's electoral activities.

2.7.2 Structure and Staffing

The Department is staffed by: one (1) Director, (1) Electoral Officer and (1) Assistant Electoral Officer

2.7.3 Functions

The Department is charged with the responsibility of performing the following functions:

- Liaise with media institutions to disseminate information on the Commission's electoral activities.
- Liaise with National and International electoral partners in ensuring that the Commission's Mission and Vision statements are achieved in consonance with NEC's electoral legal framework.
- Coordinate all interactions between the Commission and elections stakeholders.
- Participated in the development of Political Parties Campaign Codes of Conduct and the Commission's media and communication strategy.
- Coordinated and develop procedures and codes of conduct for Political Party/Independent Candidate Agents' accreditation.

- Liaise between electoral stakeholders, development partners and NEC.
- Undertake public relations activities in ensuring that stakeholders understand NEC's electoral activities.
- Coordinate and monitor all activities for nomination of candidates in elections.
- Collaborate with the Department of Information Technology for the processing of nomination.
- Organise Press Conferences, Radio Interviews on relevant Elections issues.
- Prepare the Commission's news bulletin on a quarterly basis.
- Coordinate all media and protocol activities.
- Prepare Nomination Manuals in collaboration with relevant Departments.
- Ensure effective handling of all client enquires/and see that they are addressed
- Maintain effective database of all stakeholders.
- Liaise with the Training and Capacity Building Unit to provide support for stakeholder training and sensitisation programmes for NEC's Client (Political Parties, Contestants) on the electoral process.
- Manage the Commission's website.

2.7.4 Accomplishments

During the year under review, the Department accomplished the following:

MEDIA

- Published various NEC Press Releases regarding the conduct and announcement of results for Constituency 066 Parliamentary bye election in Tonkolili District; Ward 089 Local Council Bye-election - Bombali District and Ward 186 Local Council Bye Elections in Portloko District. The Department also facilitated the declaration of date for the conduct of Bye-Elections in Ward 025 – Kailahun District, and Ward 091 – Bombali District.
- Facilitated media coverage of Polling and Announcement of results in Constituency 066 – Tonkolili District; Wards 089 and 186 Local Council Bye-election in Bombali and Port Loko Districts respectively.
- Liaised with media institutions in popularizing the Commission's Voter Registration process. The media gave adequate publicity of the entire voter registration process. The media gave the Department adequate air time to deliberate on relevant issues on the Voter Registration Process and to sensitize the general public on the significance of the process.

STAKEHOLDERS INTERACTION

- PPLC meetings were successfully facilitated and convened fortnightly since February – December 2017.
- The Department also convened extraordinary PPLC meeting on Wednesday 26th April 2017 which focused on an IT presentation on NEC Data capture, Export, Transmission and Management in the Voter Registration process. Key issues were discussed.
- Responded to queries from the public on the Commission's Voter Registration Process, challenges faced and success stories.
- Facilitated meetings with stakeholders in the conduct of the Parliamentary Bye election in Constituency 066 – Tonkolili District, Local Council Bye - elections in Ward 089 – Bombali District and Ward 186 – Port Loko District.

ACCREDITATION OF POLITICAL PARTIES AGENTS, DOMESTIC OBSERVERS AND MEDIA

- The Department distributed Accreditation Cards to NEC Electoral Districts for accreditation of political parties agents, domestic/international observers and the media to observe the Voter Registration Process. The Department also facilitated accreditation of party agents, domestic observers, media in the conduct of the aforementioned bye elections.

NEC WEBSITE

- The Department collaborated with NEC IT Web Designer to popularize the Commission's activities such as Press Releases regarding the conduct of the above-mentioned bye-elections and the commencement, extension and completion of the Voter Registration Process.

TRAINING

- Participated in the VIU Training of Trainers workshop organised by NEC in collaboration with NCRA and Smartmatic.
- Facilitated media coverage of the said workshop.

COURTESY CALLS

- The Department facilitated all Courtesy Calls paid by diplomats and other dignitaries like the British High Commission, Irish Aid, American Embassy to the Commission.

COLLABORATION

- The Department collaborated with other Departments in ensuring that all electoral activities were successfully implemented.

2.8 DEPARTMENT OF OPERATIONS

2.8.1 Structure

The Operations Department consists of the Field Coordination Unit at the National Headquarters and staff of the 14 NEC Electoral Districts.

2.8.2 Field Coordination Unit

Staffs include 1 Director, 4 Regional Chiefs/Field Liaison Officers, 2 Electoral Officers and 1 Assistant Electoral Officer.

2.8.3 District Field Staff

Staffs include: 16 District Electoral Officers, 16 Assistant District Electoral Officers, 18 Voter Education and Training Officers, 15 Office Assistants, and 3 Regional Administrative Assistants.

2.8.4 Functions

The Operations Department is responsible for developing the general electoral operational plan as well as coordinating and ensuring its implementation. It has the overall responsibility of executing the strategies and activities of the Commission in the Districts. The Department also plays a leading role in the delimitation of Electoral Boundaries and the conduct of all public elections and its related activities both at Headquarters and District levels i.e. Voter Registration, Allocation and Verification of polling centres and Election Security among others.

2.8.5 Accomplishments

In addition to the coordination and management support services to the Commission for execution of all electoral and relevant processes in the districts, the Department successfully:

- Coordinated GIS Boundary Delimitation Training of Trainers
- Provided regular updates on all operational processes for stakeholders at relevant forums including Office of National Security Coordination Committee Group (NSCCG), Provincial Security Committee (PROSEC), District Security Committee (DISEC), Elections Committee and Boundary Delimitation (BD) Committee, Political Party Liaison Committee (PPLC), District Situation Report (Sitrep) to inform Commission and Management about activities and issues in the Districts.
- Prepared concept and operational plans for the conduct of bye-elections;
- Prepared timeline for bye elections;
- Coordinated the holding of Election Committee Meetings;
- Prepared weekly updates for NSCCG, PROSEC and PPLC meetings.
- Held regular Election Committee meetings to coordinate and prepare for the conduct of bye elections;

- Spearheaded the establishment of the Boundary Delimitation Monitoring Committees at District levels and facilitated the holding of their inaugural meetings. These meetings served as forums to discuss the boundary delimitation process with stakeholders as well as receiving their input;
- Prepared and circulated to all Directors and Commissioners, the 2015 Election report.
- Facilitated series of Boundary Delimitation Committee meetings at Headquarters to ensure effective planning for the execution of the BD process.
- In June the practical exercise of delimiting Constituency and Ward boundaries commenced at the office of Statistics Sierra Leone.
- Submitted to the Commission through the Executive Secretary, the final MEST report.
- Collaborated with the NRS in preparing timeline and concept of operations relating to recruitment guideline for the Civil/Voter Registration process;
- Partnered with the Ministry of Internal Affairs to conduct nation-wide civic education of stakeholders on the National Civil Registration Authority Bill;
- Collaborated with Statistics Sierra Leone for the planning and implementation of the Boundary Delimitation GIS Training of Trainers.

2.9 DEPARTMENT OF RESEARCH, MONITORING AND EVALUATION

2.9.1 Strategic objective of the Department

Improve on NEC's capacity to deliver elections by implementing an effective and efficient system of performance measurement

2.9.2 Structure and Staffing:

The Department is staffed by: 1 Director; 1 Unit Chief; 1 Electoral Officer and 1 Assistant Electoral Officer.

2.9.3 Functions

The Department performs two major functions in the Commission;

- Research, Documentation and Manning of the NEC Resource Centre
- Monitoring and Evaluation of all programmes and activities of the NEC

Other functions of the Department include:

- Development of an operational and administrative M & E Framework
- Establishment of roles and responsibilities for the conduct of M & E exercises
- Development of evaluation policies and plans
- Implementation and monitoring of the effectiveness of M & E Policies
- Conduct of quarterly, mid-term and annual reviews
- Preparation of evaluation reports of all reviews for the attention of management

- Development of staff capacity for monitoring and evaluation
- Coordination of Research on relevant themes and perspectives of election management and administration

2.9.4 Accomplishments

In 2017 the Department accomplished the following:

2.9.4.1 Research and Documentation

- Produced the Annual Report 2016;
- Compiled identified **“Challenges of the Boundary Delimitation conducted in 2006 and 2008”**

The work gave insight into the challenges of the Boundary Delimitation process conducted in 2006/2007 for Constituencies and Wards on which elections for the 2007 Presidential and Parliamentary Elections, 2008 Local Council Elections; and the 2012 Multiple elections were conducted. It also contained broad recommendations, which may be referred to for necessary policy initiatives in the on-going Boundary Delimitation process.

- Conducted an **exit polls survey** on the Bye-Elections of Constituency 066 to identify voters' perception about key electoral processes leading to the polls. The research aimed at providing answers to the following research questions:-

- I. *How did you hear about the electoral exercise you are currently participating in?*
- II. *What is your general view of the process you have just participated in?*
- III. *What impact do you think your participation in this electoral exercise will have in Sierra Leone's democratic process?*
- IV. *Do you feel secure to participate in this Election?*
- V. *If No, to question 4 which aspect(s) of the election do you feel is not safe?*

A summary of responses are as follows:

- Radio was the most popular means by which voters knew about the elections followed by candidates' campaign and know your candidates posters.
- The voters' perception of the process was generally satisfactory
- Participation in the election will positively impact on the democratic process in the country.
- A greater majority of the voters felt secure during the whole election period.
- Binding of all gazettes and newspapers concerning NEC issues for 2016/17.
- Audio/Visual Documentation of all relevant activities in 2017.

2.9.4.2 Monitoring and Evaluation

- Developed Election Monitoring and Evaluation Forms A, B and C for bye elections
- Monitored polling, counting and tallying processes in Wards 186, 091, 089, 025, 212 and 139 respectively;
- Developed Monitoring and Evaluation framework for the bye elections;

- Monitored the Training of NEC staff at HQ and Regional levels on the Boundary Delimitation, Voter Registration, Distribution of Voter Cards, nomination and other processes;
- Effectively and efficiently monitored the training of polling staffs for the bye elections conducted in the year 2017;

2.9.4.3 Resource Centre

Printed materials were also donated by the Sierra Leone Library Board to help develop the collection.

The Resource Centre contains a unique collection of over 200 hard copies on Elections Management and Administration issues and Documentaries on key relevant issues. These include published and unpublished materials, many of which are on elections in transition democracies and post conflict reconstruction in developing countries.

Subject areas include thematic issues including electoral security, media in elections etc. It can be accessed but some materials are available on www.necsl.org

2.10 DEPARTMENT OF TRAINING AND ELECTORAL EDUCATION

2.10.1 Structure: The Department comprises of the Director, Chief, One Electoral Officer, and two Assistant Electoral Officers.

2.10.2 Functions:

The Department of Training and Electoral Education is responsible for organising and coordinating all election related operational training and development of procedures for all electoral processes. The Department also collaborates with the Human Resource Department on capacity building programmes for commissioners and staff.

The Department is tasked with the responsibility of undertaking both voter and electoral education for all electoral processes. Of significance is the focus on electoral education which encompasses the “why” and “how” aspects of voting with emphasis also on civic education.

The Department’s key objectives include professional training and capacity building for all NEC staff in related departmental discipline, continuation of institutional capacity building initiatives, especially in Training staff on updated procedures for all electoral processes, including Boundary Delimitation, Voter Registration and conduct of polls.

ACCOMPLISHMENTS:

The Training Department succeeded in undertaking the following key activities over the one year period under review:

Civil & voter Registration Training

- Development of procedures and Training manual on the Civic Voter Registration in January 2017
- Voter Education on Civic Registration during the VR period

- Prepared uniform messaging on bill board for Voter Registration between January and February 2017
- Organized cascaded training on the Civic Voter Registration at the Barmoi hotel on the 1st-2nd February 2017
- Monitored the training of Ward Coordinators on the VCR in the Districts from 27th February to 4th March 2017
- Monitored the Voter Registration exercise across the country from 20th March to 30th April 2017
- Prepared all training forms for the Voter Registration exercise from January to February 2017
- Delivered and distributed Civil Registration materials throughout the country from the 9th-19th March 2017

Electoral Education on jingles, songs

- Installed PA system in 14 NEC District vehicles and 2 HQ vehicles for the dissemination of Voter Registration education message during the period of the Voter Registration exercise.
- Developed jingles for bye-elections in Bombali-Ward 089 and Port Loko-Ward 186
- Made use of town criers from 6th March -28th April 2017
- Organised workshops with Civil Society on the issue of uniform messaging to be cascaded to all eligible citizens over the age of 18 years and above, on the registration process at the Hub Hotel, Wilberforce on the 21st February 2017

Bye-Elections

- Trained potential candidates in Ward 089 and 186 in Port Loko and Makeni respectively on the 23rd March 2017
- Trained the potential candidates in Constituency 066 Tonkolili District on January 2017
- Trained Polling Staff for bye-elections in Constituency 066-Tonkolili district, on January 2017, and Ward 089 Bombali District and Ward 186 Port Loko District on the 26th-27th April 2017

NEC collaboration with security sector

- Attended meetings at ONS on security measures for the Voter Registration exercise through the country to ensure sanity at all Registration Centres and security preparedness for uniform personnel manning the centres to be familiar with their TOR during their operations for the upcoming 2018 national elections.

NCRA NEC Collaboration Training

- Organized training of trainers workshop on the use of the VIU 820 kits Smartmatic Biometric equipment between NEC and NCRA at the Hill Valley hotel on the 15th -26th February 2017

- Monitored Smartmatic training workshop at District level for all District Staffs and NCRA staff from 7th -11th April 2017
- Attended NCRA NEC task force meetings on Civic Voter Registration process in January 2017

CHAPTER THREE

CONDUCT OF ELECTIONS IN 2017

3.0 INTRODUCTION

By the powers vested in it under Section 33 of the Constitution of Sierra Leone, 1991 (Act No. 6 of 1991, and pursuant to the provisions of sections 39(1) of the said Constitution; sections 69(1) and 70(1) of the Public Elections Act, 2012 (Act No 4 of 2012); Sections 9 and 10(1) of the Local Government Act, 2004 (Act No 1 of 2004), the National Electoral Commission conducted Six (6) Local Council Ward Bye-elections, (Wards: 186 in Port Loko, 091 and 089 in Bombali, 025 in Kailahun, 212 in Port Loko and 139 in Kambia). One Parliamentary Bye-election in Constituency: 066 in Tonkolili.

3.1 Local Council Bye-Elections

3.1.1 Ward 186 Port Loko District

The vacancy occurred as a result of the death of Councillor Habib Lansana Kamara of Ward 186, Port Loko District Council. May his soul rest in perfect peace (RIP)

The Sierra Leone Police (SLP) provided adequate security in all the polling centres in the said Ward.

Political Parties agents, the Political Parties Registration Commission (PPRC), the Office of National Security (ONS), the National Elections Watch (NEW), Civil Society Network (CSN) and Sierra Association of Journalists (SLAJ) observed the bye-Election on polling day and the tallying of results at NEC District Sub-Office in Port Loko.

Media houses like the Sierra Leone Broadcasting Corporation (SLBC) radio and television, Star Radio and television, and Africa Young Voices (AYV) Radio and Television, amongst other stakeholders, observed the polling and tallying processes at polling station level and at NEC District office in Port Loko.

ANALYSIS OF RESULTS: – WARD 186, PORT LOKO DISTRICT:

- Four (4) Political Parties contested the Ward Bye-Election as follows: The All Peoples Congress (APC), the Sierra Leone Peoples Party (SLPP), the National Progressive Democrat (NPD), and the Alliance Democratic Party (ADP)
- Six (6) polling centres results were entered into the result data base, representing 100% of all polling centres in the Ward.
- The voter turnout was **2,279** out of a voter register of **8,185**; giving a percentage turnout of **25.40%**;
- The total number of valid votes cast was **2,009**;
- There were **69** invalid votes, **3.3%** of votes cast.

Table 3: Voter Turnout

Total Registered Voters	Voter Turnout
8,185	2,279

Figure 1: Showing Voter Turn Out

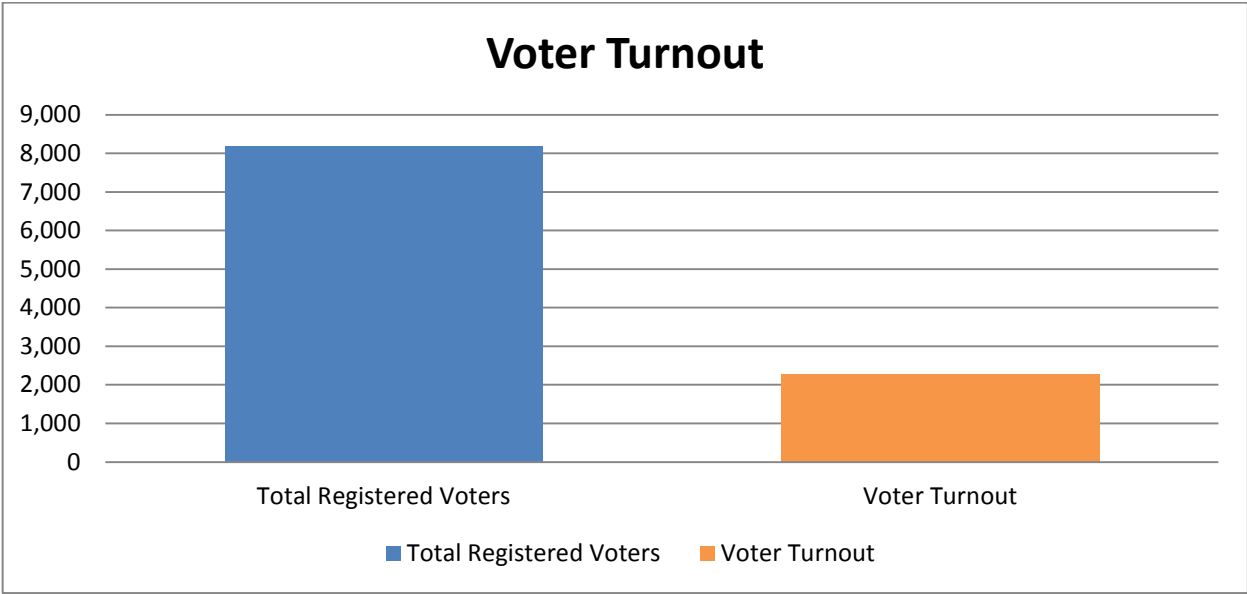
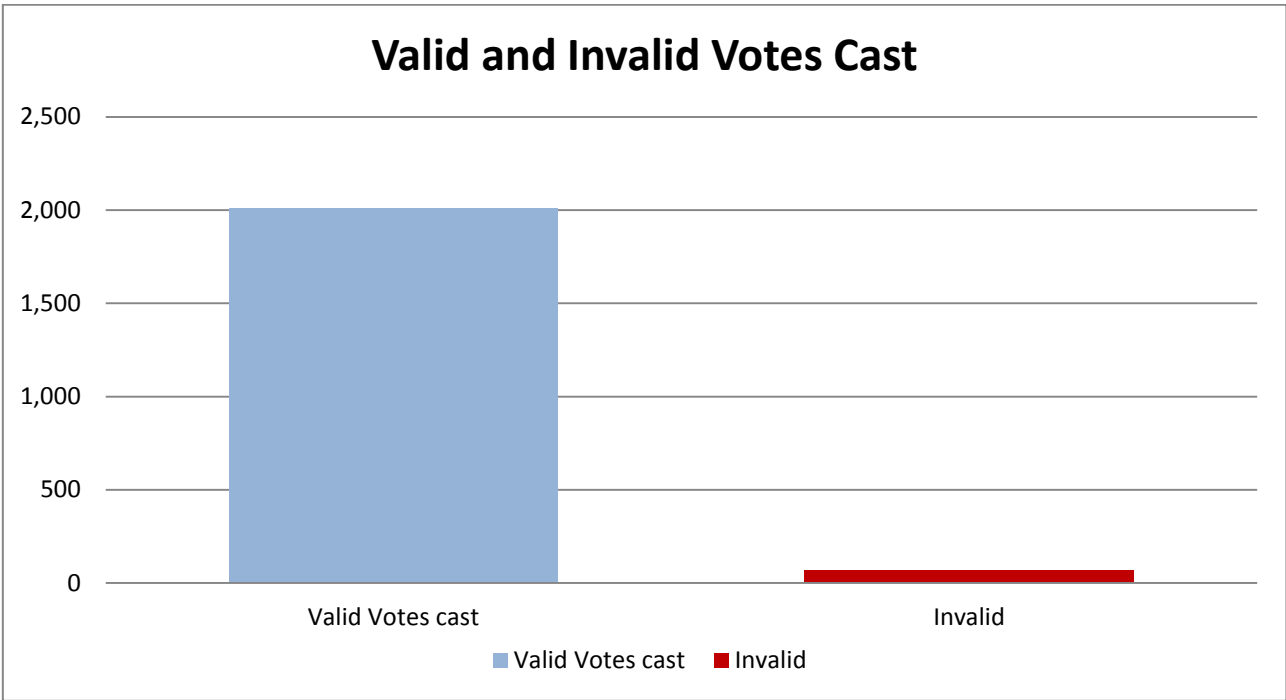


Table 4: Valid and Invalid Votes Cast

Valid Votes cast	Invalid
2,009	69

Figure 2: Showing Valid and Invalid Votes Cast

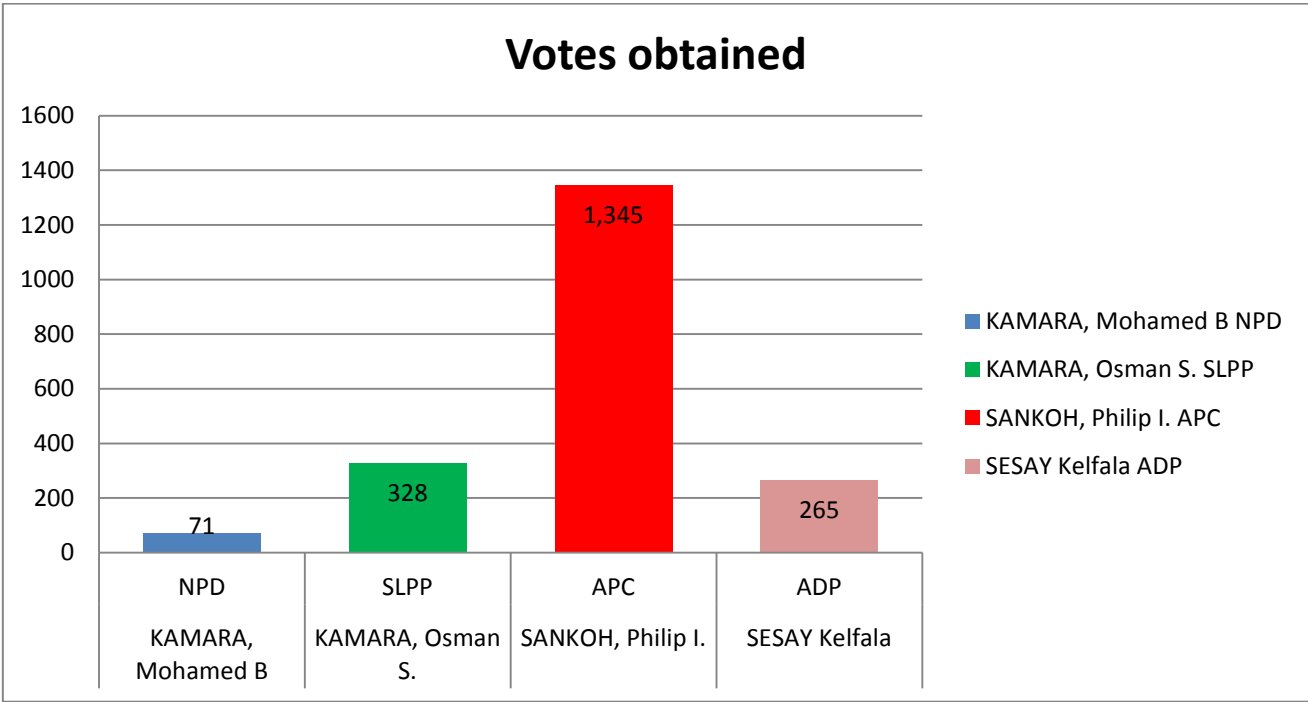


The results are as follows:

Table 5: Showing result for each Candidate

Candidate	Political Party	Votes obtained	%
KAMARA, Mohamed B	NPD	71	3.5
KAMARA, Osman S.	SLPP	328	16.3
SANKOH, Philip I.	APC	1,345	66.9
SESAY Kelfala	ADP	265	13.2

Figure 3: Showing Votes Obtained by Candidates



3.1.2 Ward 089 Makeni City

The vacancy occurred as a result of the death of Councillor Jestina Memunatu Smart of Ward 089, Makeni City Council. May her soul rest in perfect peace (RIP)

The Sierra Leone Police (SLP) provided adequate security in all the polling centres in the said Ward.

Political Parties agents, the Political Parties Registration Commission (PPRC), the Office of National Security (ONS), the National Elections Watch (NEW), Civil Society Network (CSN) and Sierra Association of Journalists (SLAJ) observed the bye-Election on polling day and the tallying of results at NEC District Sub-Office in Makeni.

Media houses like the Sierra Leone Broadcasting Corporation (SLCB) radio and television, Star Radio and television, and Africa Young Voices (AYV) Radio and Television, amongst other stakeholders, observed the polling and tallying processes at polling station level and at NEC District office in Makeni.

ANALYSIS OF RESULTS: – WARD 089, BOMBALI DISTRICT:

- Four(4) Political Parties contested the Ward Bye-Election as follows: The All Peoples Congress (APC), the Sierra Leone Peoples Party (SLPP), the United Democratic Party (UDM), and Alliance Democratic Party (ADP)
- **Twenty (20)** polling centres were entered into the result data base, representing 100% of all polling centres in the Ward.
- The voter turnout was **5,337** out of a voter register of **34,979**; giving a percentage turnout of **15.26%**;
- The total number of valid votes cast was **5,114**;
- There were **223** invalid votes, representing **4.2 %** of votes cast.

