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Education

Ph.D. in Government, Harvard University, 1994.

A.M. in Government, Harvard University, 1992.

B.A. in Political Science, Yale University, 1990. *Summa Cum Laude, Phi Beta Kappa*, Distinction in Political Science.

Books

<u>Minority Rules: Electoral Systems, Decentralization, and Ethnoregional Parties</u> (forthcoming Oxford University Press 2014).

The Republican South: Democratization and Partisan Change. (Princeton University Press 2004).

The Paradox of Representation: Racial Gerrymandering and Minority Interests in Congress (Princeton University Press 1997).

Articles and Chapters

"Engineering Inclusion: Assessing the Effects of Pro-Minority Representation Policies" with Matthew Wright, *Electoral Studies* (forthcoming 2013).

"The 2012 Latvia Language Referendum," Electoral Studies 32: 2(June 2013), 385-87.

"Dispersing Authority or Deepening Divisions? Decentralization and Ethnoregional Party Success," *Journal of Politics* 74: 4(October 2012): 1079-93.

"Gerrymandering and the Republican Conversion of Southern State Legislatures" with Tom Schaller in <u>The New Oxford Handbook of Southern Politics