Table 6: Showing Voter Turnout

Total Registered Voters	Voter Turnout
34,979	5,337

Figure 4: Showing Voter Turnout

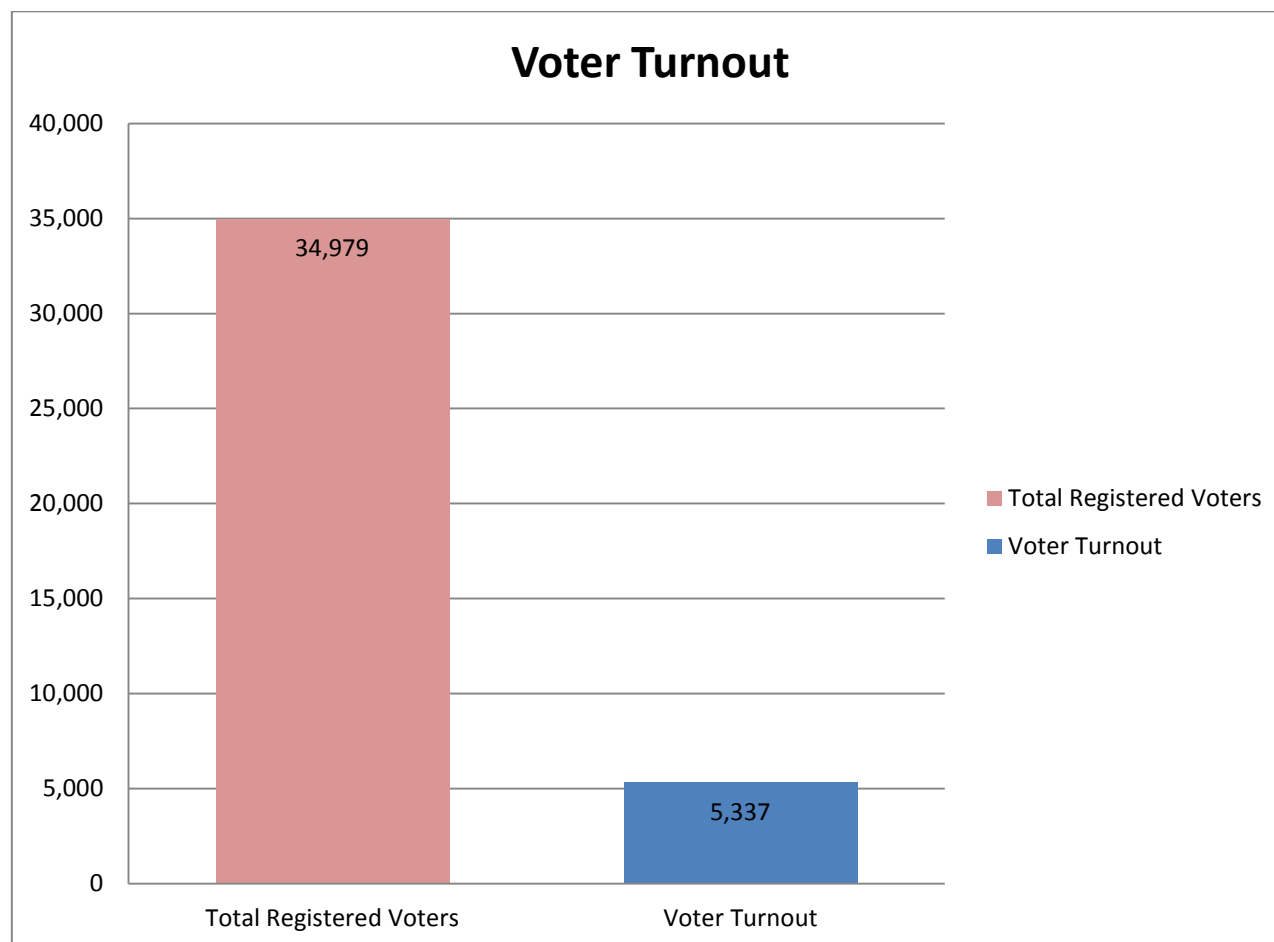
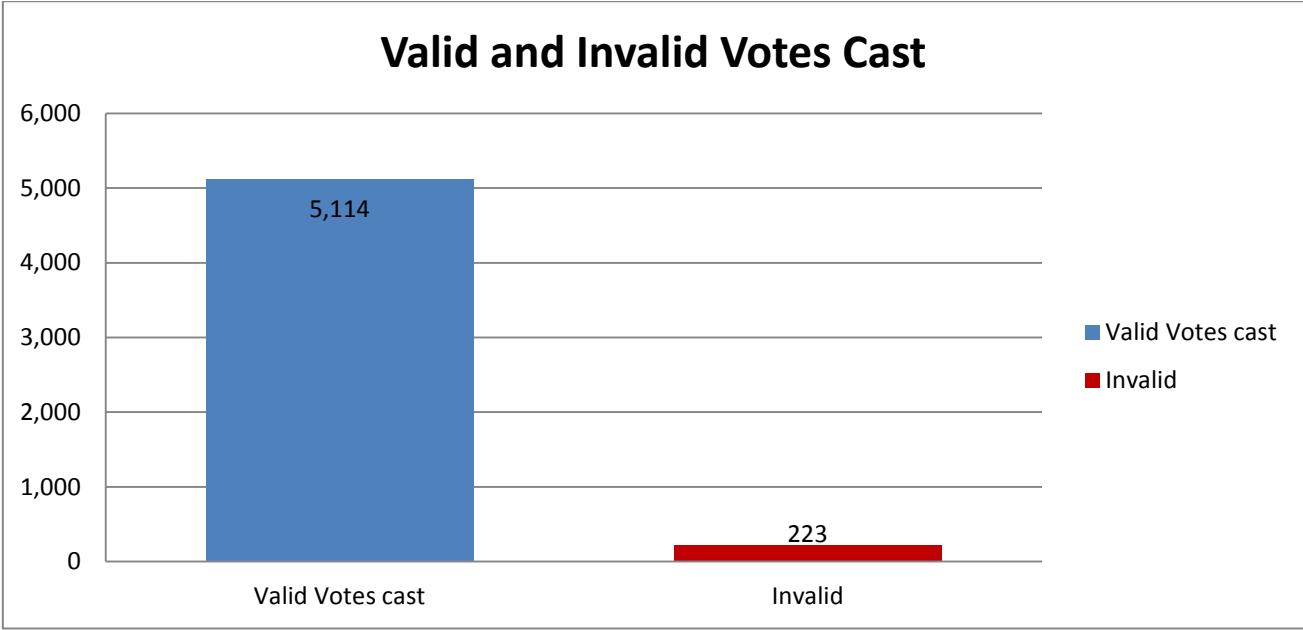


Table 7: Showing Voter Turnout

Valid Votes cast	Invalid
5,114	223

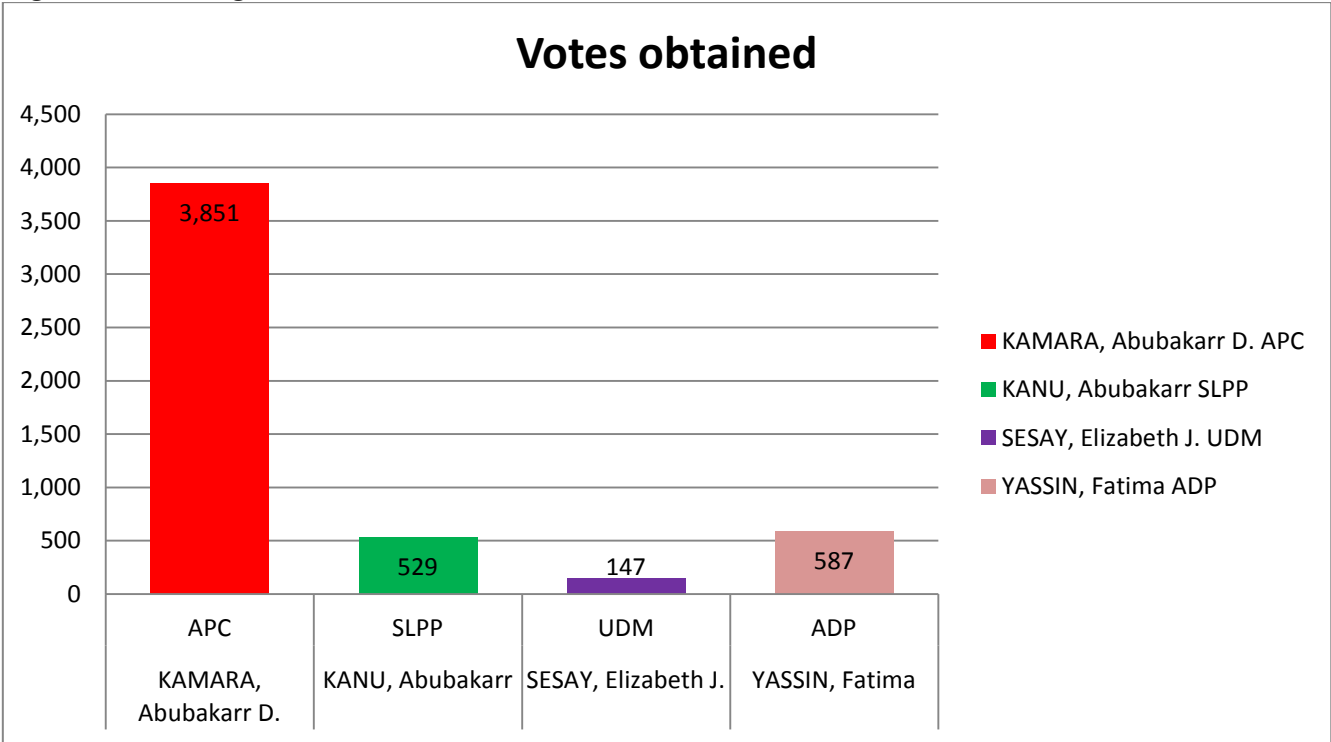
Figure 5: Showing Valid and Invalid Votes



The results are as follows: Table 8: Showing Votes Obtained by Candidates

Candidate	Political Party	Votes obtained	%
KAMARA, Abubakarr D.	APC	3,851	75.3
KANU, Abubakarr	SLPP	529	10.3
SESAY, Elizabeth J.	UDM	147	2.9
YASSIN, Fatima	ADP	587	11.5

Figure 6: Showing Votes Obtained



3.1.3 Ward 091 Makeni City

The vacancy occurred as a result of the death of Councillor Amara Jamal Conteh of Ward 091, Makeni City Council. May his soul rest in perfect peace (RIP)

The Sierra Leone Police (SLP) provided adequate security in all the polling centres in the said Ward.

Political Parties agents, the Political Parties Registration Commission (PPRC), the Office of National Security (ONS), the National Elections Watch (NEW), Civil Society Network (CSN) and Sierra Association of Journalists (SLAJ) observed the bye-Election on polling day and the tallying of results at NEC District Office in Makeni.

Media houses like the Sierra Leone Broadcasting Corporation (SLBC) radio and television, Star Radio and television, and Africa Young Voices (AYV) Radio and Television amongst others stakeholders, observed the polling and tallying processes at polling station level and at NEC District Office in Makeni.

ANALYSIS OF RESULTS: – WARD 091, BOMBALI DISTRICT:

- Three (3) Political Parties contested the Ward Bye-Election as follows: The All Peoples Congress (APC), the Sierra Leone Peoples Party (SLPP) and Alliance Democratic party (ADP)
- **Ten (10)** polling centres were entered into the result data base, representing 100% of all polling centres in the Ward.
- The voter turnout was **2,242** out of a voter register of **16,309**; giving a percentage turnout of **13.7%**;
- The total number of valid votes cast was **2,162**;
- There were **80** invalid votes, representing **4. %** of votes cast.

Table 9: Showing Voter Turnout

Total Registered Voters	Voter Turnout
16,309	2,242

Figure 7: Showing Voter Turnout

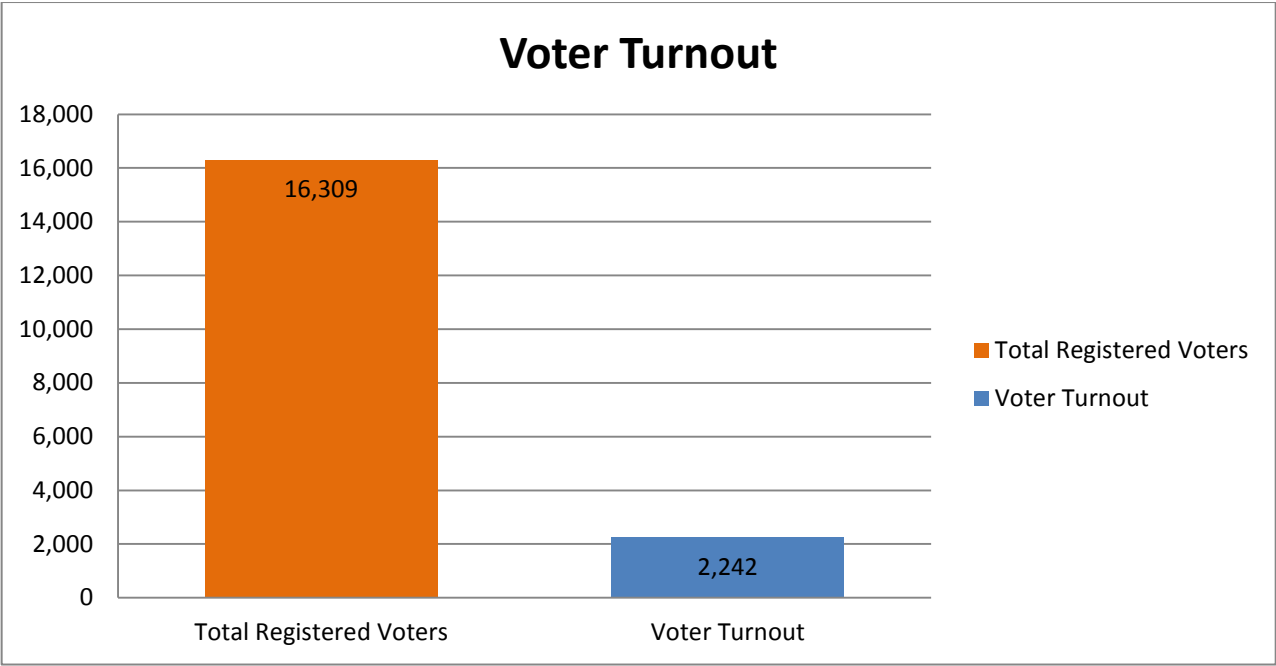
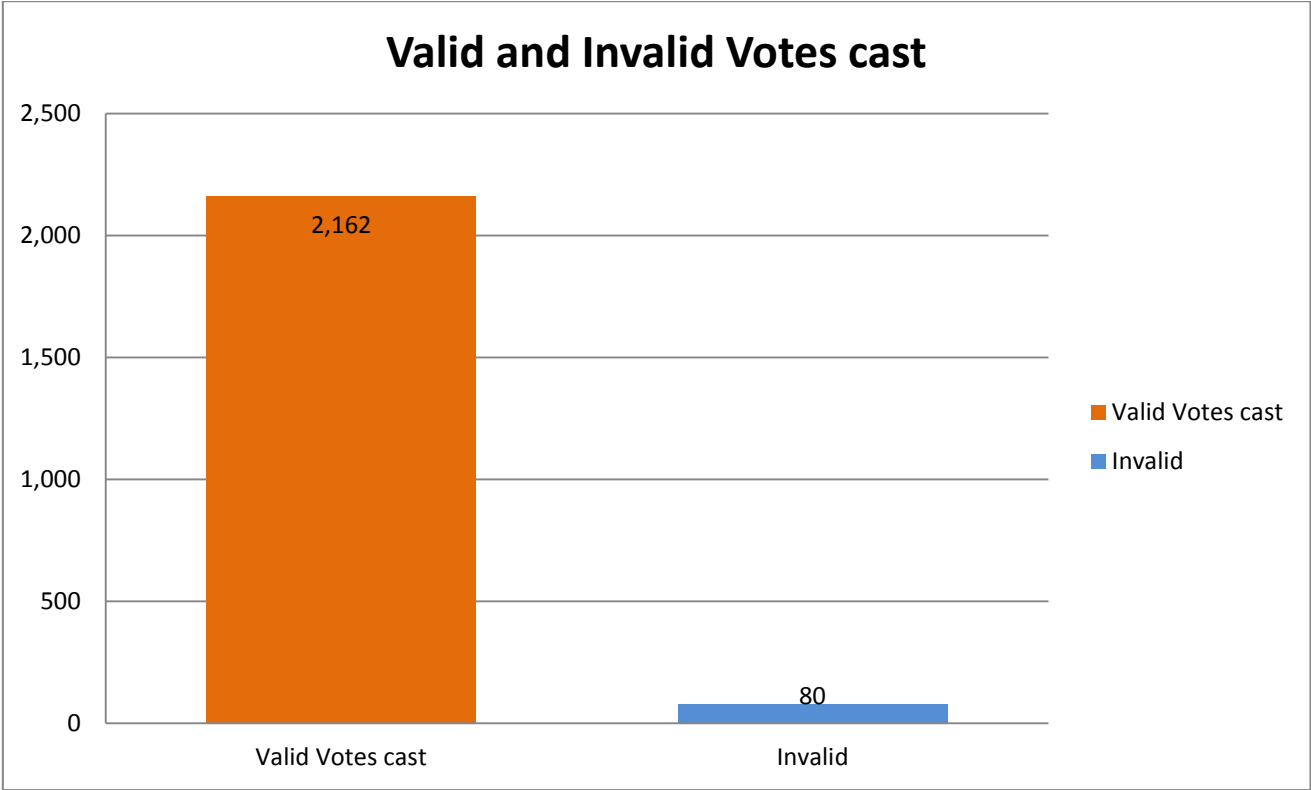


Table 10: Showing Valid and Invalid Votes

Valid Votes cast	Invalid
2,162	80

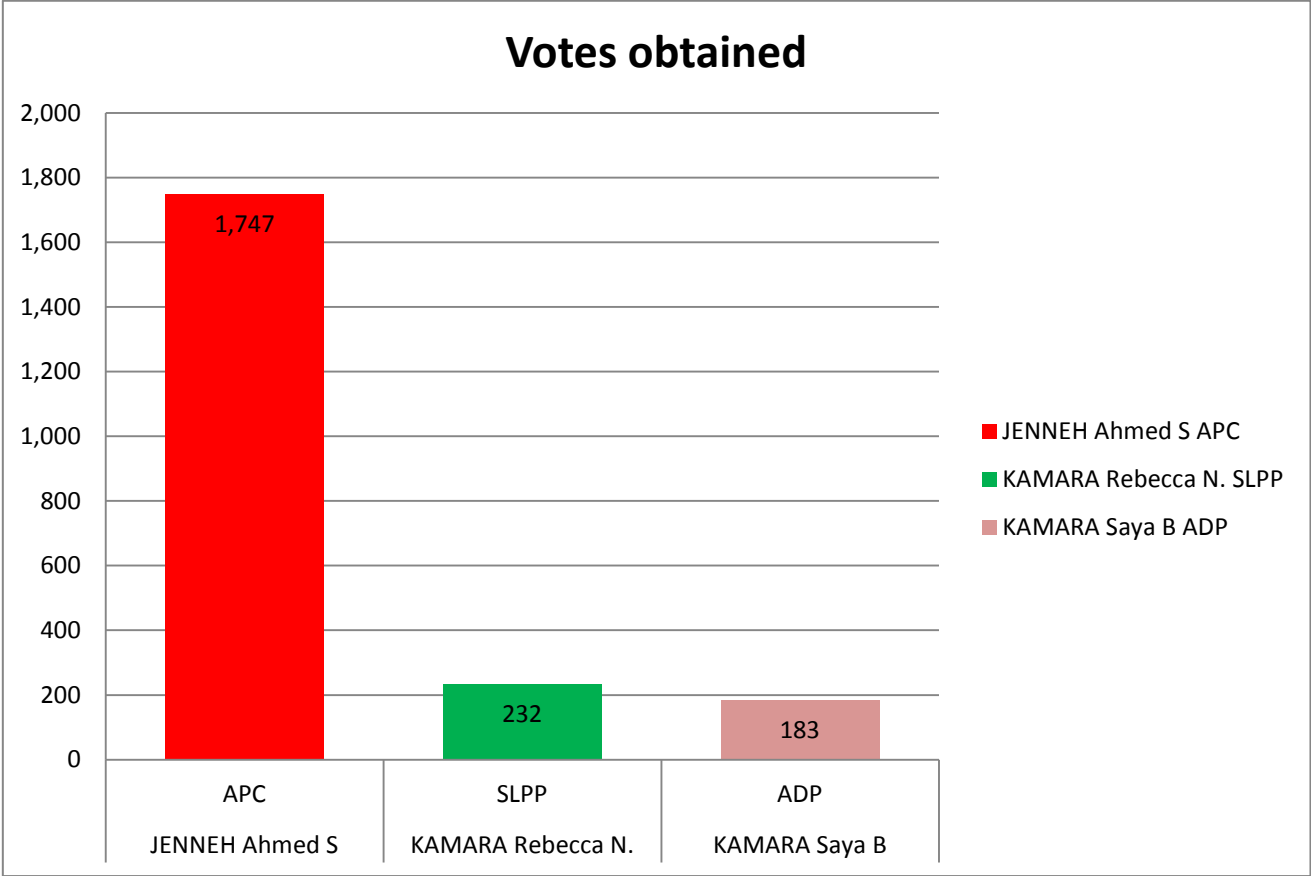
Figure 8: Showing Valid and Invalid Votes



The results are as follows: Table 11: Showing Votes Obtained

Candidate	Political Party	Votes obtained	%
JENNEH Ahmed S	APC	1,747	81
KAMARA Rebecca N.	SLPP	232	11
KAMARA Saya B	ADP	183	8

Figure 9: Showing Votes Obtained



3.1.4 Ward 025 Kailahun District

The vacancy occurred as a result of the death of Councillor Augustine Samba of Ward 025, Kailahun District Council. May his soul rest in perfect peace (RIP)

The Sierra Leone Police (SLP) provided adequate security in all the polling centres in the said Ward.

Political Parties agents, the Political Parties Registration Commission (PPRC), the Office of National Security (ONS), the National Elections Watch (NEW), Civil Society Network (CSN) and Sierra Association of Journalists (SLAJ) observed the bye-Election on polling day and the tallying of results at the NEC District Office in Kailahun.

Media houses like the Sierra Leone Broadcasting Corporation (SLBC) radio and television, Star Radio and television, Africa Young Voices (AYV) Radio and Television, Starline Radio Kenema, Radio Moa, Kailahun, amongst other stakeholders, observed the polling and tallying processes at polling station level at NEC District Offices in Kailahun.

ANALYSIS OF RESULTS: – WARD 025, KAILAHUN DISTRICT:

- Three (3) Political Parties contested the Ward Bye-Election as follows: The All Peoples Congress (APC), the Sierra Leone Peoples Party (SLPP), and the Alliance Democratic Party (ADP)
- **Seven (7)** polling centres were entered into the result data base, representing 100% of all polling centres in the Ward.
- The voter turnout was **2,844** out of a voter register of **5,442**; giving a percentage turnout of **52%**;
- The total number of valid votes cast was **2716**;
- There were **128** invalid votes, representing **5%** of votes cast.

Table 12: Showing Voter Turnout

Total Registered Voters	Voter Turnout
5,442	2,844

Figure 10: Showing Voter Turnout

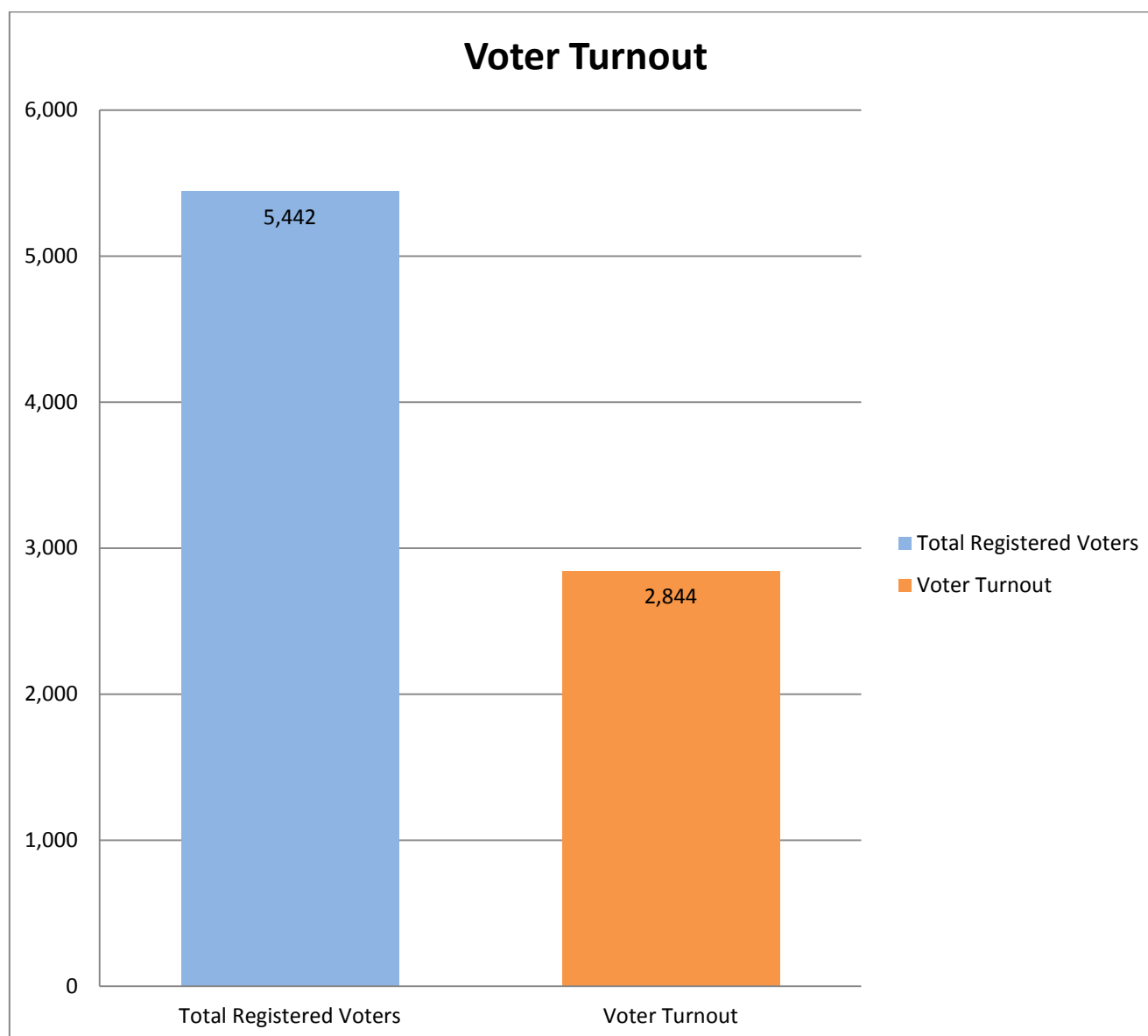
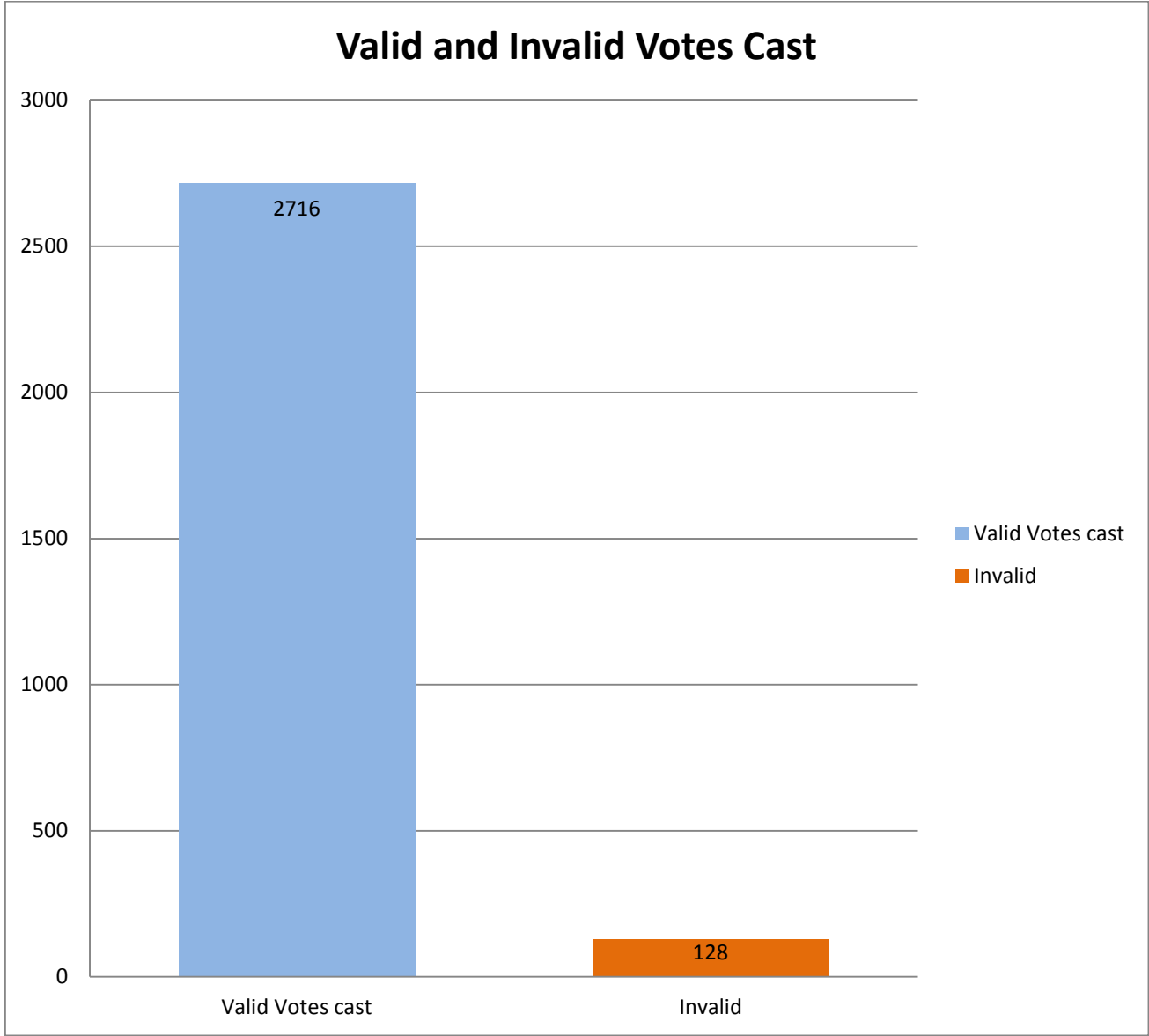


Table 13: Showing Valid and Invalid Votes

Valid Votes cast	Invalid
2,716	128

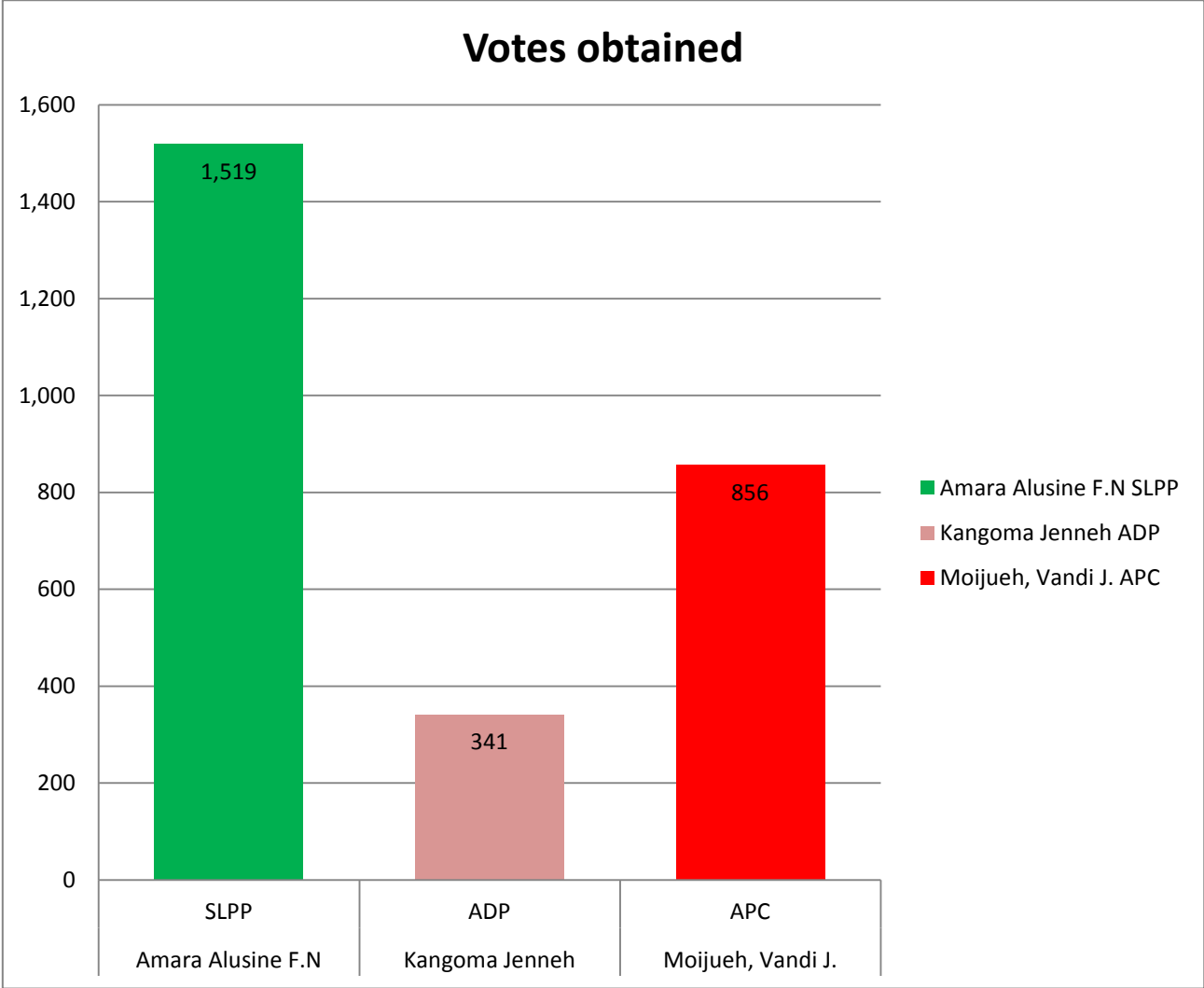
Figure 11: Showing Valid and Invalid Votes



The results are as follows: Table 14: Showing Votes Obtained

Candidate	Political Party	Votes obtained	%
Amara Alusine F.N	SLPP	1,519	55.9
Kangoma Jenneh	ADP	341	12.6
Moijueh, Vandi J.	APC	856	31.5

Figure 12: Showing Votes Obtained



3.1.5 Ward 139, Kambia District

The vacancy occurred as a result of the death of Councillor Alhaji Alie Kanu of Ward 139, Kambia District Council. May his soul rest in perfect peace (RIP)

The Sierra Leone Police (SLP) provided adequate security in all the polling centres in the said Ward.

Political Parties agents, the Political Parties Registration Commission (PPRC), the Office of National Security (ONS), the National Elections Watch (NEW), Civil Society Network (CSN) and Sierra Association of Journalists (SLAJ) observed the bye-Election on polling day and the tallying of results at NEC District Sub-Offices in Kychom.

Media houses like the Sierra Leone Broadcasting Corporation (SLBC) radio and television, Star radio and television, and Africa Young Voices (AYV) radio and television, Kolenten Radio, Kambia, amongst other stakeholders, observed the polling and tallying processes at polling station level and at NEC District Sub-offices in Kychom, respectively.

ANALYSIS OF RESULTS: 1. – WARD 139, KAMBIA DISTRICT:

- Two (2) Political Parties and One Independent Candidate contested the Ward Bye-Election as follows: The All Peoples Congress (APC), the Alliance Democratic Party (ADP) and Ibrahim Kamara (Independent Candidate).
- **Four (4)** polling centres were entered into the result data base, representing 100% of all polling centres in the Ward.
- The voter turnout was 1,862 out of a voter register of 3,022; giving a percentage turnout of 61.61%;
- The total number of valid votes cast was 1,779;
- There were 83 invalid votes, representing 4.46% of votes cast.

Table 15: Showing Voter Turnout

Total Registered Voters	Voter Turnout
3,022	1,862

Figure 13: Showing Voter Turnout

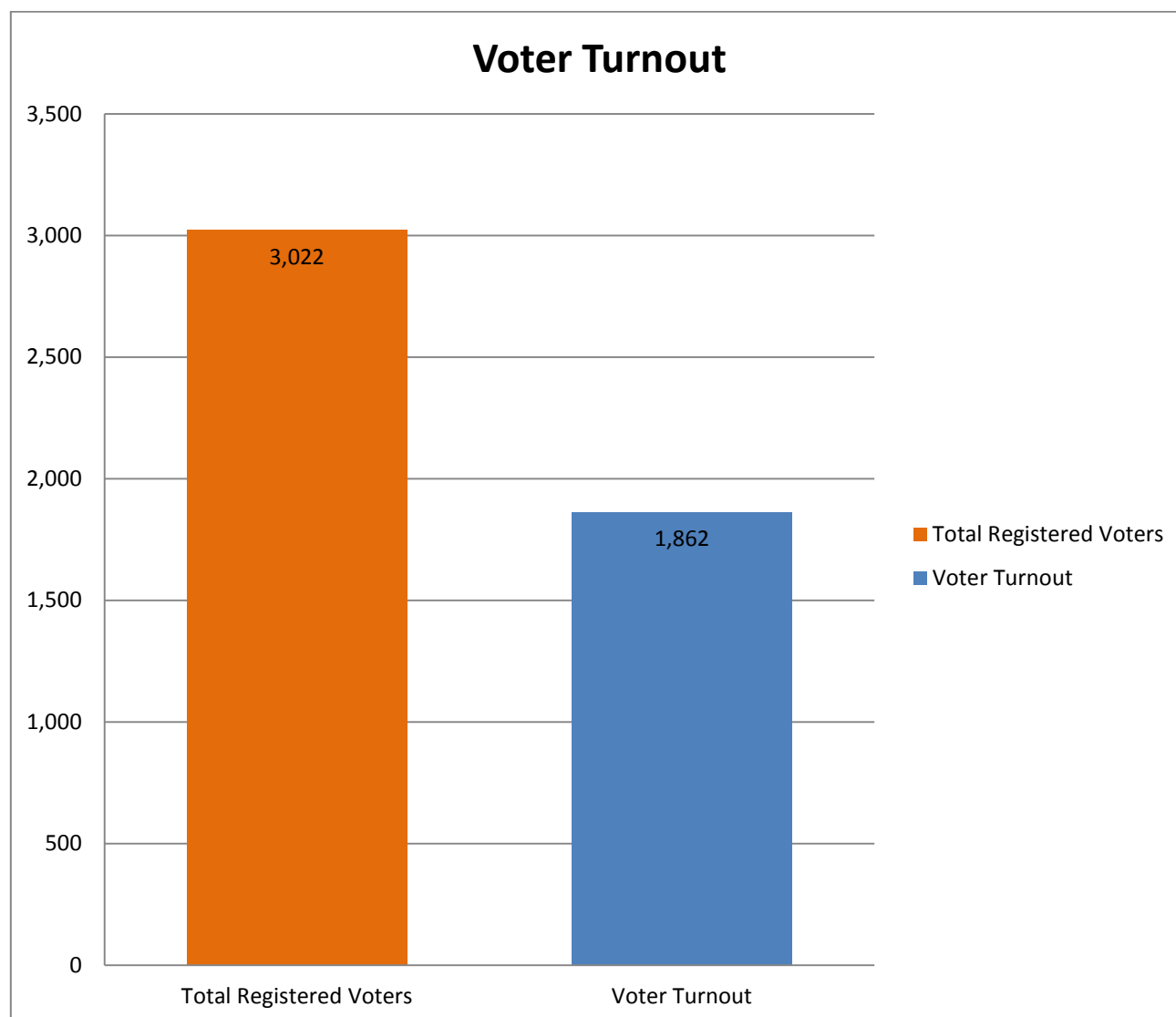
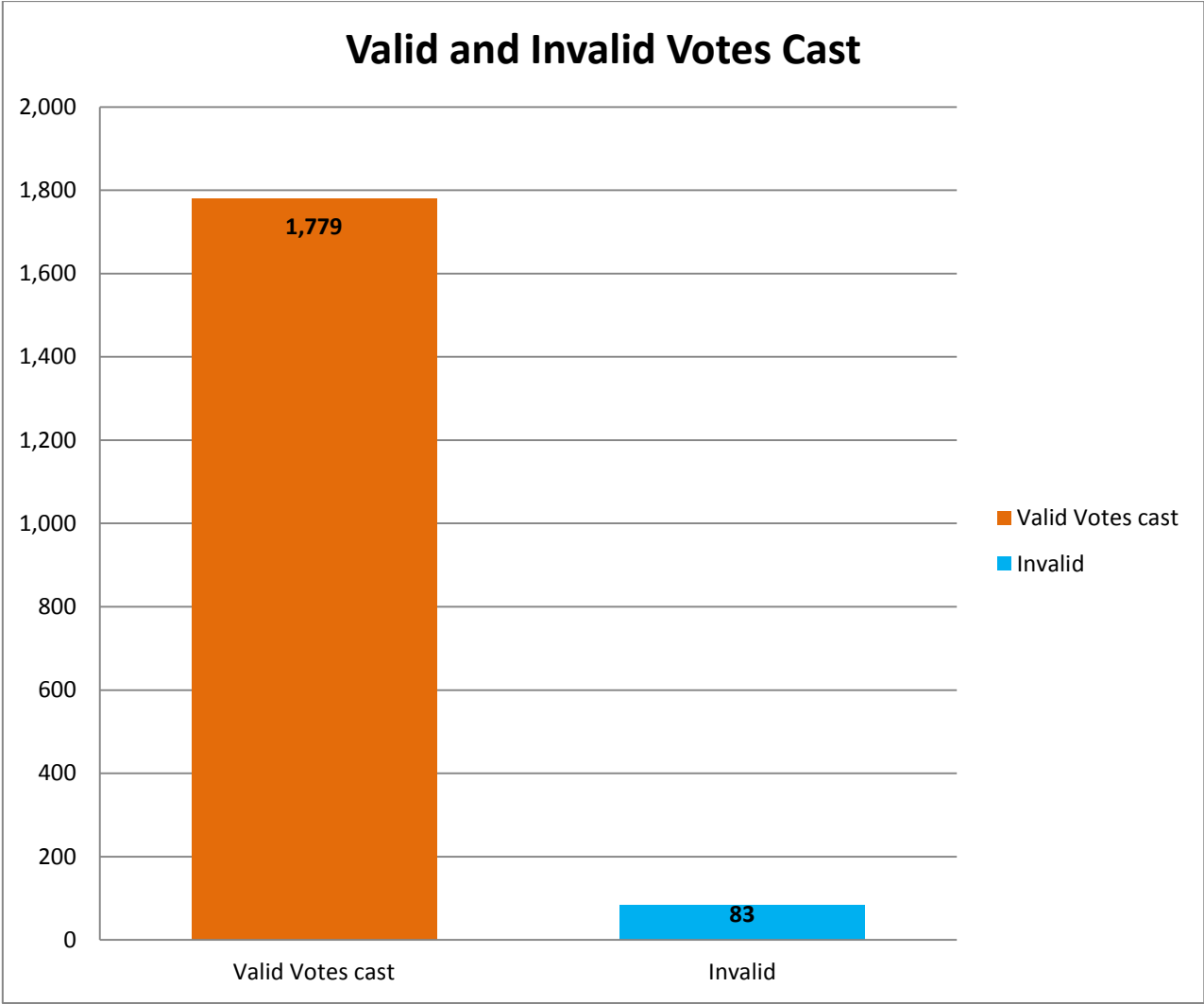


Table 16: Showing Valid and Invalid Votes

Valid Votes cast	Invalid
1,779	83

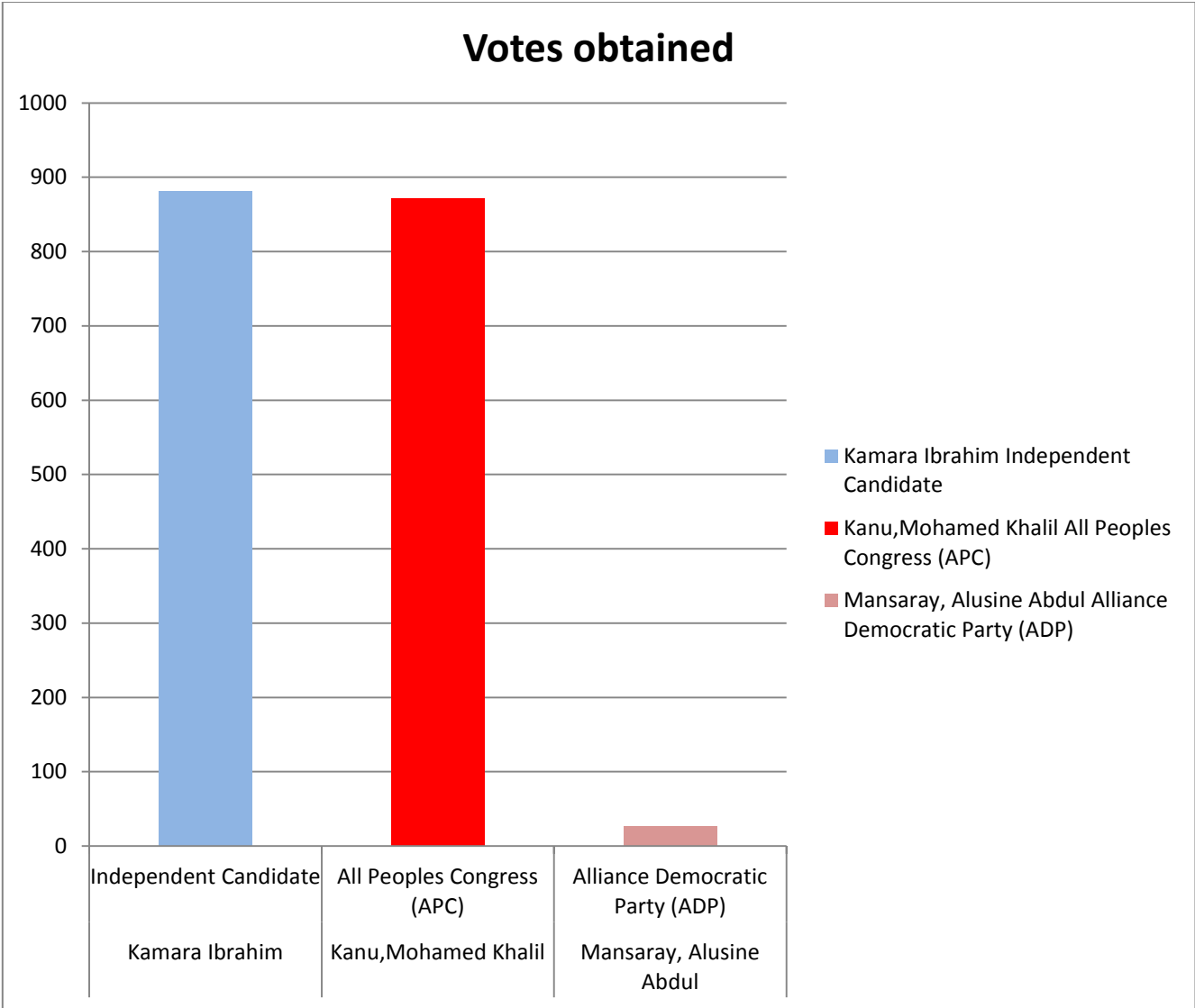
Figure 14: Showing Valid and Invalid Votes



The results are as follows: Table 17: Showing Votes Obtained

Candidate	Political Party	Votes obtained	%
Kamara Ibrahim	Independent Candidate	881	49.52
Kanu,Mohamed Khalil	All Peoples Congress (APC)	871	48.96
Mansaray, Alusine Abdul	Alliance Democratic Party (ADP)	27	1.52

Figure 15: Showing Votes Obtained



3.1.6 Ward 212 Tonkolili District

The vacancy occurred as a result of the death of Councillor Barton Ibrahim Koroma of Ward 212, Tonkolili District Council. May his soul rest in perfect peace (RIP)

The Sierra Leone Police (SLP) provided adequate security in all the polling centres in the said Ward.

Political Parties agents, the Political Parties Registration Commission (PPRC), the Office of National Security (ONS), the National Elections Watch (NEW), Civil Society Network (CSN) and Sierra Association of Journalists (SLAJ) observed the bye-Election on polling day and the tallying of results at NEC District Sub-Office in Mile 91.

Media houses like the Sierra Leone Broadcasting Corporation (SLCB) radio and television, Star Radio and television, and Africa Young Voices (AYV) Radio and Television, Radio Gbaft in Mile 91, amongst other stakeholders, observed the polling and tallying processes at polling station level and at NEC District Sub-office in Mile 91, respectively.

ANALYSIS OF RESULTS: – WARD 212, TONKOLILI DISTRICT:

- Three (3) Political Parties contested the Ward Bye-Election as follows: The All Peoples Congress (APC), the Sierra Leone Peoples Party (SLPP) and Alliance Democratic Party (ADP)
- **Five (5)** polling centres were entered into the result data base, representing 100% of all polling centres in the Ward.
- The voter turnout was **2,553** out of a voter register of **4,876**; giving a percentage turnout of **52.4%**;
- The total number of valid votes cast was **2,458**;
- There were **95** invalid votes, representing **4. %** of votes cast.

Table 18: Showing Voter Turnout

Total Registered Voters	Voter Turnout
4,876	2,553

Figure 16: Showing Voter Turnout

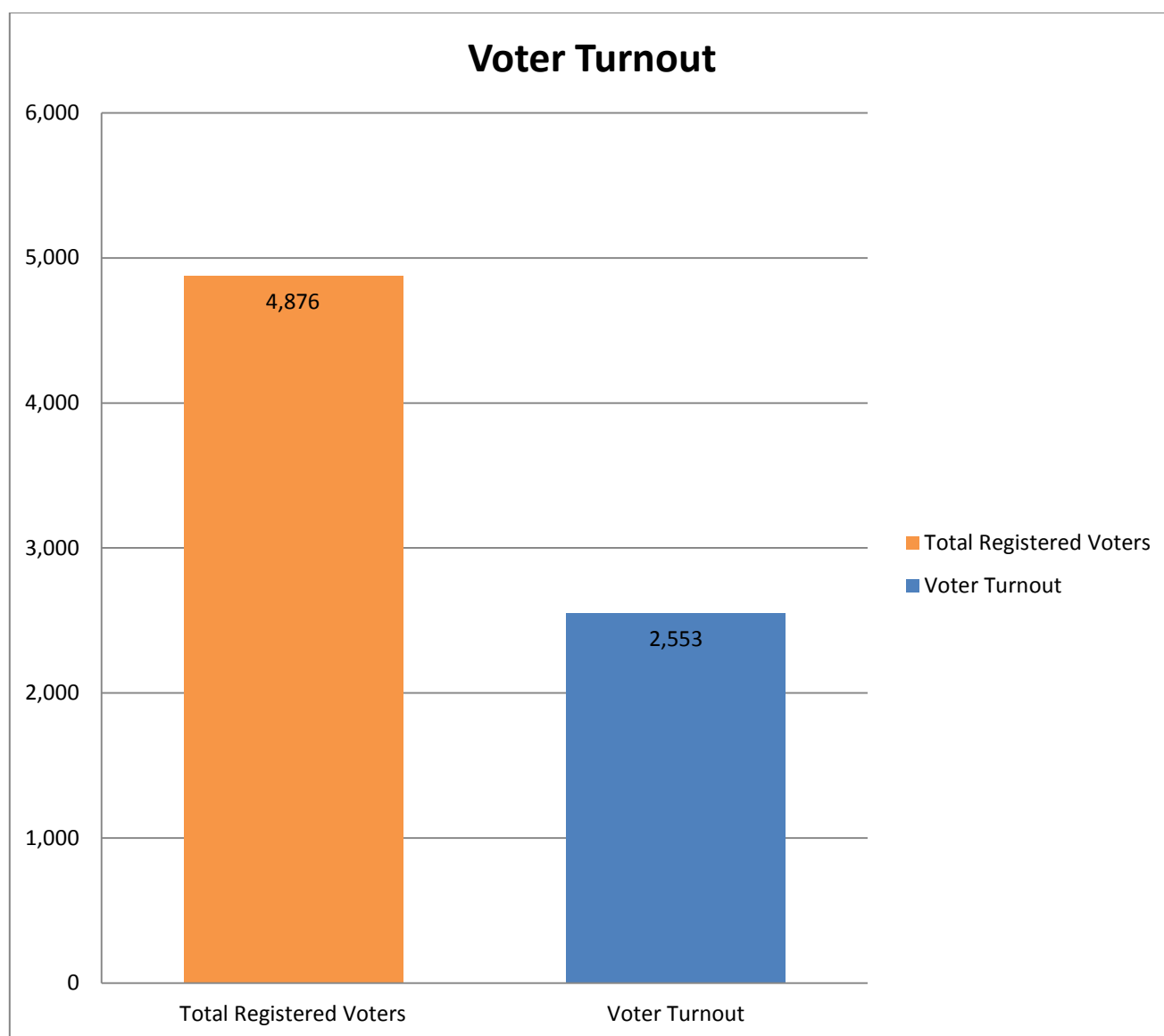
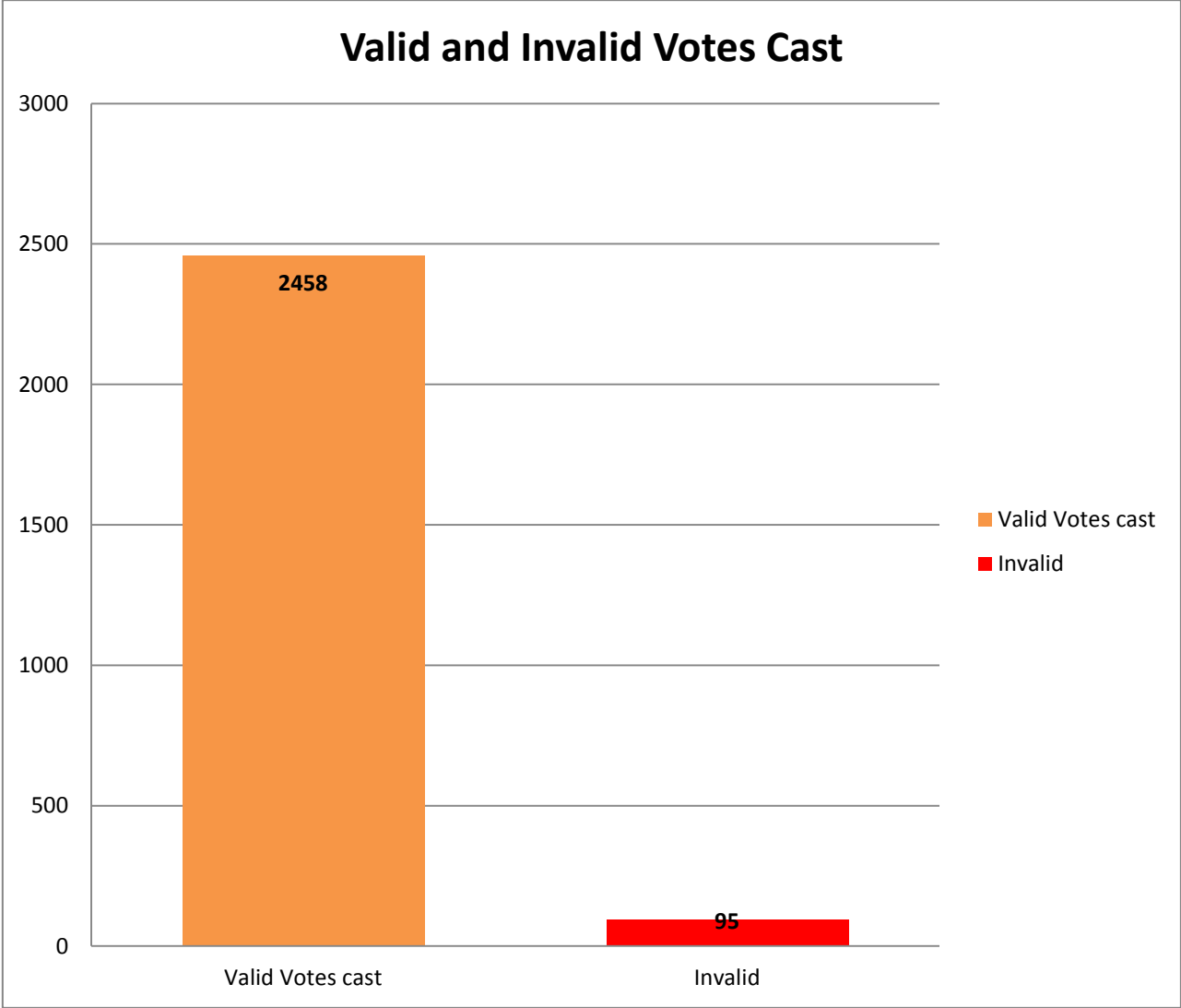


Table 19: Showing Valid and Invalid Votes

Valid Votes cast	Invalid
2,458	095

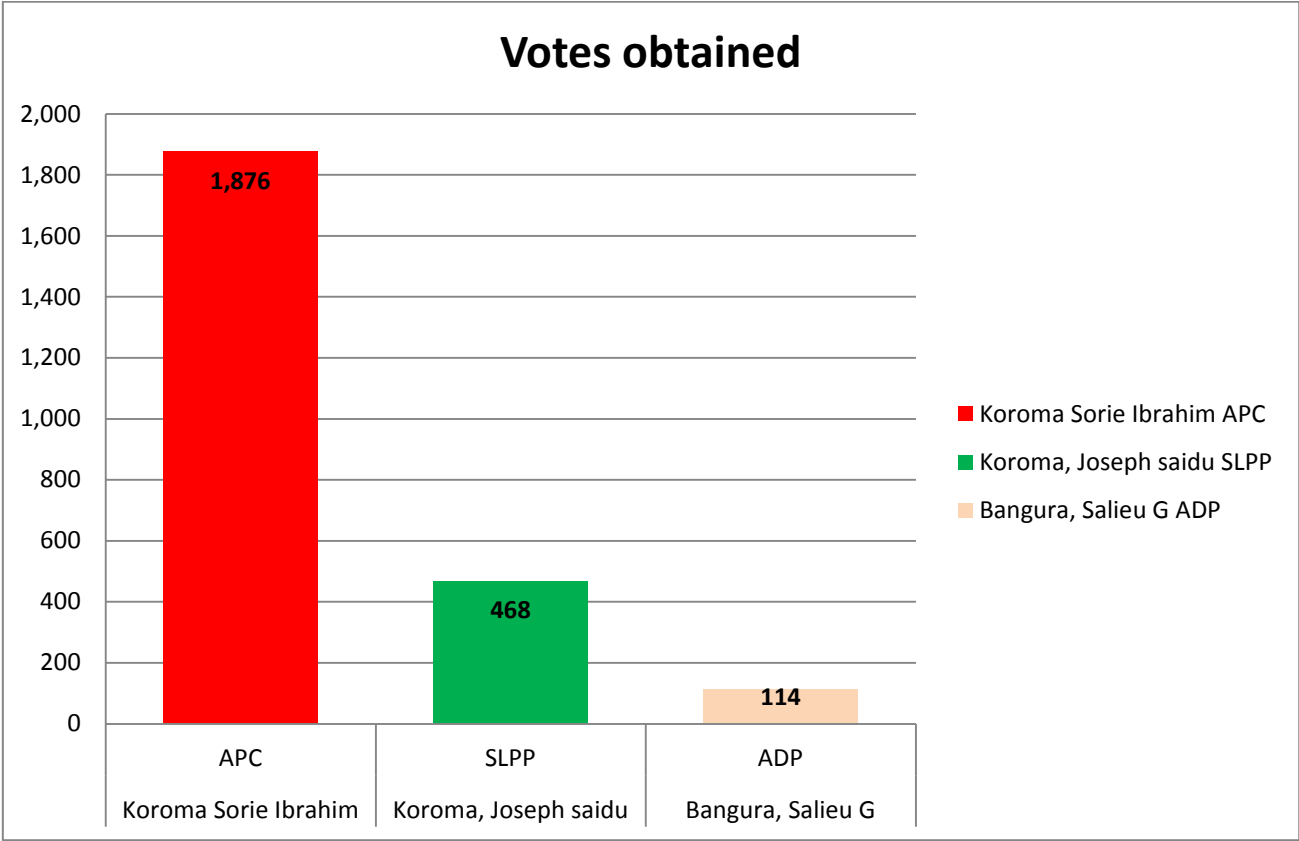
Figure 17: Showing Valid and Invalid Votes



The results are as follows: Table 20: Showing Votes Obtained

Candidate	Political Party	Votes obtained	%
Koroma Sorie Ibrahim	APC	1,876	76
Koroma, Joseph saidu	SLPP	468	19
Bangura, Salieu G	ADP	114	5

Figure 18: Showing Votes Obtained



3.2 Constituency 066 Tonkolili District

The vacancy in Constituency 066 occurred as a result of the death of Hon. Dr. Taworo Tara-Koroma, former Member of Parliament of the All Peoples Congress (APC), representing Constituency 066, Tonkolili District. May his soul rest in perfect peace (RIP).

Two (2) Political Parties contested the Parliamentary Bye-Election as follows: The All Peoples Congress (APC), and the Sierra Leone Peoples Party (SLPP),

The Sierra Leone Police (SLP) provided adequate security in all the polling centres in the said Constituency.

Political Parties agents, the Political Parties Registration Commission (PPRC), the Office of National Security (ONS), the National Elections Watch (NEW), Civil Society Network (CSN) and Sierra Association of Journalists (SLAJ) observed the bye-Election on polling day and the tallying of results at NEC District office Magburaka.

Print and Electronic media houses like the Sierra Leone Broadcasting Corporation (SLCB) radio and television and African Young Voices (AYV) radio and television; Awoko, Daily Mail and Awareness Times Newspapers, amongst other stakeholders, observed the polling and tallying processes at district level.

ANALYSIS OF RESULTS: 1. –CONSTITUENCY 066, TONKOLILI DISTRICT:

- **Thirty one (31)** polling centres were entered into the result data base, representing 100% of all polling centres in the Ward.
- The voter turnout was **12,820** out of a voter register of **27,230**; giving a percentage turnout of **47.08%**;
- The total number of valid votes cast was **12,071**;
- There were **749** invalid votes, representing **6%** of votes cast.

Table 21: Showing Voter Turnout

Total Registered Voters	Voter Turnout
27,230	12,820

Figure 19: Showing Voter Turnout

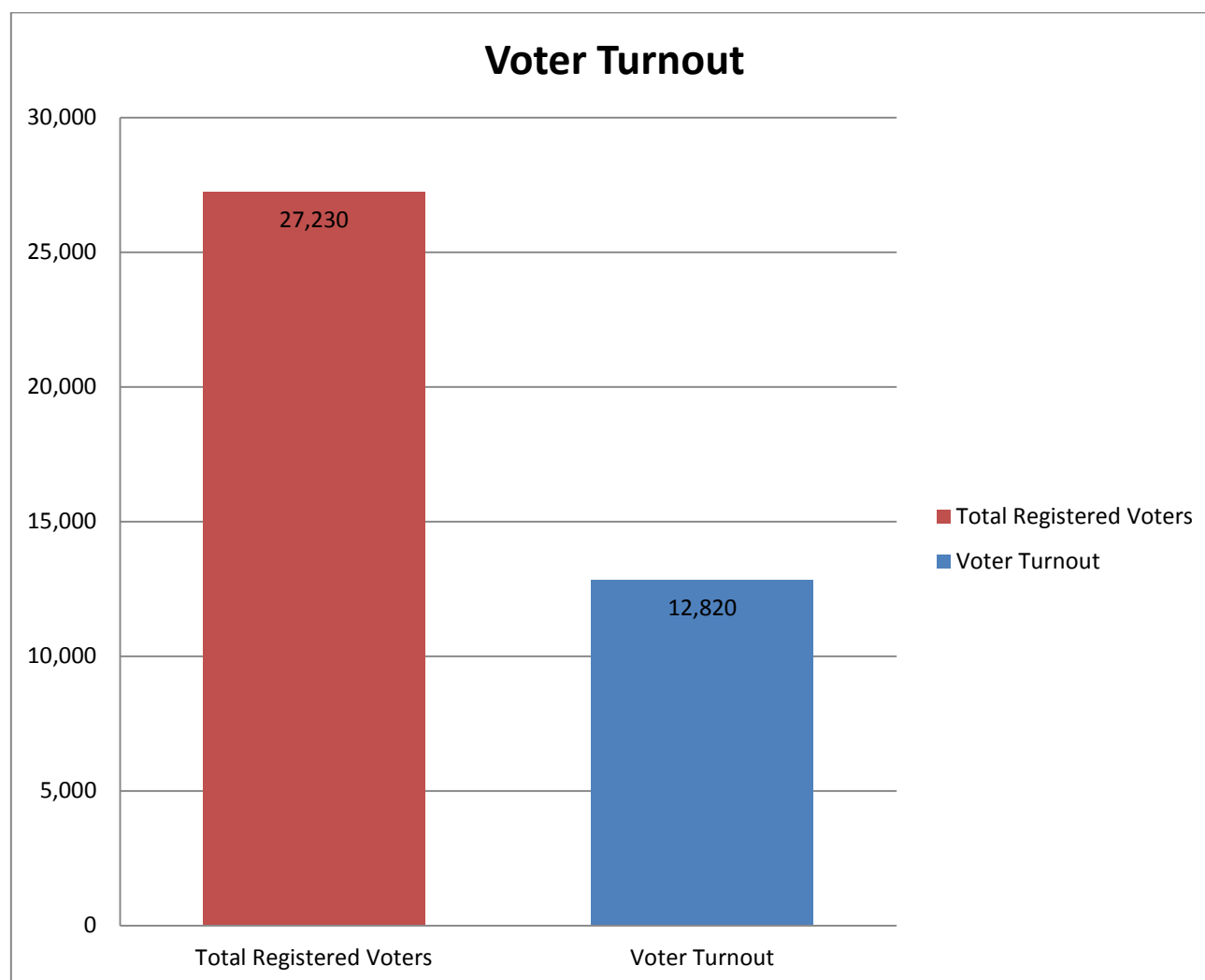
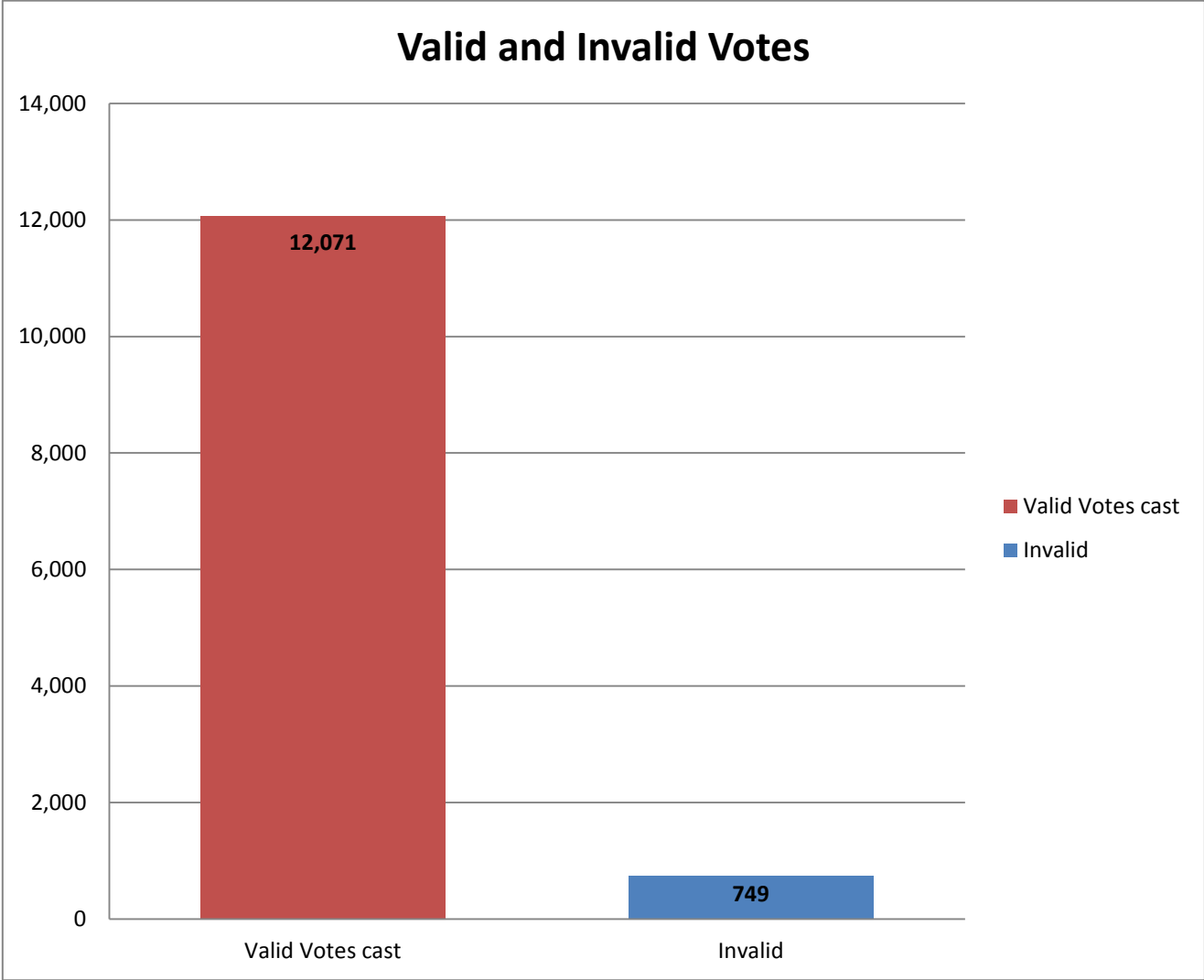


Table 22: Showing Valid and Invalid Votes

Valid Votes cast	Invalid
12,071	749

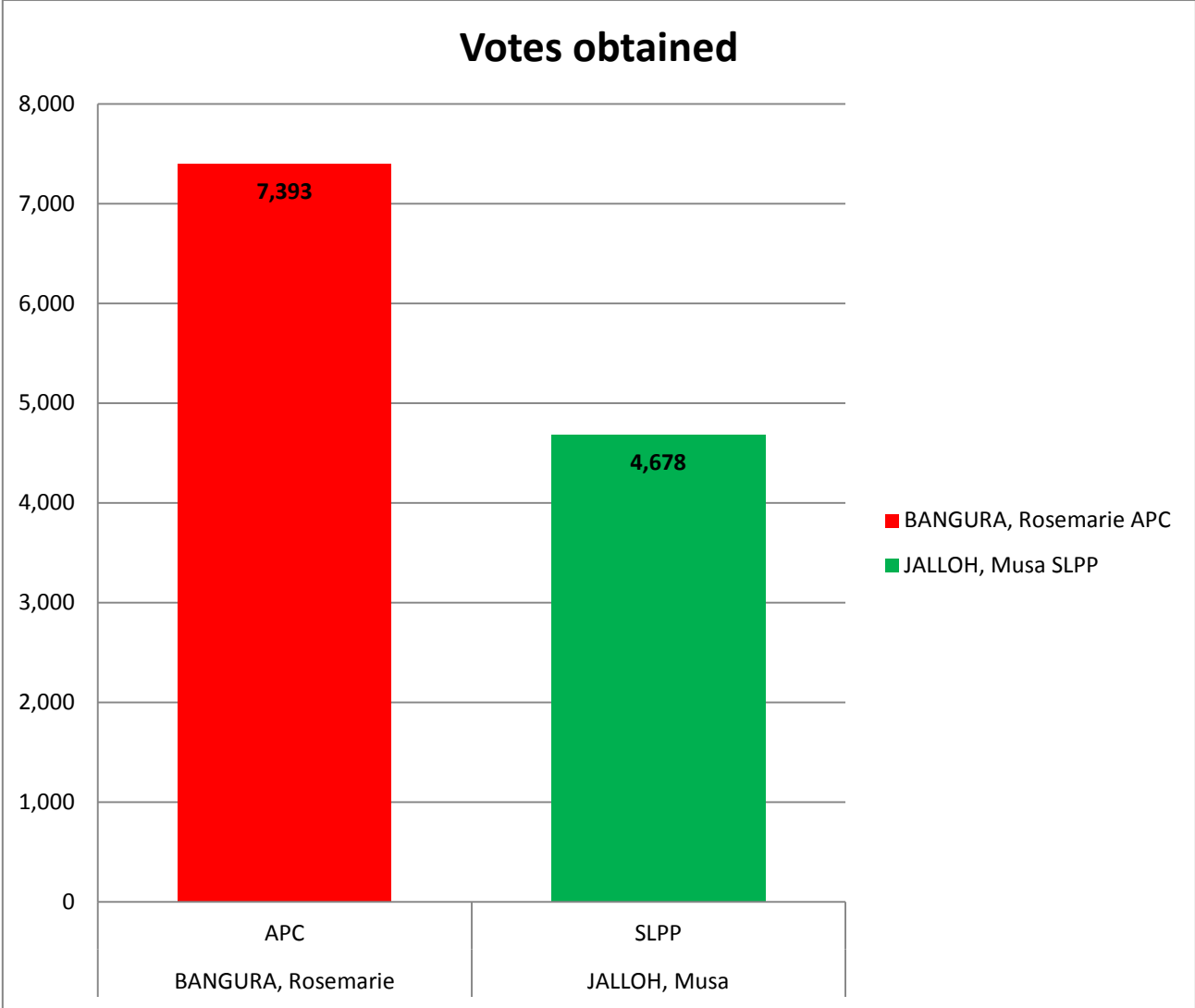
Figure 20: Showing Valid and Invalid Votes



The results are as follows: Table 23: Showing Votes Obtained

Candidate	Political Party	Votes obtained	%
BANGURA, Rosemarie	APC	7,393	61
JALLOH, Musa	SLPP	4,678	39

Figure 21: Showing Votes Obtained



3.3 VILLAGE HEAD ELECTIONS

The National Electoral Commission acting in line with its constitutional mandate of conducting all public elections and referenda in Sierra Leone sanctioned the conduct of ground throoting of the villages in the Western Rural District with the primary aim of establishing the boundaries between established villages and newly created ones.

Five zones were set up with teams comprising four members each from the following institutions:-

- National Electoral Commission (NEC)
- Statistics Sierra Leone (SSL)
- Ministry of Local Government and Rural Development (MLGRD)
- Western Area Rural District Council

The teams were charged with the responsibility of:-

1. Conducting a meeting of stakeholders in a central location with the zones with the following agenda which was uniform for all zones;
 - Call to Order;
 - Prayers Muslim/Christian;
 - Introduction of Participants;
 - Purpose of the meeting;
 - Timeline for the Village Head Elections;
 - Identification of approved villages;
 - Zonal listing of approved villages;
 - Interactions;
 - Closing;
2. Conducting ground throoting of villages within the zone.
3. Administering structured questionnaire designed for the purpose of data collection for each village within the zone.
4. Collecting GPS points from specific locations to identify current or would be Voter Registration/Polling centres within the villages and record settlements that make up the villages.
5. Preparing a report on the activities within the zone.

The agenda was closely followed although there were slight variations.

Questions were raised on the eligibility criteria, timeline for campaigning, voter registration and Polling for the 29th December 2017 VHE. Issues were hotly debated and the following were concluded and it was recommended that:-

1. In addition to the criteria it should be included that 'the candidates must be indigenes of the villages and must have resided in the village for a period not below five years'. (This was noted but participants were advised to contact the appropriate legal authorities as NEC cannot adequately address this issue).
2. Voters residing in one village but registered in another due to distance to registration centre must not vote in the village where they registered but NEC should arrange the register according to the addresses supplied by voters.
3. Sensitization for the VHE should be robust and must include the stakeholders in the villages.
4. Political Parties should be advised to stay off Village Head Elections. (NEC to hold discussion with PPRC)

5. NEC should look into the complaint by representatives from Gloucester about the closure of one centre within the village (Baptist Primary school) that led to residents of the village registering at a nearby centre which is in Leicester village.

Figure 22: Map of Zone One Western Rural District

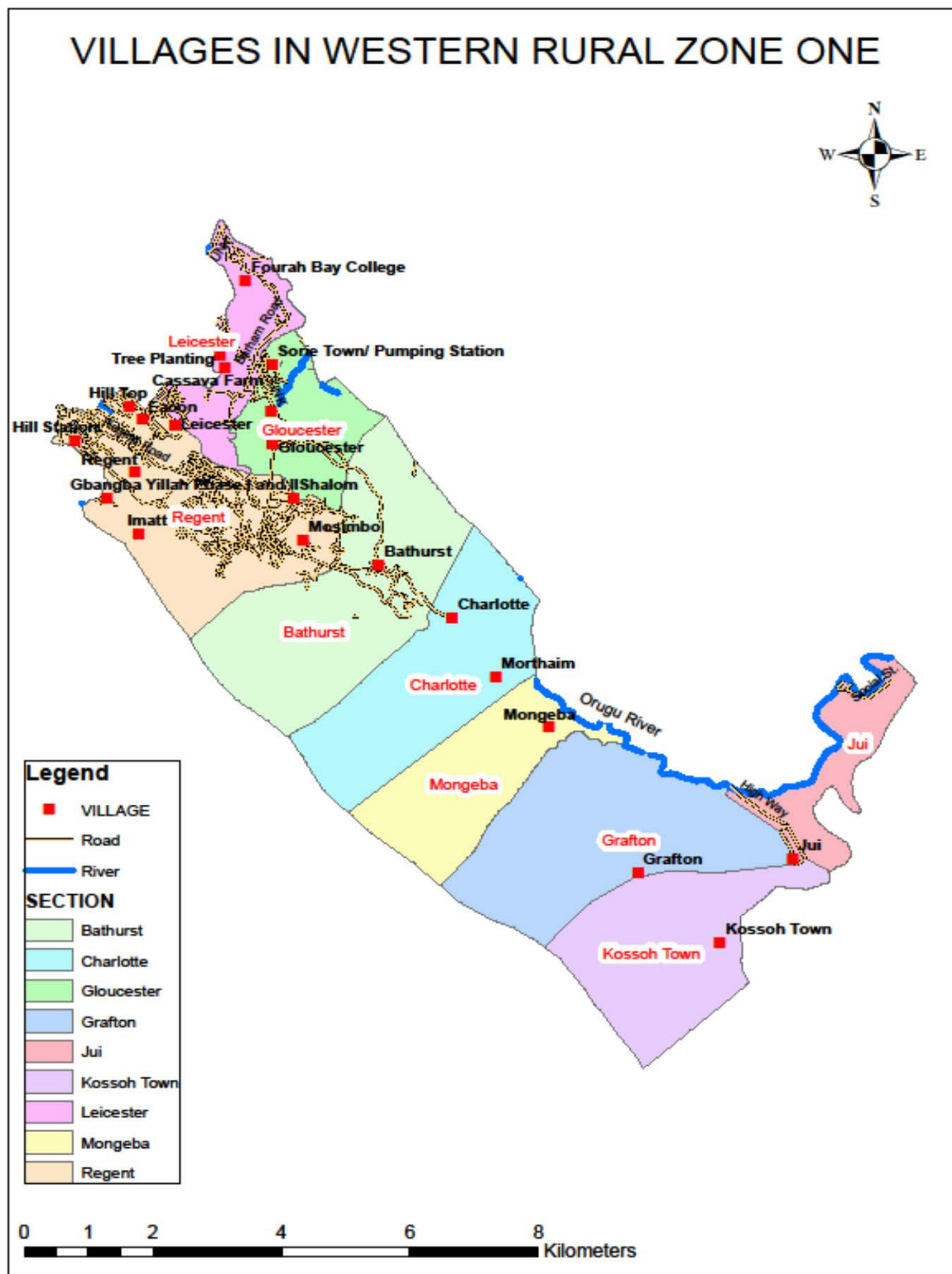
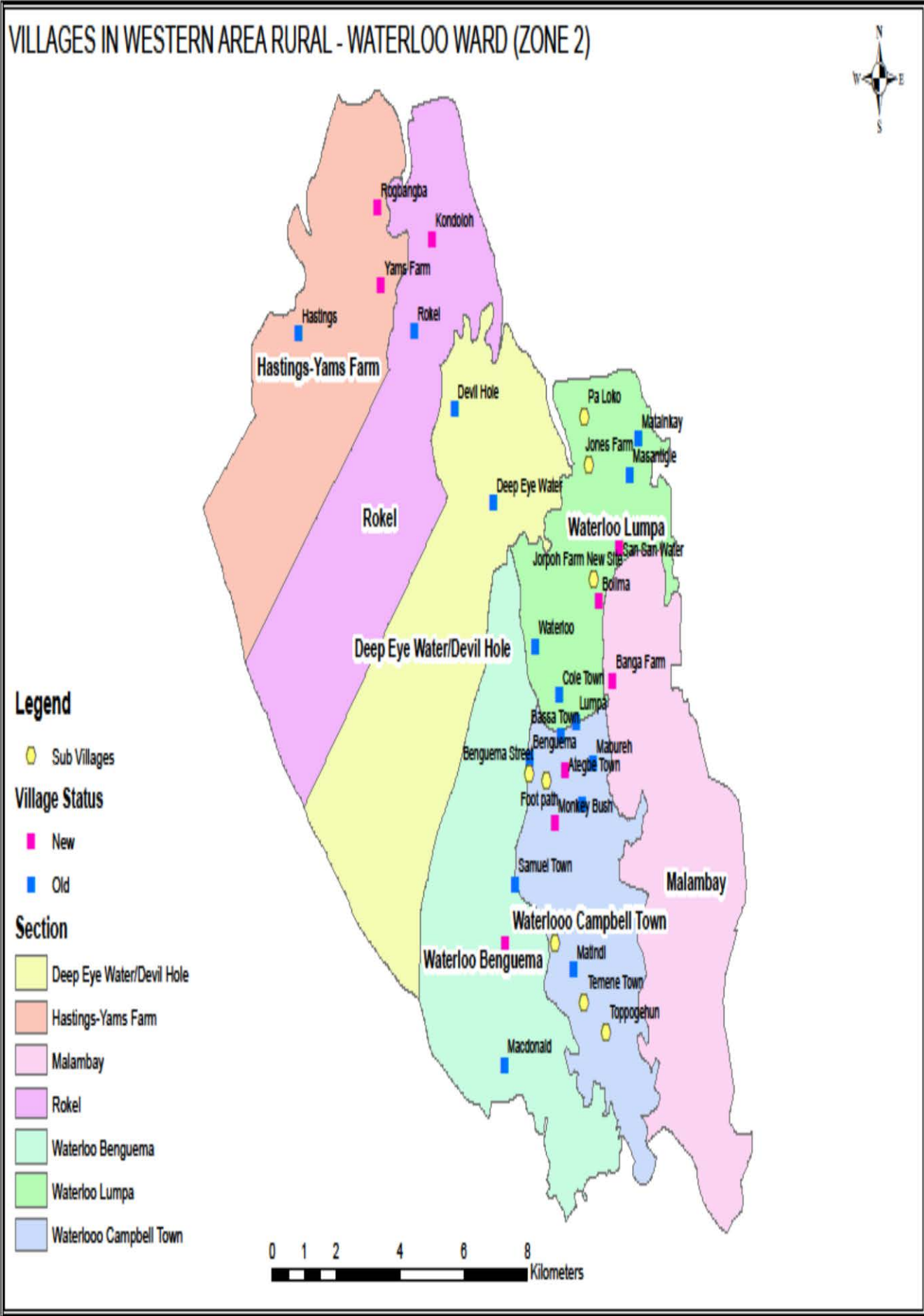


Figure 23: Map of Zone Two Western Rural District



ZONE THREE SHOWING VILLAGES/VRC

N

Goderich-Funkia
Gbandemba
Goderich-Adankia/Milton Mergai
Adankia
Ogoe Fara
Haddon
Hamilton
Sussex(Sherbro Town)
Sussex(Kingdom)
NO. 1 Tower
Tokoh
York
John Obay
Bani Town
Kent
Kent
Kent
Rickette
Banana Island
Satta/Tombo
Settle/Tombo
Mama Beach
Baw Baw
Gassy Town
Towns

● Locality/VRC
— Roads

Sections

- Gbandemba
- Goderich-Adankia/Milton Mergai
- Goderich-Funkia
- Hamilton
- Kent
- Satta/Tombo
- York

0 1.75 3.5 7 10.5 14 Kilometers

6. Nominations for the Village Head Elections

Nominations for the Village Heads Elections were conducted in five (5) zones across the District as follows:-

Zone 1	Regent Community Centre Regent Village covering 9 villages
Zone 2	NEC District Office Waterloo covering 26 Villages
Zone 3	York Community Centre, York Village covering 30 Villages
Zone 4	Brama Community Centre in Koya Rural I covering 29 villages
Zone 5	Newton Community Centre, Newton covering 17 villages

3.3.1 DECLARATION OF RESULTS FOR VILLAGE HEAD ELECTIONS IN THE WESTERN AREA RURAL DISTRICT, HELD 29TH, 30TH AND 31ST DECEMBER, 2017

1. By the powers vested in it under section 33 of the 1991 Constitution of Sierra Leone (Act No. 6 of 1991) and pursuant to Sections 9 and 10 of the Local Government Act, 2004(Act No. 1 of 2004) and Sections 6 and 9 of Statutory Instrument No. 16 of 2005, the National Electoral Commission conducted Heads of Villages and Towns Elections from Friday 29th to Sunday 31st December, 2017 in the Western Area Rural District;
2. The elections for Heads of Villages and Towns in the Western Area Rural District were conducted as a result of the end of terms of the substantive holders of the said villages and towns, in accordance with the relevant electoral legal framework;
3. The Sierra Leone Police (SLP) provided security in all the polling centres in the said villages;
4. Candidates Agents, the National Elections Watch (NEW), the Media, amongst others, were accredited observers for the elections;
5. Out of a total of One Hundred and Twenty-one (121) Villages in the Western Area Rural District for which candidates' nominations were declared, the Commission received Two Hundred and Fifty-Three (253) nominations. Four (4) candidates withdrew after nominations; Two Hundred and Forty Nine (249) candidates contested in Eighty-Nine (89) Villages and Thirty Two (32) villages were declared uncontested after nominations.

6. Analysis of the Results

- 530 polling station results were entered into the result database, representing 100% of all polling stations in the following 86 villages/ towns where the elections were conducted;
- The elections for two villages: Baw Baw and Sussex Villages will be conducted in due course; election results for Ober Funkia Village will be announced in due course;

- The voter turnout in the Village Head Elections was **104,098** out of a register of **191,450** giving an average percentage turnout of **54.37%**;
- The total number of valid votes cast was **99,846**
- There were **4,252** invalid votes representing **2.22%** of total votes cast.

Figure 25: Showing Voter Turn Out

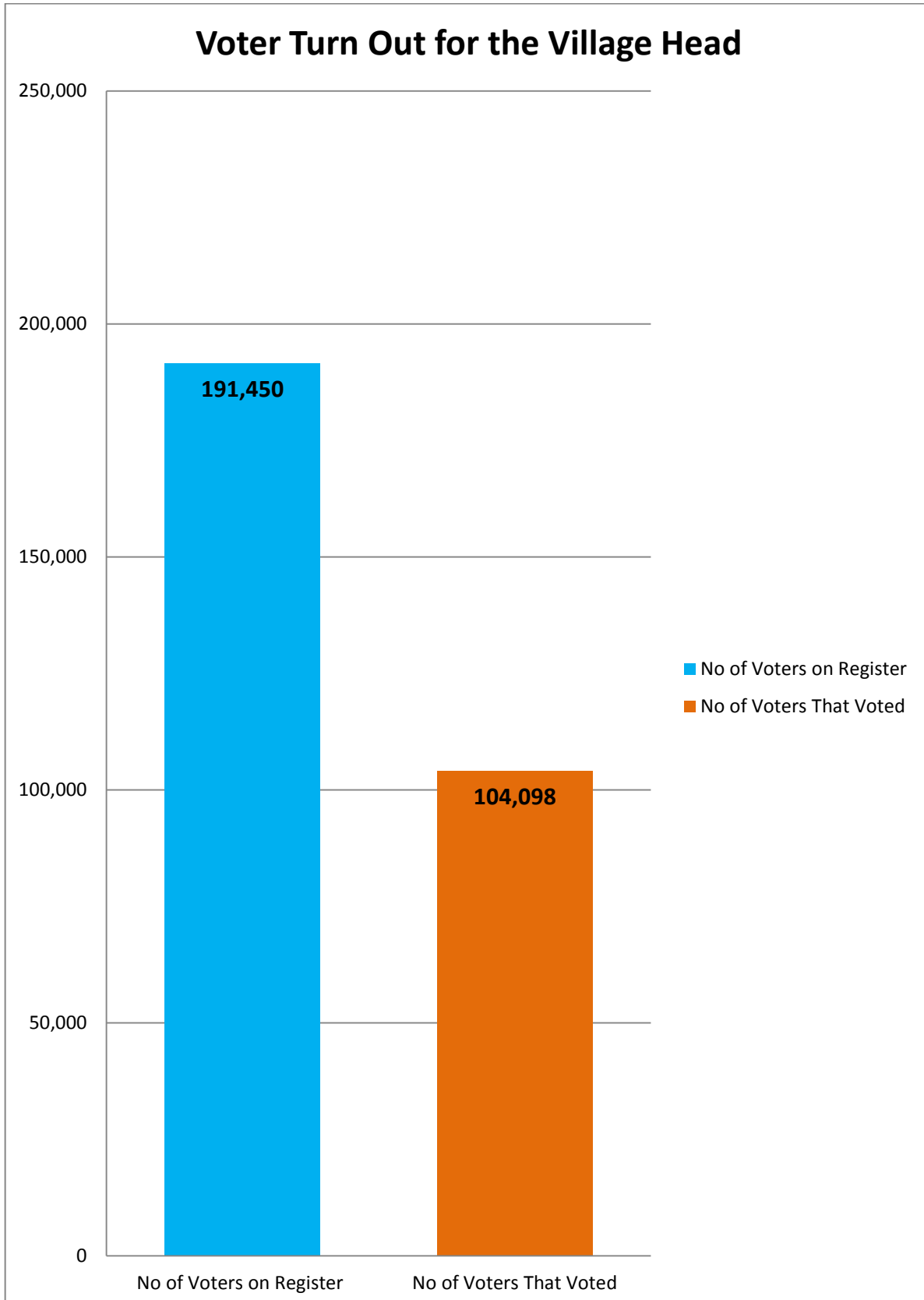
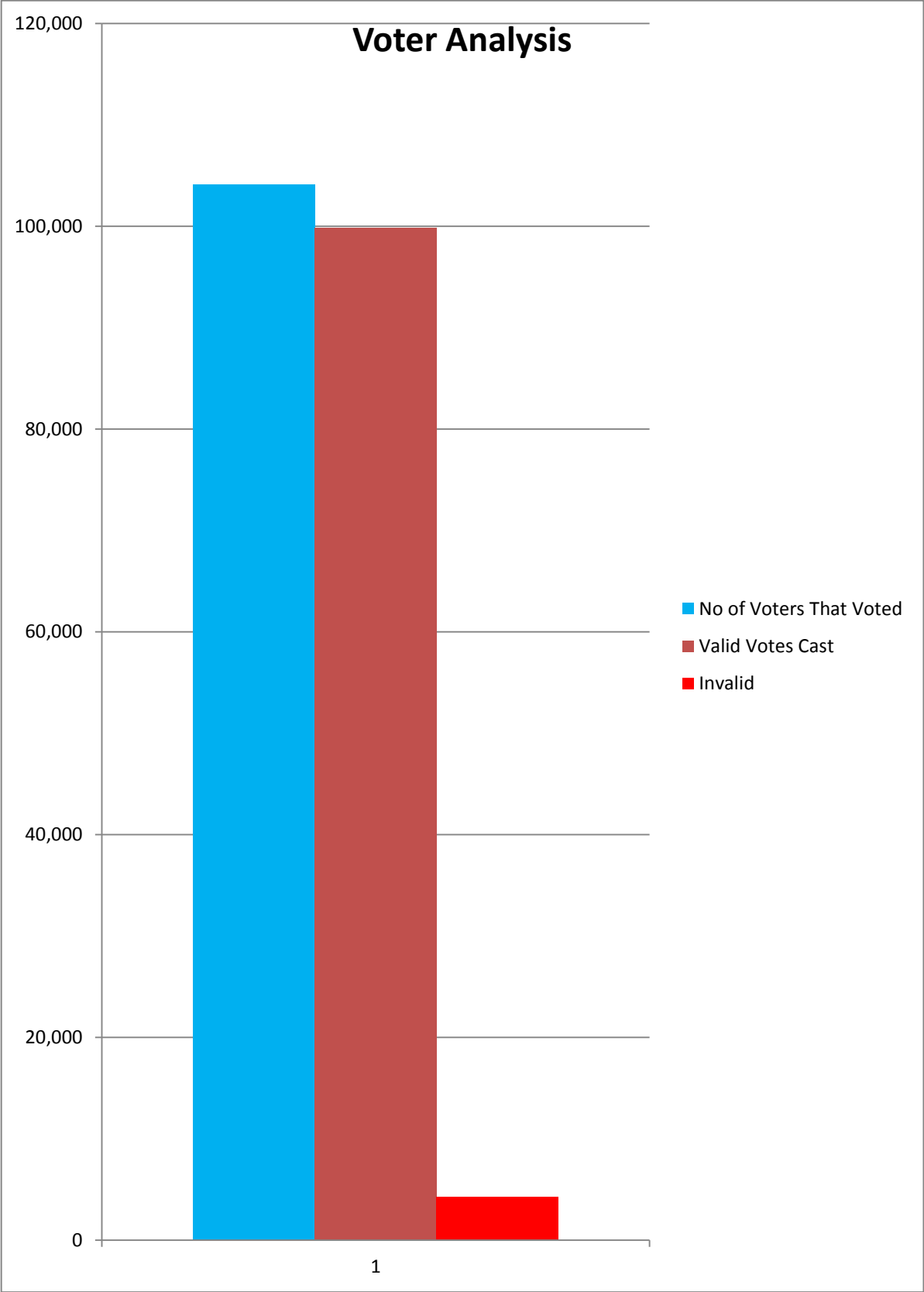


Figure 26: Showing Voter Analysis in the election



Gender Analysis

The gender analysis was as follows:-

Out of the 253 nominations received, 4 males withdrew from the contest. 249 candidates contested the elections, 15 females were amongst these contestants. 33 males returned uncontested.

Table 24: Showing Gender Analysis in the Village Head Elections

No	Total Nominated	Withdrawals		Contested		Winners		Uncontested	
		Male	Female	Male	Female	Male	Female	Male	Female
1.	253	4	0	233	16	85	4	33	0
		4		249		89		33	

Figure 27: Showing Gender analysis of Contested Candidates

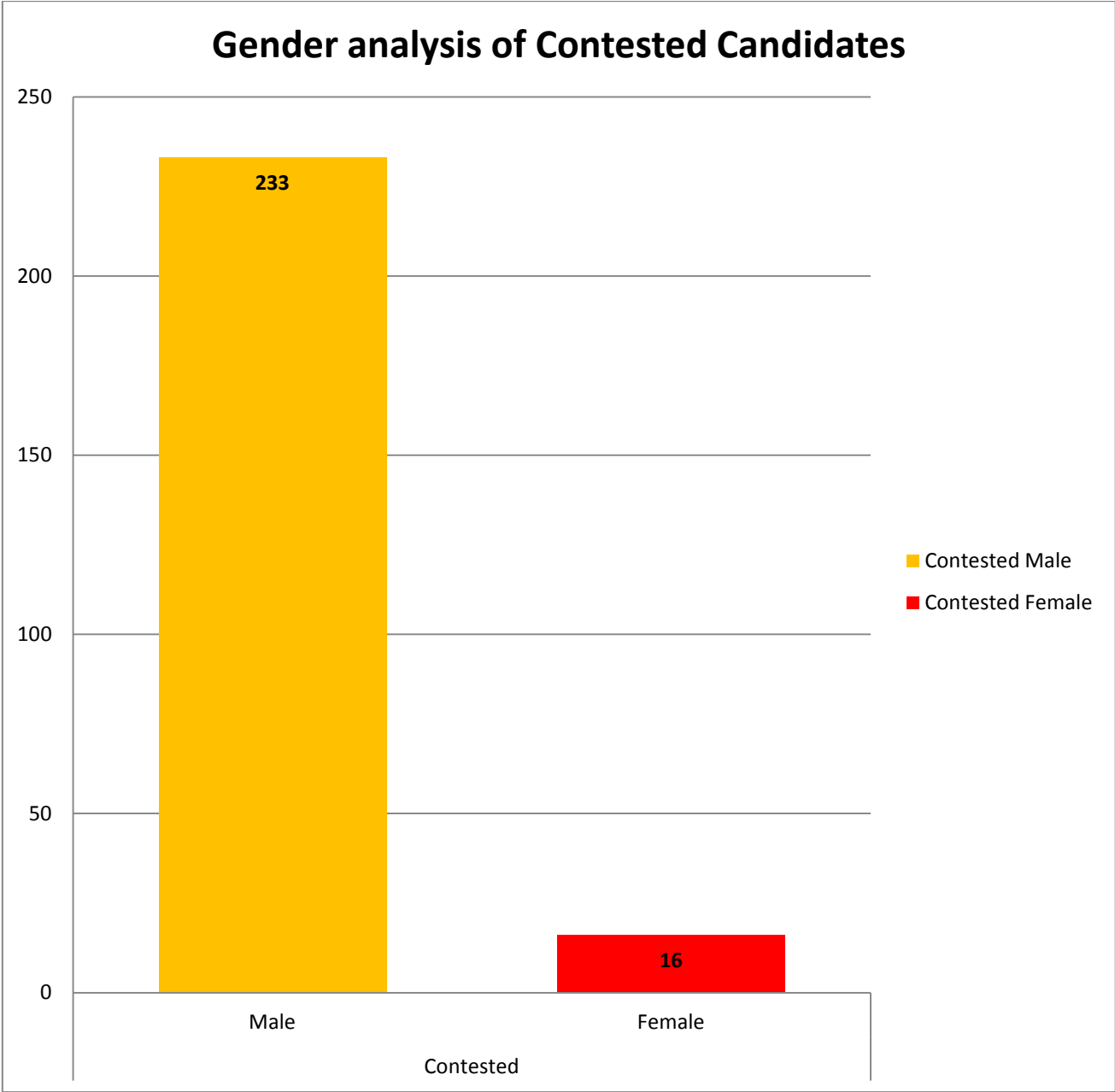
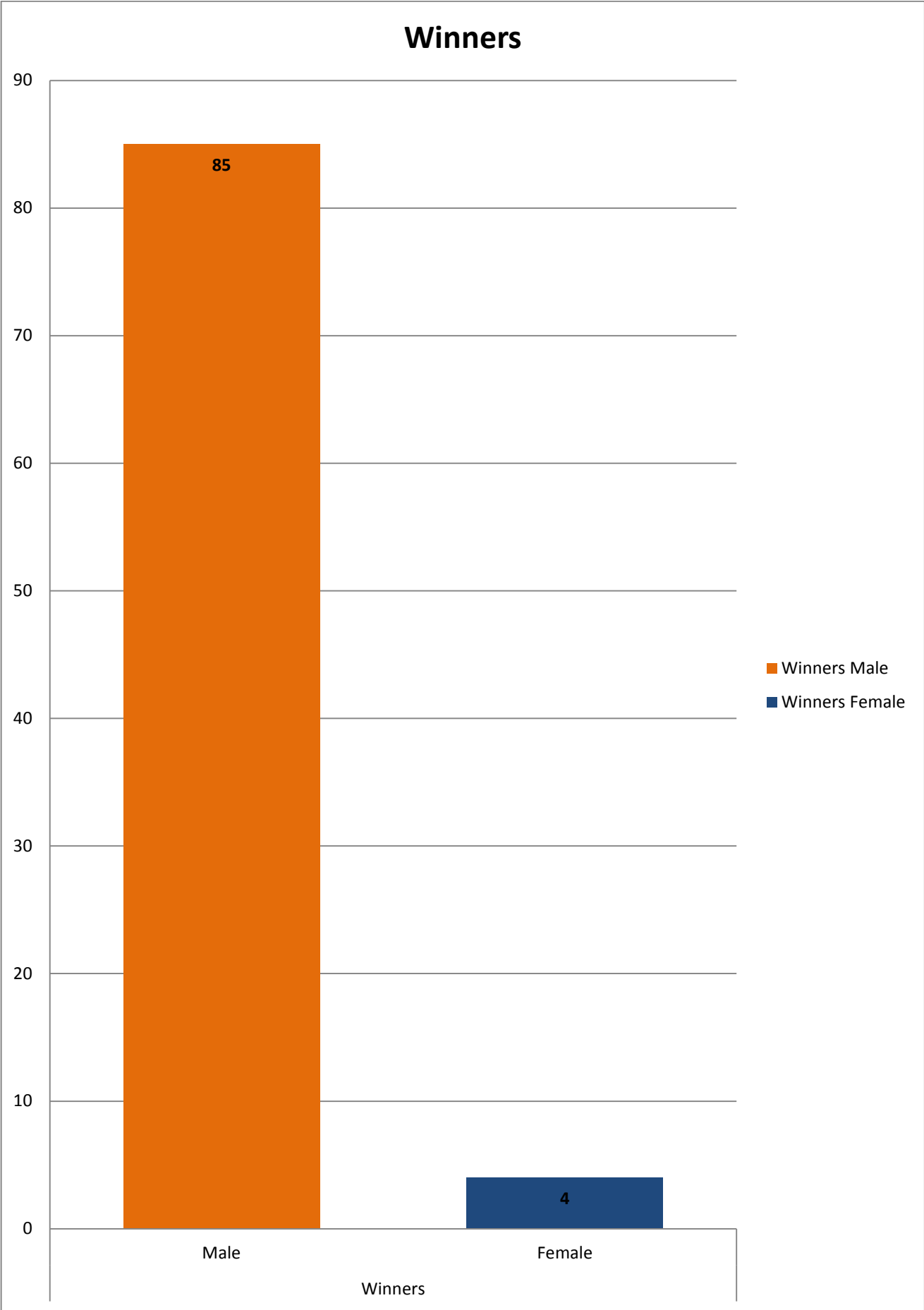


Figure 28: Showing Gender analysis of Winning candidates



DECLARATION OF WINNERS

In exercise, therefore, of the powers conferred on me as the National Returning Officer, by Section 94 Subsection (4) Public Elections Act 2012, I hereby declare the under mentioned candidates having polled the highest number of valid votes cast duly elected Heads in the following Villages and Towns:

VILLAGE	TOTAL POLLING CENTRES REPORTED	CANDIDATE NAME	TOTAL VALID VOTED OBTAINED
ADONKIA	7	KARGBO JEFFERY LAHIM	904
ATEGBE TOWN	3	DUMBUYA ALHAJI ALIEU	230
BANGA FARM	10	KAMARA ABDURAMAN OLU	858
BASSA TOWN	6	DUMBUYA MOMOH	903
BATHKOMP	2	KOROMA SAIO	121
BATHURST	2	JOHNSON THEOPHILUS ADEYEMI	347
BAW BAW	2	BANGURA ALEX ISSA	308
BENGUEMA	12	ELLIE SAHR EMMANUEL	670
BOLIMA	6	KARGBO ABU BAKARR	570
BONGA WARF	1	BANGURA SIDIKIE	233
BOYOR	1	KAMARA JOHN	336
BRIMA TOWN	1	KOROMA SAIDU	174
BUREH TOWN	1	WILLIAMS PRINCE	352
CAMPBELL TOWN	7	KAMARA IBRAHIM	513
CHARLOTTE	2	SESAY OSMAN	256
COLE TOWN	6	TURAY ALIMAMY SOKIE	657
DEEP EYE WATER	15	SESAY IBRAHIM	2210
DEVIL HOLE	2	MANSARAY ABDULAI	1636
DURBLIN BANANA ISLAND	1	SACKEY VERONICA	70

FIVE MILE	1	KAMARA FRANCIS	119
FOGBO	3	KAMARA IBRAHIM SORIE	577
FOOFOO WATER	1	CONTEH NABIEU	91
GBENDEMBU	15	MANSARAY SAINÉ	1706
GBOVEHUN	1	CONTEH ABDULAI ALIE	39
GLOUCESTER	6	HANCILES FREDERICK E B	538
GODERICH(SHERBRO TOWN)	32	TURAY FORNAH SHEKU	3399
GRAFTON	23	MANSARAY JULIUS	1988
HAMILTON	7	CONTEH MORLAI	743
HASTINGS	13	SESAY ABDUL	2286
JOE TOWN	1	THOMAS KOROMA	211
JUI	10	KOROMA MOHAMED ALBERT	787
KALI CROSSING	1	FOFANAH ALUSINE	157
KASSIE	2	KOROMA ISAAC ISMAIL	424
KATTU TOWN	2	KARAMA FODAY SOLOMON	109
KENT	2	MASSAH SAMUEL	422
KERRY TOWN	1	KAMARA MISBAO	523
KISSI TOWN I	1	GBLA IBRAHIM SORIE	174
KISSI TOWN II	5	KAMARA MATHEW SALIEU	1913
KOSSO MIDDLE TOWN	2	WILLIAMS MODUPEH ONESIMUS	110
KOSSOH TOWN	5	COKER EMERIC	569
KWAMA	1	KOROMA BOBSON SAIDU	317
LAKKA	11	TUCKER FODAY	457
LUMPA	13	KABBA MOHAMED	1845
MABOIKANDOR	1	CONTEH AMADU	97
MABROWN	2	KARGBO ALIE	149

MABUREH	4	KAMARA ABU BAKARR	966
MACDONALD	3	COKER OSEH NJAI	518
MADONKEH	1	KARGBO ALUSINE	169
MAFONIKAY	1	KARGBO ALIMAMAY	41
MAGBAFTI	1	KOROMA TAMBA	169
MAGBAMPOR	1	SESAY ABUBAKARR	25
MAKOMBA	1	BANGURA SAIDU ADARD	104
MAKONO	1	KAMARA LAMIN	63
MAMA BEACH	1	THOMPSON SAMUEL	406
MAMBO	4	SAMAI MOHAMED	411
MANO KOYA	3	KAMARA MOHAMED SHIMRA	910
MASANTIGIE	1	KANU MOHAMED OTAIM	179
MASORIE II	1	BARRIE ALPHA UMAR	281
MATINDI	2	SANNOH SAMUEL ISSA	342
MONGEGBA	4	SESAY ABU	785
MONKEY BUSH	14	CONTEH IBRAHIM BORBOR	579
MORABIE	10	KAMARA HUMU	831
NEWTON	1	BROWNE TOMMY	466
NO.2 RIVER	3	JALLOH JOSEPH	356
NYANDEHUN	4	KAMARA ABDULAI SANTIGIE	591
NYANGBA TOWN	1	CONTEH JOSEPH	62
OBER FUNKIA	3	COKER -DAVIES ARTHUR KENNETH	516
OGOO FARM	4	KAMARA ABDULAI SHEKA	803
PWD COMPOUND	1	KAMARA IBRAHIM MACAULEY	333
REGENT	24	METZGER ELENORAH JOKOME JANE MATILDA	1360
RICKETTE	1	ALLEN BAMIECOLAY PRINCE	89
ROGBANGBA	4	KAMARA SAIDU TONKOR	533
ROGBERAY	1	CONTEH ALIE	60

ROGBONGA	2	KAMARA SAIDU	90
ROKEL	5	WILLIAMS JULIANA	1311
RUSSEL	2	GORDON PAUL	111
SAMUEL TOWN	2	HARDING ELKANNAH	397
SAN-SAN WATER	1	KAMARA MORLAI	57
SATTIA	2	KARGBO ALIMAMY OJUKU	154
SUSSEX (KINGTOM)	2	KAMARA IBRAHIM	600
SHERBRO TOWN	1	BANGURA MOMOH	92
SIX MILE	1	PETERS ISAAC	281
SONGO COLONY	2	CONTEH BASHIRU	243
SUSSEX(SHERBRO TOWN)	1	SAWYER TOMMY	106
TISSANA	3	KAMARA SALLIEU SULUBATHUS	332
TOMBO	10	BAH SARAH	2626
TORIGEHUN	1	COLE JOHN VICTOR	54
YAMS FARM	13	CONTEH FODAY	2122
YORK	2	PRATT JULRICK	437

UNCONTESTED VILLAGE HEAD ELECTIONS

In accordance with Sections 105 and 68(b) of the Public Elections Act 2012, I also hereby declare as duly elected heads of the following Villages/ Towns whose elections were uncontested:

SN	LAST NAME	FIRST NAME	VILLAGE
1	CONTEH	UNISSA	BEKEMAKANDOR
2	CONTEH	SAIDU	FABAINA
3	BANGURA	MUSA	FOYA
4	FORNAH	IBRAHIM	GBONKOWILLI
5	MARAH	HASSAN	JOHN OBEY
6	KAMARA	AMARA	KONDOLO
7	CONTEH	HASSAN EMMANUEL	KPOUBU
8	JAMES	HORTON	LEICESTER VILLAGE
9	KAMARA	IBRAHIM	MACONTEH
10	KARGBO	ARUNA	MAFULA
11	KANU	UMARU	MAGBANAMATI
12	KOROMA	ABDULAI	MAGBANGBA
13	KAMARA	SORIE	MAHEINEH
14	KOROMA	ABDULAI	MAKEIMBA
15	MANSARY	IDRISSA	MAKOIBONDA
16	KOROMA	ALIE	MALAMBAY
17	KAMARA	ALIMAMY	MALAMINA
18	HARDING	JAMES	MANALO
19	KOROMA	ALBERT	MAPARIA
20	KAMARA	THAIMU	MAPOPONI
21	SESAY	SHEKA	MASITA
22	MANSARY	ALUSINE	MASORIE 1
23	SESAY	GIBRILLA	MASORIE NYOR
24	MANSARAY	ANSUMANA	MASWARAY
25	KABIA	ABASS	MATAINKAY
26	KAMARA	UNISA ALIMAMY	MOKONKONDE
27	KOROMA	TOMMY MORAGAN	MOYAIN
28	KAMARA	MOMODU	NGARAHUN
29	LAHAI	THOMAS	ROKUNDOR
30	KAMARA	MALIGIE	SONGO LOKO
31	SLOWE	ALHAJI JAMES	TOKEH
32	BROWNE	DENNIS OMOJOWO	WATERLOO VILLAGE

Dated this 19TH Day of January, 2018

Signed:

Mohamed N'fah Alie Conteh
Chief Electoral Commissioner/Chairman
National Returning Officer
National Electoral Commission

CHAPTER FOUR

4.0 Boundary Delimitation

4.1 Overview of the Process

The term Electoral Boundary Delimitation is usually used to refer to the process of drawing boundaries of electoral areas (Parliamentary Constituencies or Local Government wards, as the case may be), usually of roughly equal population, for the purpose of electing representatives to Parliament (or to a Local Council).

By Constituency and Ward, we mean the basic electoral division, under the law, which serves as the unit or area of representation for either a Member of Parliament (MP) or a Councillor. Electoral Districts may be either single member constituencies/wards, in which only one member is returned to Parliament/Local Council, or multi-member, in which case two or more members are returned to parliament/local council).

The process of delimiting electoral boundaries has been described as follows: a “far more complicated and much more controversial” exercise than is usually expected.” It can be “... administratively demanding and politically tricky exercise...” and a “complex, time consuming and expensive process.”

In order to ensure the credibility of the process of delimiting constituencies and wards, and to create a level playing field for all stakeholders in the electoral process, Constituency and Ward boundaries must be drawn in a transparent, fair and professional manner, without giving political advantages to any political party or candidate – a practice called “ gerrymandering”.

The 1991 Constitution of Sierra Leone (Act No 6 of 1991) and Constitutional Instrument No 2 of 2008 assign the task of dividing the country into constituencies for the purpose of electing Members of Parliament (MPs) and Wards for electing Local Councillors to the National Electoral Commission of Sierra Leone (NEC). The delimitation exercise for drawing these electoral boundaries officially commenced in April 2016, when the provisional census data was released by Statistics Sierra Leone (SSL), the body responsible for the conduct of the national census in Sierra Leone. The delimitation exercise was supposed to have been concluded prior to undertaking Voter Registration in March 2017, which was the next stage in the electoral process.

NEC-SL has implemented a boundary delimitation process that has been very open and transparent, in large part due to the numerous consultations it has held throughout the process with stakeholders. These consultations, in conjunction with the use of an electronic database and GIS software supplied by Statistics Sierra Leone (SSL), has also meant that the boundaries produced have been defined and mapped as efficiently and accurately as possible.

The principal criterion considered by the NEC-SL in drawing electoral districts was equality of population. Other criteria considered included:

- Contiguity of electoral areas;
- Consideration of administrative or political boundaries (i.e., districts, chiefdom and section boundaries);
- Additional factors outlined in the Constitution, including geographic features (e.g., mountains and rivers), administrative boundaries (e.g., chiefdom and section boundaries), means of communication, density of population, and distribution of different communities.

In addition, the process was guided by the following international best practice or guiding principles: Representativeness;

- Equality of voting strength (including the establishment of a deviation threshold limit);
- Reciprocity;
- Non-discrimination;
- Accuracy;
- Timeliness;
- Openness (i.e., ensuring maximum public input and participation);
- Transparency;
- Publicity;
- Legality based on a pre-established, well-defined legal framework.

4.1.1 Stages in the Delimitation Process for Constituencies and Wards

The boundary delimitation exercise undertaken by the NEC progressed in five stages, each of which is described briefly.

Stage 1: Action by the Legislature/Law

In order to determine the population quota, Parliament needs to decree the number of constituencies into which Sierra Leone is to be divided, that is, the total number of Ordinary Members of Parliament (OMPs). Thus, the first task of NEC-SL was to request that Parliament (through the Clerk of Parliament) determine the total number of constituencies (OMPs) into which the country was to be divided. NEC-SL also needed to know the total population of Sierra Leone (i.e., the number of inhabitants of Sierra Leone, both citizens and non-citizens), which is determined with reference to the most recent census data as provided by Statistics Sierra Leone (SSL), which is the official body responsible for conducting the housing and population census. The NEC-SL therefore made formal requests to Parliament for a determination of the total number of constituencies for Ordinary Members of Parliament for the next parliamentary elections, and to the SSL for the total population of Sierra Leone. In a letter from the Clerk of Parliament, the NEC-SL was informed that the total number of seats was to be 132, and in December 2016 SSL released the final census results indicating a total population for the country of 7,092,113.

Stage 2: Establish methodology and collect required data or information

To avoid inconsistency and any possible “gerrymandering” (i.e., manipulation) of electoral boundaries, it is necessary to do the following before starting the demarcation process:

A. Develop a concept of operations/operational plan.

B. Establish criteria for delimiting electoral districts.

According to the Constitution, population equality is the paramount consideration in delimiting constituencies. Factors that warrant a deviation from population equality include, among others, physical geographical features, administrative/historical boundaries, and ethnicity. Specifically, the 1991 Constitution (section 38, sub section 3) and the Wards (Boundary Delimitation) Regulation, 2008 (section 2 sub section 5) have stipulated the aforementioned delimitation criteria, with population equality as the paramount consideration. But NEC is also obligated, according to the Constitution, to take into account the following:

- Means of communication;
- Geographic features;
- Density of population;
- The distribution of different communities; and
- The areas and boundaries of the Chiefdoms and other administrative or traditional areas.

With regard to equality of population, establishing a population deviation threshold prior to undertaking delimitation is part of international best practice. NEC established a 25 percent population deviation tolerance limit for constituencies for the 2006 delimitation exercise and has retained this threshold for the 2016 exercise. Section 2 subsection 5 of the Ward Boundary Regulation, 2008 establishes a 25 percent population deviation range to take into account for wards, and NEC therefore followed this dictate as well.

C. Adopt an allocation formula to apportion seats to Administrative Districts.

Given constitutional constraints, the agreed-upon formula must be based on population and must take into account a fixed number of seats. The formula the NEC determined would be most appropriate was the Highest Remainder method. The Highest Remainder method is the most common seat allocation formula based on population. It was used for the 2008 ward delimitation process. It is contained in the schedule of the Wards (Boundary Delimitation Regulations, 2008 as now amended to The Wards Boundary Delimitation (Amendment) Order 2017.

It works as follows:

1. Calculate the population quota, which in the case of Sierra Leone, is calculated by dividing the total population of Sierra Leone by the number of seats prescribed by Parliament for Ordinary Members of Parliament.
2. Divide total population of each district (Administrative area or locality) by the population quota to obtain what is called the Representational quotient (this will be a whole number plus a fractional remainder).
3. Award each District/Administrative area or locality a number of seats equal to the whole number in the representational quotient.
4. Add all seats allocated on the basis of the whole numbers and subtract this figure from the total number of seats to be allocated. This is the number of seats that remain to be allocated.
5. Rank the fractions of the representational quotient from highest to lowest and allocate the remaining seats (if any) to the fractional remainders, beginning with the highest remainder and continuing through the ranked fractions until all of the seats have been allocated.
6. This same process is used to allocate wards, using the following as the population quota:

$$\frac{\text{Total population of district/locality}}{\text{Total number of districts seats}} = \text{Locality Population Quota.}$$

D. Collect delimitation data, including population data and maps.

If this information is available electronically and connects the population to territorial units such as administrative district, locality and even lowest units, then computers and Geographic Information Systems (GIS) software can be used for the delimitation exercise. Since SSL has the population and maps available electronically, the NEC signed an MoU with SSL to obtain this information, as well as assistance with using the information.

E. Design and carry out plan for sensitizing stakeholders on delimitation process.

Stage 3: Demarcation of electoral boundaries

Computers and GIS software and computers were used to draw Constituency and Ward boundaries. Clearly defined areas were assigned to constituencies/wards by beginning with larger areas (chiefdoms in the case of constituencies) and then moving to smaller area breakdowns if necessary to equalize population. The population of each area assigned was considered carefully in order to meet the population quota (or ensure that the electoral district fell within the population threshold limit). In many instances, it was necessary to join two or more areas (such as chiefdoms in the case of constituencies) to fall within the population threshold limit; noting that the areas must be contiguous.

Once all the territory has been assigned, the process of drawing electoral district boundaries (provisional) has been completed. Maps of these boundaries, and lists of the component territories of each of the constituencies/wards are then prepared.

Stage 4: Public Consultations on the Provisional Electoral Boundaries.

The demarcation process should allow for maximum input and participation from stakeholders and the general public.

Stage 5: Approval and Final Implementation of Electoral Boundaries

After the electoral boundaries have been validated and finalized, maps of the new Constituencies and Wards must be produced, along with lists of the component pieces of these electoral districts (for example, the chiefdoms and sections that make up each constituency). In addition, metes and bounds descriptions of the boundaries must be prepared. Writing metes and bounds descriptions in Sierra Leone is a very labour-intensive and time-consuming process that in many instances, requires fieldwork – that is, literally walking the ground of the boundaries in order to describe them accurately.

A final report that includes maps of the final boundaries, lists of the component pieces, metes and bounds descriptions of the electoral boundaries, and a narrative description of the entire delimitation exercise must be prepared and submitted to Parliament for approval. Once approval has been given, the new electoral boundaries must be implemented. A final report detailing the process is important to show that the delimitation process was as accurate, efficient, transparent and non-partisan as possible.

4.1.2 Initial Preparations for Delimiting Constituency/Ward Boundaries

One of the two catalysts that enabled NEC to initiate the delimitation process was the letter NEC received from Parliament, dated 16th May 2016, prescribing the number for constituencies to be 132 from 112 for Ordinary Members of Parliament (OMPs). The second catalyst was the receipt of the provisional census data from Statistics Sierra Leone.

Earlier, NEC had contacted Statistics Sierra Leone and made arrangements to adjust the census timeline in order to ensure the release of the census provisional results in line with the electoral calendar released by the NEC. In the course of this process, NEC also requested that Statistics Sierra Leone makes available the latest version of electronic map of the entire country as this digitized database would prove invaluable to the delimitation exercise. NEC signed a Memorandum of Understanding (MoU) with Statistics Sierra Leone (SSL), and NEC and Statistics Sierra Leone coordinated efforts to produce an electronic database that merged census data with digitized maps of the country and to complete it in a timely manner.

In addition, a Boundary Delimitation Technical Committee (BDTC) was established, drawing upon personnel from NEC-SL, SSL, the Ministry of Local Government and Rural Development (MLGRD) and the Office of National Security (ONS), as well as other Ministries/Departments and Organizations. The members of the Technical Committee met regularly throughout the delimitation process. The BDTC met regularly on a daily basis at the GIS lab established at the SSL Office, the exercise lasted for three months.

As part of the Commission's strategy to encourage stakeholder participation and input into the electoral process, the NEC-SL proposed the establishment of a Boundary Delimitation Monitoring Committee (BDMC). It was believed that the BDMC would encourage stakeholder participation in the process and ensure transparency, which in turn would:

- ensure that the process accords with international best practices in the conduct of elections;
- help build a spirit of confidence and trust between the Commission and the electorate and ensure public ownership of the process;
- Help to encourage universal acceptance of the process and ultimately legitimize the election and its outcome.

The BDMC was tasked with monitoring the entire boundary delimitation exercise. It was given the following terms of reference:

- act independently and transparently in all dealings during the boundary delimitation process, exemplifying the NEC's guiding principles of: independence, transparency, credibility, impartiality, professionalism and dedication, integrity and accountability.
- serve in the NEC'S Strategic Planning Committee as representatives of the institutions or interest groups they represent thereby increasing stakeholder's participation in the electoral process with specific reference to the delimitation process;
- act as liaison between the NEC and the institutions or interest groups they represent, thereby expressing the views of these institutions and interest groups in matters relating to delimitation;
- provide advice to the NEC on issues related to the process and product of delimitation exercise;
- monitor the delimitation process and provide requisite advice to the Commission in the form of oral or written communication and, when necessary, communicate such feedback to the institutions or interest groups they represent;
- provide information and sensitization on critical issues arising out of the delimitation process to members of the interest groups or institutions the Committee members represent through

regular meetings with their institutions or groups, and communicate views or feedback expressed by these institutions or groups to the NEC for use in the delimitation process;

- contribute meaningfully during the boundary review consultation process and make meaningful recommendations to the Commission for consideration during the review process;
- provide regular updates to the NEC on business discussed by the BDMC and provide views in either oral or written form for constructive dialogue, discussion and consideration by the Commission.

This committee was highly welcomed by the Boundary Delimitation expert in the person of Dr. Lisa Handley. In her report Dr. Handley stated:

“Not only does the NEC plan to include a very similar series of public consultations in this delimitation exercise, but they have initiated an innovative monitoring program that should encourage even greater understanding of and participation in the delimitation exercise. The 42-member Boundary Delimitation Monitoring Committee recently established includes members of Parliament, and representatives of the political parties, civil society, the media, and other stakeholders in the election process.”

She concluded:

“The Boundary Delimitation Monitoring Committees, in conjunction with the public consultations, will help ensure that the delimitation process is open and transparent which will, in turn, help build confidence in the delimitation process and, ultimately, the 2018 elections.”

Allocation of 132 Parliamentary Seats to 16 Electoral Districts

Based on Parliament’s prescription of 132 Parliamentary seats for Ordinary Members of Parliament, and in compliance with Section 38(3) of the Constitution of Sierra Leone, (Act No 6 of 1991), the NEC at its meetings allocated the 132 Parliamentary seats to the 16 electoral districts using the Population Quota and Highest Remainder method. The result of this allocation can be found in the following table

Table 25: Allocation of 132 Parliamentary Seats to 16 Electoral Districts

National Electoral Commission

Allocation of 132 Parliamentary Seats to Districts Based on the 2016 Census Results								
No	District	Province	Total Population 2016	Representational Quotient	First Distribution (Whole Number Only)	Highest Remainder Distribution (Allocation Based on Decimal Fraction)	Total Seat Allocation 2017	Seat as at 2006 Allocation
1	Kailahun	Eastern	526,379	9.7971	9	1	10	8
2	Kenema	Eastern	609,891	11.3514	11		11	11
3	Kono	Eastern	506,100	9.4196	9		9	8
Eastern Regional Total			1,642,370		29	1	30	27
4	Bombali	Northern	422,960	7.8722	7	1	8	9
5	Falaba	Northern	205,353	3.8221	3	1	4	
6	Koinadugu	Northern	204,019	3.7972	3	1	4	
7	Tonkolili	Northern	513,984	9.5664	9	1	10	8
Northern Regional Total			1,346,316		22	4	26	17
8	Kambia	North/West	345,474	6.4300	6		6	6
9	Karene	North/West	285,546	5.3146	5		5	
10	Port Loko	North/West	530,865	9.8806	9	1	10	10
North/West Regional Total			1,161,885		20	1	21	16
11	Bo	Southern	575,478	10.7109	10	1	11	11
12	Bonthe	Southern	200,781	3.7370	3	1	4	3
13	Moyamba	Southern	318,588	5.9296	5	1	6	6
14	Pujehun	Southern	346,461	6.4484	6		6	5
Southern Regional Total			1,441,308		24	3	27	25
15	Western Rural	Western Area	444,270	8.2689	8		8	4
16	Western Urban	Western Area	1,055,964	19.6538	19	1	20	17
Western Area Regional Total			1,500,234		27	1	28	21
Grand Total			7,092,113		122	8	132	112
National Allocation quota			53,728					

Allocation of 511 Seats to 22 Local Councils

In accordance with Constitutional Instrument No. 2 of 2008, the Wards (Boundary Delimitation) Regulations. 2008, The Public Elections Act, 2012 (Act No 4 of 2012) (Section 14 sub sections 1 and 2) and The Local Government Act, 2004, (Act No 1 of 2004) Part 1- preliminary, (Act of the Constitution of Sierra Leone, (Act No 6 of 1991), the NEC, at its meetings allocated the 511 Council seats to the 22 Local Councils using the Fixed Allocation (Automatic Seats), Population Quota and Highest Remainder method. The result of this allocation can be found in Table 3

Table 26 Allocation of Councils Seats to Councils Nation-wide

No	Region	District	Name of Locality	Total population 2016	Chair	Minimum Allocation Of Councillor Seats	Representational Quotient for additional seats	1st Distribution (Whole Number Only)	Added Seats based on highest remainder	Total Additional Seats allocation on basis of population	Total Councillor Seats (not including Chair)	Number of councillors elected 2008	Total number of wards 2017	Total number of wards 2008
1	Eastern	Kailahun	Kailahun District	526,379	1	11	18.3324	18		18	29	29	29	29
2	Eastern	Kenema	Kenema District	409,448	1	11	14.2600	14		14	25	34	25	29
3	Eastern	Kenema	Kenema City Council	200,443	1	11	6.9809	6	1	7	18	12	18	3
4	Eastern	Kono	Kono City Council	381,438	1	11	13.2845	13		13	24	24	24	24
5	Eastern	Kono	Koidu/New Sembehun City Council	124,662	1	11	4.3417	4		4	15	15	3	3
6	Northern	Bombali	Bombali District	296,990	1	11	10.3434	10		10	21	27	21	27
7	Northern	Bombali	Makeni City Council	125,970	1	11	4.3872	4	1	5	16	15	3	3
8	Northern	Falaba	Falaba District	205,353	1	11	7.1519	7		7	18		18	
9	Northern	Koinadugu	Koinadugu District	204,019	1	11	7.1055	7		7	18	24	18	24
10	Northern	Tonkolili	Tonkolili District	513,984	1	11	17.9007	17	1	18	29	30	29	30
11	North Western	Kambia	Kambia District Council	345,474	1	11	12.0320	12		12	23	25	23	25
12	North Western	Karene	Karene District Council	285,546	1	11	9.9448	9	1	10	21		21	
13	North Western	Port Loko	Port Loko City Council	43,037	1	11	1.4989	1	1	2	13		3	

No	Region	District	Name of Locality	Total population 2016	Chair	Minimum Allocation Of Councillor Seats	Representational Quotient for additional seats	1st Distribution (Whole Number Only)	Added Seats based on highest remainder	Total Additional Seats allocation on basis of population	Total Councillor Seats (not including Chair)	Number of councillors elected 2008	Total number of wards 2017	Total number of wards 2008
14	North Wester	Port Loko	Port Loko District	487,828	1	11	16.9898	16	1	17	28	34	28	34
15	Southern	Bo	Bo District Council	401,109	1	11	13.9696	13	1	14	25	26	25	26
16	Southern	Bo	Bo City Council	174,369	1	11	6.0728	6		6	17	18	17	3
17	Southern	Bonthe	Bonthe District Council	190,706	1	11	6.6418	6	1	7	18	18	18	18
15	Southern	Bonthe	Bonthe City Council	10,075	1	11	0.3509	0		0	11	12	3	3
16	Southern	Moyamba	Moyamba District	318,588	1	11	11.0956	11		11	22	24	22	24
17	Southern	Pujehun	Pujehun District Council	346,461	1	11	12.0663	12		12	23	24	23	24
18	Western Area	Western Rural	Western Area Rural District Council	444,270	1	11	15.4728	15	1	16	27	20	27	20
19	Western Area	Western Urban	Freetown City Council	1,055,964	1	11	36.7765	36	1	37	48	49	48	49
			TOTALS	7,092,113	22	242		237	10	247	489	456	446	394
			Quota for additional seats			28,713	One third of quota (9,571) 1/3 (

Constituency/Ward numbering format

Tables 27 and 28 contain the numbering format for the Constituencies by District (Table 27) and the wards by locality (Table 28).

Table 27: Constituency Numbering Format

No	District	Number of Constituencies	Constituency Number	
			From	To
1	Kailahun	10	1	10
2	Kenema	11	11	21
3	Kono	9	22	30
4	Bombali	8	31	38
5	Falaba	4	39	42
6	Koinadugu II	4	43	46
7	Tonkolili	10	47	56
8	Kambia	6	57	62
9	Karene	5	63	67
7	Port Loko	10	68	77
9	Bo	11	78	88
10	Bonthe	4	89	92
11	Moyamba	6	93	98
12	Pujehun	6	99	104
13	Western Rural	8	105	112
14	Western Urban	20	113	132
		132		

Table 28: Ward numbering format

No	District	Number of Wards	Ward Number	
			From	To
1	Kailahun District Council	29	001	029
2	Kenema City Council	18	030	047
3	Kenema District Council	25	048	072
4	Koidu/New Sembehun City Council	3	073	075
5	Kono District Council	24	076	099
6	Bombali District Council	21	100	120
7	Makeni City Council	3	121	123
8	Falaba District Council	18	124	141
9	Koinadugu District Council	18	142	159
10	Tonkolili District Council	29	160	188
11	Kambia District Council	23	189	211
12	Karene District Council	21	212	232
13	Port Loko City Council	3	233	235
14	Port Loko District Council	28	236	262
15	Bo City Council	17	263	279
16	Bo District Council	25	280	304
17	Bonthe City Council	3	305	307
18	Bonthe District Council	18	308	325
19	Moyamba District Council	22	326	347
20	Pujehun District Council	23	348	371
21	Western Area Rural District Council	27	372	398
22	Freetown City Council	48	399	446
Total		446		

Concluding Stage

Once Constituencies had been allocated to Districts and Wards to localities, the Draft Constituency and Ward Boundaries were drawn.

4.1.3 Way Forward

The NEC has the responsibility of providing adequate and timely information to the electorates on the final approved boundaries for Constituencies and Wards before the next elections scheduled for 7th March 2018.

In this regard the NEC should, if the funds are made available, start robust electoral education on the approved boundaries immediately.

CHAPTER FIVE

5.0 VOTER REGISTRATION, EXHIBITION AND DISTRIBUTION OF VOTER IDENTITY CARDS

The compilation of the Voters Register otherwise referred to as the Voters List is one of the most important aspects of the Electoral process.

The question of which institution is responsible to perform this function usually depends on the legal provisions of a country. In some countries the compilation is done by the Elections Management Body (EMB) which extracts the VR from the Civil Register. In others, the function is entrusted solely in the EMB as may be provided by law.

In Sierra Leone, the legal framework for the conduct of Voter Registration is found in Sections 31 of the 1991 Constitution and Parts III and 1V (Sections 12 to 19 and Sections 20 to 42) respectively of the Public Elections Act of 2012. These provisions address issues of the Voter registration process commencing from data capturing of registrants to the Exhibition and Inquiry processes and the final printing of the Final Voters Register (FVR) and distribution of the Voter Registration Cards.

5.1 Civil/Voter Registration

The NEC in collaboration with the NCRA undertook the Civil/Voter Registration exercise country-wide from the 20th March 2017 to 30th April 2017. This exercise took place in 3,300 Registration Centres, 5 regions, 16 districts, 132 constituencies and 446 wards across the country.

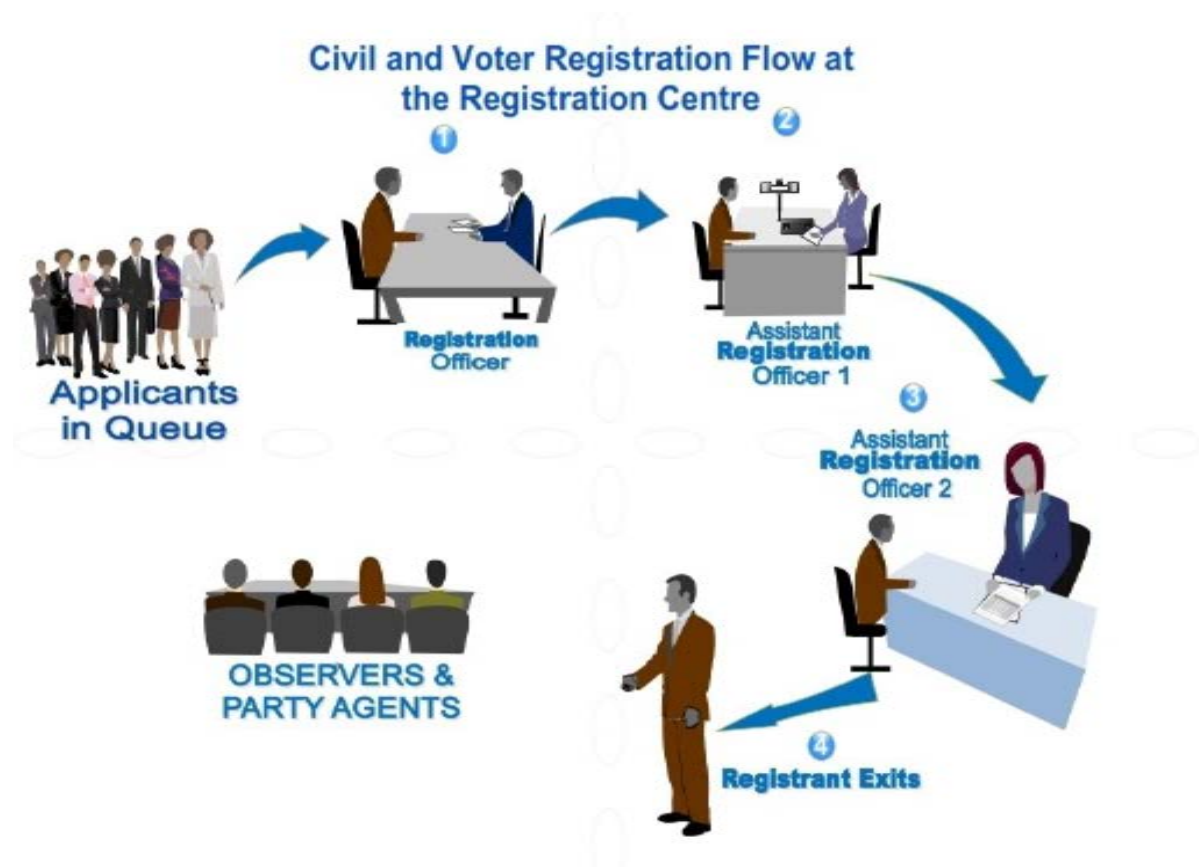
Voter registration is the process of verifying the identity of potential voters and entering their names and other substantiating information on a voters' list. In almost all countries where elections are held, voters must be registered in order to be eligible to participate in an election.

Voter registration is intended to ensure that everyone entitled to vote does so to prevent ineligible persons from voting, and to guard against multiple voting by the same person (s).

Civil Registration is the system by which government records (in a continuous, permanent, compulsory and universal manner) the occurrence and characteristics of vital events (births, deaths, marriages, adoptions, nullities, divorces, etc.) related to its citizens and non-citizens, as provided by and in accordance with an established legal framework. The resulting data base is called a National Civil Register.

What is legal framework for Civil and Voter Registration?

- a. The 1991 Constitution of Sierra Leone.
- b. The Public Elections Act (PEA 2012).
- c. The National Civil Registration (NCRA) Act 2016.



The ultimate aim of the VR exercise was to produce a current, comprehensive, and accurate Civil and Voters' Register. Only those people who are on the Voters Register and present a Voters ID Card will be able to vote in the 7th March, 2018 Elections.

Registration commenced daily in each Ward at 7:00 am and ended at 5:00 pm from Monday to Sunday throughout the period of the Voter Registration.

To be allowed to register, a person must meet all of the following requirements;

- Be Sierra Leonean by law
- Be 18 years old or more by March 7th, 2018 (Born on or before March 7th, 2000);
- Be of sound mind (People who have been committed to a mental asylum or judged to be insane are not eligible to register);
- Not imprisoned for conviction of a crime or under death sentence;
- Be ordinarily resident in the area where he/she wishes to register. Any one temporarily living in an area cannot register in that area. However, voters wishing to transfer their registration from one polling centre to another where they are now permanently resident can do so.

In general, an Applicant does not need to submit any documentation to be registered. However, if the eligibility, or identity, or residential status of the applicant is in doubt, the Registration Officer may request him/her to provide any of the following evidences:

Nationality: a National ID card, a Sierra Leonean passport, birth certificate, certificate of naturalisation or affidavit indicating Sierra Leonean nationality.

Age: a National ID card, a Sierra Leonean passport, Drivers' License Birth Certificate or affidavit indicating age.

Residence: Local tax receipt, bills of public utilities, or affidavit indicating residence.

An Applicant can also 'provide non-documentary proof of identity and eligibility' when they cannot produce any of the above documents.

At the end of the period a total of **3,178,663** voters were captured country-wide to make up the Register of Voters that is to be used in the conduct of the scheduled elections in the electoral cycle 2015 to 2019.

The NEC through the use of effective technology identified 1,533 duplicate Registrants and these cases were forwarded to the Attorney-General for the Electoral Court to handle the issue.

5.1.1 EXHIBITION OF VOTERS LIST AND THE INQUIRY PROCESS

The National Electoral Commission (NEC), in order to successfully fulfil its mandate of administering the 2018 and subsequent Sierra Leonean Elections must ensure that all registered eligible voters are afforded the opportunity to crosscheck their details on the PVR and to vote on elections day.

During the Exhibition period, Registrants had the opportunity to crosscheck their details on the PVR, i.e. Confirm, Correct, Object and Claim for Inclusion.

Note: There was no new registration during the Exhibition and Inquiry period.

During the exhibition of the Provisional Voters Register (PVR), the following tasks were performed:

- Display of the PVR.
- Registrants confirmed their registration details in the PVR;
- Registrants whose information was correct on the PVR were assured of receiving their Voter ID;
- Registrants requested for corrections to their registration details; Registrants whose names were omitted were added for Inclusion to the Provisional Voters Register of Electors upon request;
- Registered voters objected to names existing on the PVR based on grounds of eligibility.

5.1.2 The Provisional Voters Register (PVR)

The Provisional Voters Register (PVR) consisted of details of eligible Sierra Leoneans who have completed a valid voter registration application during the Registration period i.e. 20th March to 30th April 2017. The PVR contained information including the Voter ID number, the name, age, and sex of the registered voters.

The Provisional Voters Register (PVR) showing details of registrants was displayed daily at the Registration/Exhibition Centres at various locations in the country. The Exhibition period was from 22nd to 28th August, 2017, Exhibition commenced at 7:00 a.m. and ended at 5:00 p.m. daily.

At every Exhibition Centre, in addition to corrections and Inclusion processes on the PVR, the challenges/objections process was also carried out. Registered Voters inspected the PVR for objection purposes and were allowed to do so.

5.1.3 Inquiry Exercise

Following the Exhibition period, the Revision / Inquiry Officers conducted Public Inquiries to decide upon:

- Objections,
- Rejection cases made during the registration period.

At these inquiries, the Revision / Inquiry Officers took decisions based on the information presented by the Objector and the Objected, and based on the evidence provided by the rejected applicant, decided on the eligibility or ineligibility of applicant to register and be included or his/her name be removed from the Final Voter Register.

5.1.4 Place of Public Inquiry

The National Electoral Commission established 446 Inquiry Centres across the country, one per ward to handle inquiry cases. The Inquiry exercise was conducted simultaneously across the country on the 15th and 16th July 2017. It started at 9:00 a.m. and ended at 5:00 p.m. each day.

5.1.5 DISTRIBUTION OF VOTER CARDS

Following the exhibition of the Provisional Voters Register (PVR), the Commission embarked on effecting corrections, adding names of registrants for omission cases, placement of names at correct centres and handling objection cases. This culminated in Printing of the Final Voters Register (FVR) with details provided to the public in September 2018. The Commission's decision to distribute Voter ID cards separately was to ensure that

all eligible voters receive their Voter ID cards with correct details and at the centres where they registered.

During the distribution of the Voter Registration Cards), the following tasks were performed:

- verification of registrants' identity;
- distribution of Voter Registration Cards to voters;

There is no specific aspect of the legal framework in Sierra Leone that underpins the issue of the Distribution of Voter Registration Cards. It should therefore be assumed that since the Voter Registration Card is the final product of the Registration Process that provides further identification of the Registrant, it is obvious that the legal provisions of Voter Registration therefore cover the distribution process. It implies that the distribution of the Voter Registration Cards is part of the Voter Registration process because of the existing, prevailing circumstances with the ongoing Voter Registration exercise.

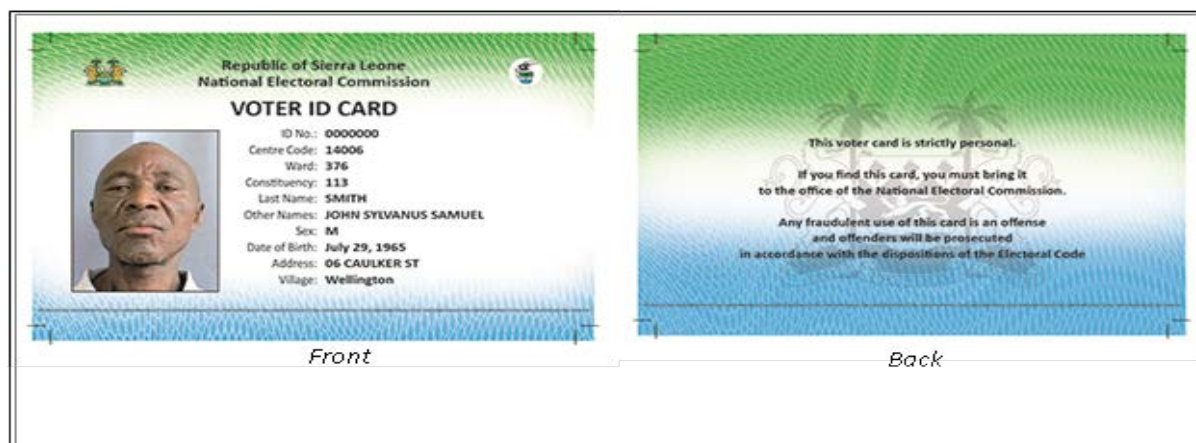
These processes include:

- Distribution of VR Cards to all those registrants that successfully completed the Voter Registration process and have the relevant documents as proof of having gone through the process. This is the normal case.

There are however exceptional cases that may warrant the completion of the Voter Registration process even during the distribution of the Voter Registration Cards. These include but not limited to:

- Cases of Mismatch Photo: This is where a registrant's Photo is mismatched in spite of having gone through the process of Voter Registration. In this case the registrant is provided with an attestation Form 1C ascertaining him/her as having gone through the registration process but with an error of mismatch photo. The issuance of such form is guaranteed by law as an authority vested in the NEC to do so.

- Voter Registration Cards with no photo: There are cases where registrants who previously took part in the Voter Registration process will have their VR cards with no photos. The Commission has also designed Attestation Forms to capture photos.



The key activity at the Distribution Centre was the verification of registrant's identity to match with information on the RV and issuance of Voter Identity Cards to eligible registrants. Voter registration cards were made available at the centre for distribution to registrants. During the period of distribution, the registration cards were distributed only to registrants whose details have been thoroughly verified in the RV. Only registrants who registered at the particular centre were required to collect their Voter Registration Cards. Registrants collected their cards in person.

Voter ID cards were issued by Distribution staff and collected by registrants at the Distribution centre (previously Registration and Exhibition Centres) where their details were captured.

The Distribution started on the 25th November and ended on the 1st December 2017. Cards were distributed between the hours of 7:00 a.m. and 5:00 p.m. daily.

CHAPTER SIX

6.0 IMPLEMENTATION OF OTHER PROGRAMMES/PROJECTS IN 2017

6.1 INFRASTRUCTURE

Internet Facility

During the period under review the following infrastructural development took place:-

- The provision of twenty-four hours internet facility both at Headquarters and Wellington Warehouse;

ICT Equipment and Accessories

- UNDP support project provided 25 pallets of ICT equipments and 39 pallets of Computer consumables to support the electoral process

Voter Identity Cards

- The UNDP through the Support to the National Electoral Commission (SNEC) project procured the printing of Voter Identity cards for all Registered Voters in Sierra Leone;



Boxes containing Voter Identity Cards at the Warehouse

6.1.1 Stakeholders Consultation



STAKEHOLDERS INTERACTION

This Media and External Relations Department deals with media/public relation functions including liaison with political parties and other key stakeholders both at national and international levels. It promotes the Commission's mission, through information-sharing with stakeholders and the electorate. Its activities include: radio discussions at National and Community levels, update of the NEC website, publishing of NEC Newsletters and accreditation of election observers (for all elections conducted by NEC), facilitation of stakeholders meeting.

In a bid to bridge the gap between the Commission and its stakeholders, the Department revived the Commission's monthly stakeholders meeting at National and District levels. During such meetings, the Commission gave updates on its electoral activities. Democratic Institutions and Civil Society Organisations used the stakeholders meetings as platform to ask critical questions about the Commission's activities.

Chapter Seven

7.0 Finances and Audits

FINANCES

7.1 Introduction

Chapter Seven deals with the Finances and Internal Audits of the Commission for the financial year 2017. A budgetary performance, financial performance and cash flows are also presented in this Chapter.

7.1.1 INTERNAL AUDIT

INTRODUCTION

The Internal Audit's function within the Commission is a statutory requirement as provided for in the Sierra Leone Government Budgeting and Accountability Act of 2005 (GBAA 2005). It is therefore mandatory for the Commission to put in place policies and procedures that will fully meet the requirements of the Act as contained in Part 11 (Control and Management of Public Finances) Section 6 of the Government Budgeting and Accountability Act 2005.

7.1.2 INTERNAL AUDIT CHARTER

The Commission's Internal Audit Department is guided by its Audit Charter as contained in the Internal Audit Manual. The Charter defines the Department's objective, authority, independence, responsibilities, standard of audit practice and issues of conflict resolution during the conduct of audit engagements.

7.1.3 STRATEGIC OBJECTIVES OF THE INTERNAL AUDIT DEPARTMENT

The strategic objectives of the Internal Audit Department of the Commission increase the value added through internal audits, to the Commission's structures, systems and processes and improve the operational effectiveness and efficiency. This will be achieved by:

- Aligning the audit work plans and other oversight activities with the Commission's strategic objectives and plans
- Providing adequate audit coverage of the Commission's strategic business initiatives and high risk areas as determined in the risk assessment exercise

- Improving the quality of audit reports by increasing the use of available information technology tools to gather, analyze and present factual data to further enhance accuracy, completeness and timeliness of audit reports
- Making cost-effective recommendations that will add value
- Providing professional advice on risk management, internal control and governance issues

7.1.4 ROLE OF THE INTERNAL AUDIT DEPARTMENT

1. Verify the existence of assets (both non-current and current) of the Commission and recommend proper safeguards for their protection
2. Evaluate the adequacy of the system of internal controls and recommend improvements
3. Assess compliance with policies and procedures, applicable rules and regulations and sound business practices
4. Assess compliance with statutory and contractual obligations
5. Review operations/ programs to ascertain whether results are consistent with established objectives and whether the operations/ programs are being carried out as planned
6. Investigate reported occurrences of fraud, embezzlement, theft, waste, etc.

7.1.5 THE AUDIT PROCESS

The Internal Audit function is designed in such a way that for all audit engagements, the internal audit team performs four key processes as follows:

(A) Audit Planning

The focus here is **“What to Audit?”**

- Document understanding of the programs and projects
- Determine the audit objective, scope and criteria, and audit evidence
- Determine the resource required for the audit and the target milestones/dates
- Develop the audit plan and audit program
- Determine the key performance indicators of the audit engagement

- Secure approval of the audit plan and annual work program and key performance indicators

(B) Audit Execution

The basic issue here is **“How to Audit?”**

- Conduct entry conference
- Conduct compliance audit
 - Gather and analyze evidence
 - Compare conditions with criteria
 - Determine probable cause (s)
 - Prepare working papers
- Conduct exit conference

(C) Audit Reporting

For audit reporting, it is to identify **“What and How to Report?”**

- Develop audit findings
 - Criteria (laws and standards)
 - Condition (findings of facts)
 - Conclusion (conclusion of facts)
 - Cause (root cause (s) or probable cause (s))
- Develop audit recommendations

(D) Audit Follow-up

Finally, the last stage is to follow-up. But the question is **“What to follow-up?”**

- Monitor implementation of approved audit findings and recommendations
- Resolve non-implementation/inadequate implementation of audit recommendations
- Prepare audit follow-up report

7.1.6 ACCOMPLISHMENTS

The NEC Internal Audit Department made accomplished the following:

1. Produced 2017 Annual Work Plan which included main audit activities namely: follow-up of previous audit reports, review of 2016 statutory accounts, risk

assessment of the voter registration process, fixed asset management, review of the adjudication process, etc.

2. Conducted 2016 statutory accounts audit with special reference to key areas including but not limited to trainings, fuel management, vehicle maintenance, elections activities, rental of premises, property, plant and equipment, etc.
3. Conducted nationwide audit engagements in to the following activities: fixed asset management audit and risk assessment into the voter registration process
4. Conducted risk assessments of the electoral funding and the adjudication process
5. Conducted four quarterly meetings of the Audit Committee plus one impromptu meeting during the 2017 financial year. These meetings discussed wide ranging issues including a review of the Internal Audit 2017 Annual Work Plan, review of audit reports, and follow-up actions on previous audits conducted.
6. Conducted Regional Inspections and inspection of the Wellington Premises

7.1.7 PROPOSED AUDIT ACTIVITIES FOR 2018

- Follow-up reviews on previous audit reports relating to 2017
- 2017 Statutory Accounts Audit
- Personnel Management Audit
- Fixed Asset Management Audit
- Special Investigations

7.1.8 PROPOSED REVIEW ACTIVITIES FOR 2018

- Review of Standing Orders
- Review of Minutes of Management meetings
- Stores Management
- Site Inspections – Construction Works
- Regional and District Office inspections

7.2 Budget Analysis

Table 29:	2017 Budget Submission		
NATIONAL ELECTORAL COMMISSION			
2017 Budget Submission			
Budget Type	Budget Submitted	Budget Allocation	Gap
Budget Ceiling(Recurrent & Programme)-Le 330,105,461,980			
Salary	13,348,396,651.00	13,579,000,000.00	- 230,603,349.00
Recurrent & Programme	311,945,142,015.00	209,534,000,000.00	102,411,142,015.00
Capital	4,811,923,315.00	500,000,000.00	4,311,923,315.00
Total	330,105,461,981.00	223,613,000,000.00	106,492,461,981.00

NATIONAL ELECTORAL COMMISSION

Table 30: Provides an explanation of the various sources of income and the amount funded in Leones

Income Type	GoSL	OSIWA	NCRA	UNDP/Irish Aid	Bank Interest	Total
Recurrent Cost and other Programme Expenditure	126,155,190,000.00	-	-	-	-	126,155,190,000.00
Salary	8,658,121,661.00	-	-	-	-	8,658,121,661.00
Project Expenses	-	443,889,000.00	-	2,771,947,850.00	-	3,215,836,850.00
Interest	-	-	-	-	1,540,301.95	1,540,301.95
Total	134,813,311,661.00	443,889,000.00	-	2,771,947,850.00	1,540,301.95	138,030,688,812.95

Table 31: Capital Expenses and Account Head/Type

Account Head/Type	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Capital Expenses	489,900,000.00	301,572,400.00	452,358,600.00	67,275,000.00	1,311,106,000.00
Total	489,900,000.00	301,572,400.00	452,358,600.00	67,275,000.00	1,311,106,000.00

Table 32: Summary of Expenditure analysed on a Quarterly Basis in Leones

NATIONAL ELECTORAL COMMISSION					
Description	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Staff Cost	1,269,827,715.09	1,941,666,824.46	1,874,088,778.78	5,177,678,063.69	10,263,261,382.00
Recurrent Cost and other Programme Expenditure	1,972,353,578.04	2,660,443,488.82	2,848,902,055.97	4,543,830,794.48	12,025,548,917.31
Capital	489,900,000.00	301,572,400.00	452,358,600.00	67,275,000.00	1,311,106,000.00
Election Cost	11,988,929,355.57	36,494,038,836.35	5,388,467,013.00	40,104,971,553.18	93,976,406,758.10
Total	15,721,010,648.70	41,397,721,549.63	10,563,816,447.75	49,893,755,411.35	117,576,323,057.41

Actual Expenditure, 2017 (Organized by Quarter) in Leones

(Staff Cost)

Account Head/Type	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Staff Cost					
Net Salary	1,043,473,461.07	1,341,219,793.52	1,532,632,943.10	4,486,460,895.73	8,403,787,093.40
Leave Allowance	226,354,254.02	420,129,055.42	72,467,910.00	452,562,511.00	1,171,513,730.44
NASSIT Contribution					
Total	-	180,317,975.52	268,987,925.68	238,654,656.96	687,960,558.16
Total	1,269,827,715.09	1,941,666,824.46	1,874,088,778.78	5,177,678,063.69	10,263,261,382.00

NATIONAL ELECTORAL COMMISSION

**Table 33: Summary of Expenditure analysed on a Quarterly Basis in Leones
(Recurrent/Programme cost)**

Account Head/Type	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Recurrent/Programme Cost					
Office Running Cost/International Travel	29,992,000.00	170,695,800.00	213,731,735.00	38,905,920.00	453,325,455.00
Office Running Cost/Local Travel	27,746,000.00	42,083,500.00	59,662,000.00	123,812,000.00	253,303,500.00
Office Running Cost/Rental of Premises	562,865,725.00	211,510,000.00	43,500,000.00	199,008,000.49	1,016,883,725.49
Office Running Cost/Maintenance of Office Equipment	8,191,000.00	19,585,000.00	29,490,000.00	71,366,000.00	128,632,000.00
Office Running Cost/General Printing	50,000,000.00	69,804,000.00	4,800,000.00	74,725,000.00	199,329,000.00
Office Running Cost/HQ Petty Cash Expenses	-	-	-	73,383,999.00	73,383,999.00
Office Running Cost/Admin Field Office	-	-	-	214,500,000.00	214,500,000.00
Office Running Cost/Renovation of Premises	44,286,275.00	33,643,000.00	77,264,177.00	38,211,000.00	193,404,452.00
Office Running Cost/Newspaper & Periodicals	1,680,000.00	4,256,000.00	2,184,000.00	4,928,000.00	13,048,000.00
Office Running Cost/Generator Maintenance	-	-	22,194,999.00	55,821,000.00	78,015,999.00
Office Running Cost/Vehicle Licenses	2,000,000.00	5,890,000.00	-	-	7,890,000.00
Office Running Cost/Legal Expenses	16,528,000.00	69,246,000.00	14,592,000.00	39,068,000.00	139,434,000.00
Office Running Cost/Telephone & Other Communication	102,970,972.00	72,337,700.00	118,059,719.00	200,178,250.00	493,546,641.00
Office Running Cost/Software Licenses	-	-	-	49,153,160.00	49,153,160.00
Office Running Cost/Vehicle Maintenance	36,713,762.78	69,375,000.00	118,073,225.00	989,442,500.00	1,213,604,487.78
Office Running Cost/Stationery	81,950,000.00	72,541,226.00	293,623,000.00	386,178,700.00	834,292,926.00
Office Running Cost/Office Sores/Office Suppliers	9,426,470.00	294,773,260.00	20,999,000.00	377,223,500.00	702,422,230.00

Office Running Cost/Computer Supplies	-	11,413,750.00	106,443,750.00	80,072,500.00	197,930,000.00
Office Running Cost/Security	108,751,750.00	128,610,000.00	204,573,486.50	224,160,000.00	666,095,236.50
Office Running Cost/Fuel and Lubricants	100,048,000.00	182,736,000.00	133,020,000.00	146,237,000.00	562,041,000.00
Office Running Cost/Workshops, Meetings & Conferences	84,956,505.00	33,260,000.00	16,104,000.00	32,149,750.00	166,470,255.00
Professional fee-Audit	9,500,000.00	5,500,000.00	5,500,000.00	100,000,000.00	120,500,000.00
Professional fee-Legal	12,285,000.00	-	25,285,000.00	38,285,000.00	75,855,000.00
Office Running Cost/Bank Charges	87,116,948.90	248,581,486.52	47,647,438.28	110,317,347.69	493,663,221.39
Office Running Cost/Water Charges	8,112,963.76	6,680,696.90	13,250,297.99	6,406,161.50	34,450,120.15
Office Running Cost/Advertisement	-	-	-	35,400,000.00	35,400,000.00
Depreciation charges	354,087,000.60	531,131,000.40	708,175,000.20	177,045,000.80	1,770,438,002.00
Office Running Cost/Publications		28,100,000.00	8,160,000.00	110,200,000.00	146,460,000.00
Office Running Cost/Electricity	61,000,000.00	88,650,000.00	100,000,000.00	106,880,000.00	356,530,000.00
Office Running Cost/Local Transportation	5,218,000.00	11,115,000.00	40,375,304.00	39,879,000.00	96,587,304.00
Office Running Cost/Local Conference		12,260,000.00	21,210,000.00	43,314,000.00	76,784,000.00
Office Running Cost/Hospitality	8,861,800.00	5,000,000.00	45,047,000.00	1,513,350.00	60,422,150.00
Office Running Cost/Vehicle Insurance	-	-	10,999,800.00	-	10,999,800.00
Office Running Cost/Building Insurance	-	-	11,650,797.00	-	11,650,797.00
Office Running Cost/Entertainment	18,025,000.00	43,593,069.00	68,391,327.00	84,293,530.00	214,302,926.00
Office Running Cost/Death Purse	1,500,000.00	4,000,000.00	500,000.00	1,500,000.00	7,500,000.00
Office Running Cost/Consultancy Fees	-	13,000,000.00	13,715,000.00	32,793,125.00	59,508,125.00
Office Running Cost/Miscellaneous Expenses	52,173,155.00	41,892,800.00	22,600,000.00	16,426,000.00	133,091,955.00
Research & Documentation	-	-	-	6,304,000.00	6,304,000.00
Publicity Material	-	-	14,060,000.00	-	14,060,000.00
Office Running Cost/Generator Running Cost	45,528,000.00	83,494,200.00	132,420,000.00	120,240,000.00	381,682,200.00
Office Running Cost/Cleaning Services	36,738,250.00	37,500,000.00	75,000,000.00	75,000,000.00	224,238,250.00
Office Running Cost/Casual Labour	4,120,000.00	8,185,000.00	6,600,000.00	19,510,000.00	38,415,000.00
Total	1,972,372,578.04	2,660,443,488.82	2,848,902,055.97	4,543,830,794.48	12,025,548,917.31

Electoral Activities					
Account Head/Type	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Elections/Paramount Chief Member of Parliament	-	-	-	11,873,750.00	11,873,750.00
Elections/Local Council	-	-	-	65,632,000.00	65,632,000.00
Elections/Village Head Election	-	-	443,821,000.00	5,637,094,400.00	6,080,915,400.00
Elections/Paramount Chieftaincy Elections	58,476,000.00	3,988,000.00	4,192,000.00	262,116,000.00	328,772,000.00
Elections/Parliamentary Bye elections	325,046,109.00	386,105,750.00	- 225,000.00	-	710,926,859.00
Elections/Local Council Bye elections	25,865,100.00	741,583,264.00	158,065,250.00	425,690,175.00	1,351,203,789.00
Elections/Presidential Election	-	1,050,000.00	-	685,090,000.00	686,140,000.00
Elections/Biometric Voter Registration	11,540,896,146.57	34,456,785,322.35	4,097,383,763.00	31,745,751,578.18	81,840,816,810.10
Boundary Delimitations/Maps Production	795,000.00	-	66,542,000.00	94,790,000.00	162,127,000.00
Boundary Delimitations/Metes & Bounds	-	-	148,100,000.00	-	148,100,000.00
Boundary Delimitations/Public Consultations	2,180,000.00	12,210,000.00	14,960,000.00	32,000,000.00	61,350,000.00
Boundary Delimitations/Meetings	3,100,000.00	594,330,000.00	20,090,000.00	220,379,900.00	837,899,900.00
Boundary Delimitations/Printing & Gazetting	27,600,000.00	17,500,000.00	244,065,000.00	226,688,750.00	515,853,750.00
Boundary Delimitations/Voter Education	4,971,000.00	9,030,000.00	25,884,000.00	344,695,000.00	384,580,000.00
Boundary Delimitations/Pre Legislation	-	-	127,565,000.00	-	127,565,000.00
Boundary Delimitations/Redistricting	-	271,456,500.00	38,024,000.00	353,170,000.00	662,650,500.00
Election Training	-	-	-	-	-
Voter Education & Sensitisation	-	-	-	-	-
Other Programme/Electoral Legal Reform	-	-	-	-	-
Temporary Polling staff	-	-	-	-	-
Total	11,988,929,355.57	36,494,038,836.35	5,388,467,013.00	40,104,971,553.18	93,976,406,758.10

NATIONAL ELECTORAL COMMISSION

Table 34: EXPENDITURE REPORT FOR IRISH AID/UNDP SUPPORTED PROJECT, 2016

EXPECTED CP OUTPUTS	PLANNED ACTIVITIES	Budget		Expenditure		Variance	
	<i>List all activities to be undertaken during the year towards stated outputs</i>						
	Ex. Rate 1USD=SLL6,900	LE	USD	LE	USD	LE	USD
Output 1: Institutional capacity of the NEC for effective Boundary Delimitation strengthened.							
	Staff Costs -SSL, Cartridges & Other Logistics	2,125,715,885	308,075	2,041,303,450	295,841	84,412,435	12,233.69
	Equipments	238,000,000	34,493	282,037,500	40,875	(44,037,500)	(6,382.25)
	Subtotal	2,363,715,885	342,568	2,323,340,950	336,716	40,374,935	5,851
Output 2: Stakeholder participation in the Boundary Delimitation process promoted							
Indicative Activity: Organise Stakeholder consultations at national and district levels on the draft constituencies and boundaries	Hall Hire & PA System	50,200,000	7,275	50,200,000	7,275	-	-
	DSA	9,000,000	1,304	9,000,000	1,304	-	-
	Fuel	11,250,000	1,630	11,250,000	1,630	-	-
	Subtotal	70,450,000	10,210	70,450,000	10,210	-	-

Output 3: Voter Education for Boundary Delimitation promoted							
Indicative Activity: Organise district sensitization on Boundary Delimitation	Billboard Printing	373,575,480	54,141	201,000,000.00	29,130	172,575,480	25,011
	Print: Know Your Constituency & Ward	20,160,120	2,922	10,500,000	1,522	9,660,120	1,400
	Subtotal	393,735,600	57,063	211,500,000	30,652	182,235,600	26,411
Output 4: Capacity of National and District Boundary Delimitation Monitoring Committees strengthened							
	Meetings: National Level						
Indicative Activity: Organise regular national and district Boundary Delimitation Monitoring Committee meetings to discuss the process and provide technical advice to NEC	Refreshment	10,150,000	1,471	10,150,000	1,471	-	-
	Transport to stakeholders	19,100,000	2,768	19,100,000	2,768	-	-
	Subtotal	29,250,000	4,239	29,250,000	4,239	-	-
	BD Committee engagement with NEC-District Level						
	Hall Hire	12,000,000	1,739	12,000,000	1,739	-	-
	Refreshment	73,010,000	10,581	73,010,000	10,581	-	-
	Transport to stakeholders	25,200,000	3,652	25,200,000	3,652	-	-
	Stationery Items	-	-	-	-	-	-
	DSA	13,500,000	1,957	-	-	13,500,000	1,957
	Fuel	16,147,500	2,340	16,147,500	2,340	-	-
	Subtotal	139,857,500	20,269	126,357,500	18,313	13,500,000	1,957
	BD Committee engagement with NEC-National Level						
	Refreshment	7,341,000	1,064	7,341,000	1,064	-	-
	Transport to stakeholders	3,550,000	514	3,550,000	514	-	-
	Subtotal	10,891,000	1,578	10,891,000	1,578	-	-
		179,998,500	26,087	166,498,500	24,130	13,500,000	1,957
	Grand Total	3,007,899,985	435,928	2,771,789,450	401,709	236,110,535	34,219

Financial Summary of Irish Aid/UNDP Support to NEC i.r.o. the Boundary Delimitation - 2016	
Description	Amount-LE
Actual Receipt	2,771,947,850
Actual Expenditure	2,771,789,450
Variance: Based on actuals	158,400
Irish Aid/UNDP portion of Budget-Support to BD	3,007,899,985
Expenditure to date	2,771,789,450
Variance: Budget-Actual	236,110,535

Chapter Eight

8.0 Recommendations

8.1 To the Government of Sierra Leone (GoSL)

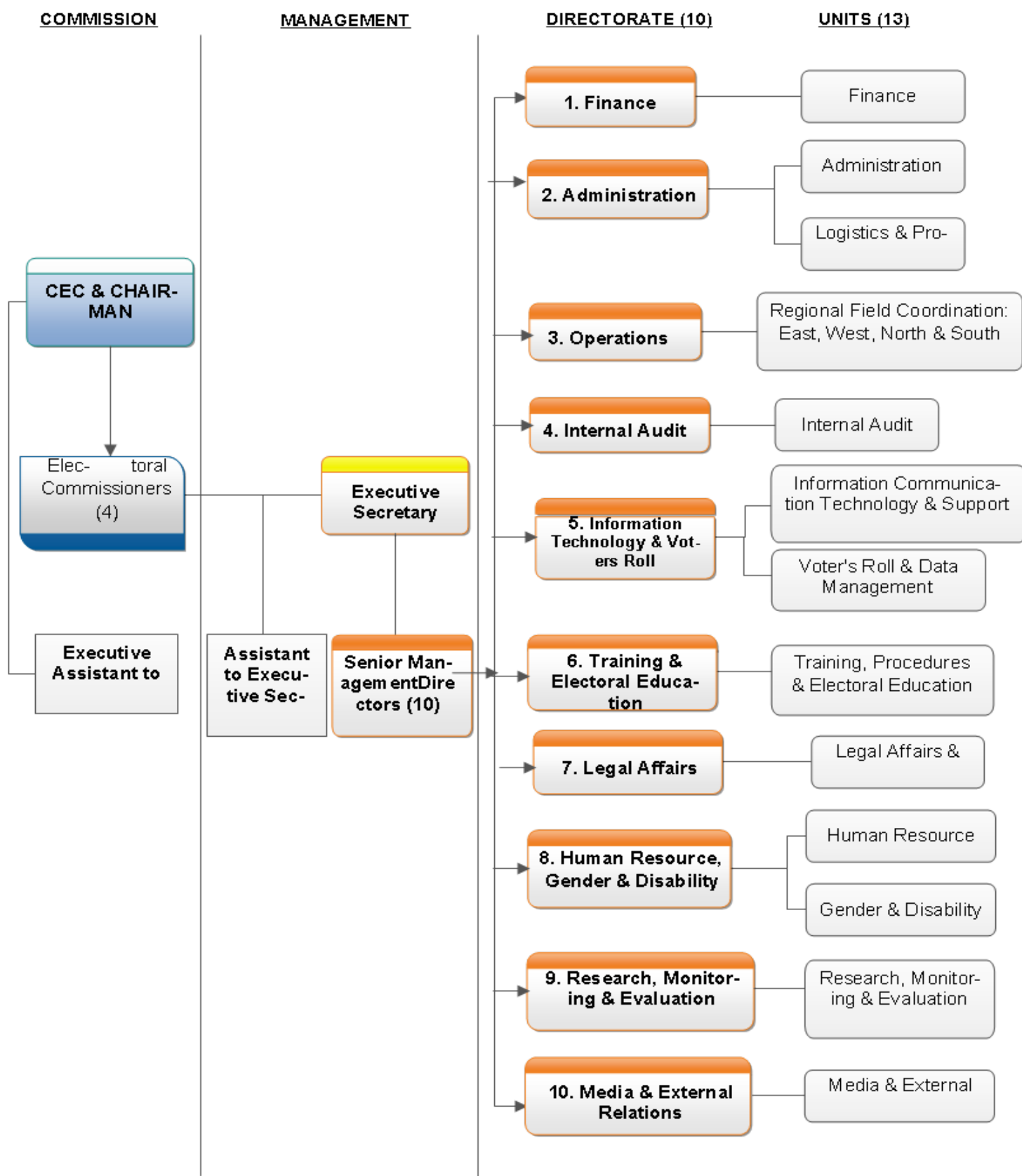
- NEC with support from the GoSL should set up its own GIS lab so that it takes full ownership of the boundary delimitation exercise for future elections.
- NEC with support from the GoSL and other donor partners should embark on a “Know your Constituency and Wards”, campaign with immediate effect using posters and banners that are designed and produced with constituency and ward specific information.
- **Infrastructural Development:**
 - GoSL to provide funds for the construction of Warehouses in Bo and Kenema
 - Timely Disbursement of funds to The Commission:

8.2 Recommendations to the NEC

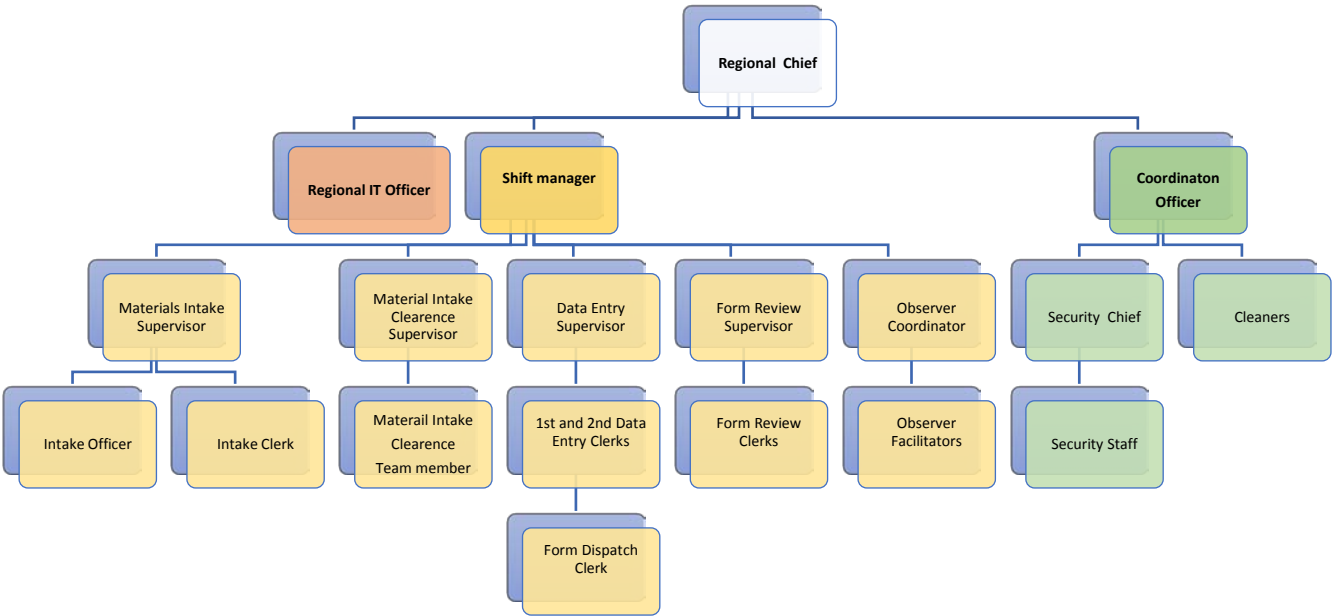
It will serve the NEC well if the following recommendations are looked into:

1. NEC should set up its own GIS lab so that it takes full ownership of the Boundary Delimitation exercise for future elections
2. The Boundary Delimitation exercise should be handled by a separate department other than the Operations Department for the effective attention that the exercise requires
3. NEC should embark on a “Know your Constituencies and Wards”, campaign with immediate effect using posters and banners that are designed and produced with Constituency and Ward specific information

Organogram of the NEC 2017



Organogram for Tally Center



ANNEXE:

Village Head Press release on Results



NATIONAL ELECTORAL COMMISSION (S.L.)
OAU Drive, Tower Hill
Freetown, Sierra Leone
PRESS RELEASE



**DECLARATION OF RESULTS FOR VILLAGE HEAD ELECTIONS IN THE
WESTERN AREA RURAL DISTRICT, HELD 29TH, 30TH, 31ST DECEMBER, 2017,
3RD AND 5TH JANUARY, 2018.**

1. By the powers vested in it under section 33 of the 1991 Constitution of Sierra Leone (Act No. 6 of 1991) and pursuant to Sections 9 and 10 of the Local Government Act, 2004 (Act No. 1 of 2004) and Sections 6 and 9 of Statutory Instrument No. 16 of 2005, the National Electoral Commission conducted Heads of Villages and Towns Elections on the 29th, 30th, 31st December 2017, 3rd and 5th January, 2018 in the Western Area Rural District;
2. The elections for Heads of Villages and Towns in the Western Area Rural District were conducted as a result of the end of terms of the substantive holders of the said villages and towns, in accordance with the relevant electoral legal framework;
3. The Sierra Leone Police (SLP) provided security in all the polling centres in the said villages;
4. Candidates Agents, the National Elections Watch (NEW), the Media, amongst others, were accredited observers for the elections;
5. Out of a total of One Hundred and Twenty One (121) Villages in the Western Area Rural District for which candidates' nominations were declared, the Commission received Two Hundred and Fifty-Three (253) nominations. Four (4) candidates withdrew after nominations; Two Hundred and Forty Nine (249) candidates contested in Eighty-Nine (89) Villages and Thirty Two (32) villages were declared uncontested after nominations;
6. Eighty Seven (87) Heads of villages and Towns elections were conducted on the 29th December, 2017. Results for eighty three contested and Thirty Two (32) uncontested villages and towns were declared on the 2nd January, 2018. Four (4) villages (PWD, Mama Beach, Boyor and Sussex Kingtom) had extended polling as a result of technical issues whilst Kissi Town (Koya) and Ober Funkia were conducted on the 31st December, 2017 and 2nd January, 2018 respectively. The announcement of Baw Baw Village election was deferred as a result technical reason.

7. As a result of petitions raised from some contested candidates on the announced results in Rokel, Devil Hole and Mabureh villages, recounts were conducted in the presence of the contested candidates. The outcome of the recount overturned the initial results announced for the said villages;

8. Analysis of the Results

- **547** polling station results were entered into the result database, representing **100%** of all polling stations in the following **89** Villages/towns where the elections were conducted;
- The voter turnout in the Village Head elections was **110,946** out of a register of **191,450** giving an average percentage turnout of **57.95%**;
- The total number of valid votes cast was 106,708
- There were **4,238** invalid votes representing **2.21%** of total votes cast.

Staff list as at 2017

NO	NAME	Title & Location
1.	Mohamed N'fah-Alie Conteh	Chief Electoral Commissioner/Chairman
2.	Stephen Aiah Mattia	Electoral Commissioner-East
3.	Augusta Bockarie	Electoral Commissioner - South
4.	Macksood Gibril - Sesay	Electoral Commissioner-North
5.	Miatta French	Electoral Commissioner-West
6.	William A. Davies	Executive Secretary
7.	Sheku C Johnny	Assistant to Executive Secretary
8.	Abu Turay	Executive Assistant to CEC/Chair (on contract)
9.	Aiah E. Sam	Director of Internal Audit - HQ
10.	Philip F. Kargbo	Director of Operations - HQ
11.	Edmond Sylvester Alpha	Director of Training & Electoral Education- HQ
12.	Tamba T. Tormy	Director of Human Resource, Gender & Disability - HQ
13.	Mbekay S Amara	Director of Information Technology & Voters' Roll – HQ
14.	Gladys N. John	Director of Legal Affairs-HQ
15.	Victor E.W .Samuels	Director of Finance - HQ
16.	Albert Massaquoi	Director of Media & External Relations, HQ
17.	Raymond A. N. George	Director of Research, Monitoring & Evaluation, HQ
18.	Abubakarr Koroma	Director of Administration
19.	Fatorma Fah-Bundeh	Chief Legal Affairs - HQ
20.	Momoh M. Kanneh	Regional Chief –North, HQ
21.	Abubakarr Javombo	Regional Chief – South, HQ
22.	Aiah Quiwa	Region Chief - West, HQ
23.	Mohamed Turay	Regional Chief-East, HQ
24.	Solomon Villa	Chief of IC T & Support Staff- HQ
25.	Jusufu Henry Swaray Jr.	Chief – Voter's Roll & Data Base Management, HQ
26.	Sylvester E. Tucker	Chief of Finance Unit-HQ
27.	Wurie Turay	Chief of Proc. & Logis. - HQ
28.	Sheku Ahmed Koroma	Chief Training & Electoral Education, HQ
29.	Isaac Curtis-Hooke	Chief – Human Resource, HQ
30.	Elizabeth M. Bureh	Chief of Administration - HQ
31.	Gibrilla Murray Jusu	Chief-Research, M & E.- HQ
32.	Nyande Fania	Chief of Internal Audit - HQ
33.	Christiana O'Reilly	Chief of Gender & Disability-HQ
34.	Foday Allieu	E O - Human Resource, Gender & Disability, HQ
35.	Victoria Carpenter	E O- Research, monitoring & Evaluation HQ
36.	Winston Thompson	E O- Finance - HQ
37.	Hawanatu Razia Latiff Sheriff	E O- Budget & Payment-Finance
38.	Ansumana V. Kanneh	E O- Operations - HQ
39.	Paul M Damba	E O – Operations - HQ
40.	Stephen P. Borbo	E O - Admin. - HQ

41.	Christopher Simbo	Estate Officer – Admin, W/H
42.	Michael Kamara	E O - IT - HQ
43.	Sheku Ahmed Kamara	E O/ Regional IT Officer- West
44.	Mohamed Sheku Conteh	E O/ Regional IT Officer - Kenema
45.	Arthur Harleston	E O/ Regional IT Officer - Bo
46.	Saidu Saradugu	E O/ Regional IT Officer - Bombali
47.	Alimamy Dumbuya	E O- Pro. & Logis. Ware House
48.	Abubakarr Bangura	E O – Pro. & Logis - HQ
49.	Victor Christian Musa	E O – Training & Electoral Education - HQ
50.	Clauduel Temple	E O – Internal Audit HQ
51.	Christopher AA Jones	E O - Media & External Relations, HQ
52.	Mary Bairoh	E O-Legal Affairs - On Contract
53.	Musa Kangbai	D E O - Kenema
54.	Emmanuel Yagbaji	D E O - Kailahun
55.	Alex A Smith	D E O - Kono
56.	John P Simbo	D E O - Bo
57.	Shebora A Kamara	D E O – Bonthe
58.	Ali Peter Brima	D E O - Moyamba
59.	Paul Joseph Bannister	D E O - Pujehun
60.	Sahr S. Kellie	D E O – Bombali
61.	Umaru Fomba	D E O – Kambia
62.	Solomon Sondai	D E O - Koinadugu
63.	Steven S. Kabba	D E O – Tonkolili
64.	Alex T Paila	Ag. D E O - Falaba
65.	Sulaiman Amara	Ag. D E O – Karene
66.	Andrew R. Kanu	D E O – Port Loko
67.	Ansue J. J. Mahoney	D E O – Western Urban
68.	Rosetta Thomas	D E O –Western Rural
69.	Tonia M. Salankole	A E O – Finance
70.	Khadija Dukuray	A E O- Finance - HQ
71.	Salamat V. James	A E O – Finance - HQ
72.	Abess Nasralla	A E O- Research M & E - HQ
73.	Etta Koroma	A E O- Training & Electoral Education - HQ
74.	Egbert F. Thomas	A E O – Internal Audit - HQ
75.	Paul T. Dixon	A E O- IT Hard Ware-HQ
76.	Sammy Christo Sama	A E O , IT Software-HQ
77.	Jacob M. Jajua	A E O- Pro. & Log. Ware House
78.	Musa A Conteh	A E O - Pro. & Log. (W/H) FAGA
79.	Samuel H. Bengheh	A E O- Pro. & Log. Ware House
80.	Barba Kargbo	A E O - Pro. & Log. - HQ
81.	Christiana G. Deoud	A E O- Admin- HQ
82.	Louisa Gbassa	A E O – Training, & Electoral Education HQ
83.	Marilyn Dixon	AEO – Gender & Disability-HQ

84.	Emmanuel Lavalie	AEO-Media & External Relations HQ
85.	Adama Keima Saffa	A E O-Operations
86.	Francis B Musa	A D E O - Kenema
87.	Larry B. Fangawa	A D E O - Kailahun
88.	Gassimu M Sillah	A D E O – Kono
89.	Beatrice M Kangbai	A D E O - Bo
90.	Mohamed Amara	A D E O – Bonthe
91.	Fatmata Jalloh	A D E O – Moyamba
92.	Henry Michael Thompson	A D E O – Pujehun
93.	Augustine A. A. Mohammed	A D E O – Port Loko
94.	Augustine K. Saffa	A D E O – Kambia
95.	Manty Dabo Turay	Ag. A D E O - Bombali
96.	Antoinette J Conteh	Ag. A D E O - Koinadugu
97.	Abdulai Jalloh	Ag. A D E O-Falaba - On Contract
98.	Sallu Sillah	Ag. A D E O-Karene - On Contract
99.	Mohamed S. Turay	A D E O-Tonkolili
100	Salma P. Kargbo	A D E O-Western Urban
101	Claude Samura	A D E O- Western Rural
102	Sulaiman Jalloh	VETO - Kenema
103	Thomas Tamba Taylor	VETO – Kailahun
104	Simeon T Trye	VETO - Kono
105	Sheku U Bockarie	VETO - Bo
106	Brima H Alie	VETO – Bonthe Island
107	Nathaniel Lamboi	VETO - Bonthe Mainland
108	Usman Joe Kamara	VETO - Moyamba
109	Charles Nyakeh Ensah	VETO - Pujehun
110	Patricia F. Sesay	VETO – Port Loko
111	Atieu Jalloh	VETO-Kambia
112	Kandeh Kanu	VETO - Tonkolili
113	Yainkain Sorie Kamara	VETO-Bombali – On Contract
114	Amara Kargbo	VETO-Koinadugu - On Contract
115	Umaru B. Kamara	VETO-Falaba - On Contract
116	Stephen Saio Gibateh	VETO-Karene - On Contract
117	Mohamed K. Dumbuya	VETO-Gbinti sub-office, Karene - On Contract
118	Desiatu Thomas	VETO - Western Rural
119	Margaret Butcher	VETO - Western Urban
120	Amara Gibrilla	Admin Assistant- Finance - HQ
121	Momoh Sesay	Admin Assistant – Logistics/H
122	Gibril Kargbo	Admin Assistant HQ
123	Priscilla Leigh	Admin Assistant – HQ
124	Doris Victoria Wilson	Admin Assistant-Legal Affairs, HQ
125	Timothy Musa	Regional Admin Asst. - Kenema
126	James Davis	Regional Admin Asst. - Bo

127	David Quiwa	Regional Admin Asst. – Bombali
128	Odette Kamara	Personal Assist. – Comm. East
129	Mary G. C. Komeh	Personal Asst. - Comm. South
130	Ansu Bangura	Personal Assist /AEO-CEC/Chair
131	Esther Kargbo	Personal Assist AEO-Comm. West
132	Mohamed O. Kamara	Personal Assist-Comm. North
133	Jonathan Thomas	Senior Driver - HQ
134	Eric Tucker	Assistant Senior Driver – HQ
135	Charles Kamanda	Mechanic/Driver -HQ
136	Hassan Sesay	Driver –HQ
137	Mohamed Saboleh	Driver – HQ
138	Mendae Kalokoh	Driver - HQ
139	Tunde Tejan-Cole	Driver – HQ – On Contract
140	Akie Cole	Driver – HQ
141	Abdulrahman Kamara	Driver – HQ
142	Donald Coker	Driver - HQ
143	Mohamed Kamara	Driver – HQ
144	Samuel Sesay	Driver – HQ
145	Mark Sesay	Driver – HQ
146	Sulaiman Tarawalie	Driver –HQ
147	Abu Kamara	Driver –HQ
148	Lamrana Barrie	Driver –HQ
149	Abdul Kargbo	Driver – HQ
150	Ansumana Bangura	Driver – HQ
151	Follah Banta Thullah	Driver – HQ
152	Amadu Bangura	Driver-HQ
153	Kassim Koroma	Driver – HQ
154	Osman Bah	Driver – HQ
155	Lamin Sesay	Driver- HQ
156	Emmanuel Conteh	Driver – HQ
157	Aruna Koroma	Driver – HQ
158	Joseph Moriba	Driver – HQ
159	Festus K. Kangasu	Driver – HQ
160	Theophilus Sesay	Driver – HQ
161	Fallah Fayia	Driver – HQ
162	Thaimu Conteh	Driver- HQ
163	Issa Fofanah	Driver – HQ
164	Abubakarr Conteh	Driver – HQ
165	Dauda Kamanda	Driver – HQ
166	Mohamed Kabba	Driver – HQ
167	Michael Fatorma	Driver- HQ – On Contract
168	Musa R. Kamara	Driver – HQ- On Contract
169	Sam Moses	Driver – HQ - On Contract

170	Sylvester Moseray	Driver – HQ - On Contract
171	Peter Kargbo	Driver – HQ- On Contract
172	Alhaji Bangura	Driver- HQ- On Contract
173	Santigie Kamara	Driver – HQ - On Contract
174	Aiah C. Lahai	Driver – HQ - On Contract
175	Alie Kamara	Driver – HQ- On Contract
176	William Luseni	Driver – HQ- On Contract
177	Sylvester Bangura	Driver – HQ- On Contract
178	Moses Felix Conteh	Office Assistant - HQ
179	Sahr Lavalie	Office Assistant - HQ
180	Abubakarr Kargbo	Office Assistant HQ
181	Mamoud Kamara	Office Assistant – HQ
182	Amie Swaray	Office Assistant - HQ
183	Foday Samura	Office Assistant - HQ
184	Yusifu Janneh	Office Assistant – HQ
185	Unisa Turay	Office Assistant-Wellington, W/H
186	Ishmail Issa Brima	Office Assistant - Kenema
187	Ibrahim T Sourie	Office Assistant - Kono
188	John James	Office Assistant - Kailahun
189	Jusu Bobor	Office Assistant - Bo
190	Abdul Karim Kenjah	Office Assistant – Bonthe Island
191	Dauda Mansaray	Office Assistant – Bonthe Mainland
192	Lahai Goba	Office Assistant - Moyamba
193	Mustapha Koroma	Office Assistant - Pujehun
194	Amed Sidi Kay	Office Assistant - Bombali
195	Alpha A. Sesay	Office Assistant - Kambia
196	Mohamed L Jalloh	Office Assistant – Koinadugu
197	Raymond Kanu	Office Assistant Tonkolili
198	Issa Kamara	Office Assistant – Port Loko
199	Santigie Samura	Office Assistant- Karene
200	Hassan Kamara	Office Assistant-Western Urban
201	Daniel Turay	Office Assistant-Western Rural
202	Abu Sam-King	Generator Attendant at HQ
203	Ibrahim Kandeh	Assistant Mechanic
204	Surul Conteh	House Help-Comm. North
205	Hawa Nyama Conteh	House Help – CEC/Chair
206	Charles C. James	House Help – Comm. South
207	Patient Conteh	House Help-Comm. West
208	Abie Kellie	House Help-Comm. East

Addresses for the NEC Offices Nationwide

REGION	DISTRICT	ADDRESS
EASTERN	Kailahun	GEL Compound, Mbelebu Section, Kailahun Town
	Kenema	59 Wanmann Abu Road, by SLTU Office, Kenema City
	Kono	8 Gandhi Fania Street, Koidu City
NORTHERN	Bombali	Azzolini Highway, Makeni City
	Falaba	Mongo Town
	Koinadugu	158A Main Makeni Road-One Mile, Kabala Town
	Tonkolili	15 Boys School Road, Magburaka Town
NORTH- WESTERN	Kambia	District Council Area, Kambia 2, Kambia Town
	Karene	Kamalo Highway, Kamakwie Town
	Port Loko	75 Lungi Road, Port Loko City
SOUTHERN	Bo	79 Tikonko Road, Bo City
	Bonthe	144 Bo Road, Mattru Jong, Bonthe Mainland
		13/13A Claffin Lane, Bonthe Island
	Moyamba	8 Kpangbavie Street, Moyamba Town
	Pujehun	8 Sesay Street, Fernandopo, Pujehun Town
WESTERN	Western Rural	Chukuma Johnson Drive, Waterloo
	Western Urban	39, Jenner Wright Road, Cline Town, Freetown
	Headquarter	OAU Drive, Tower Hill, Freetown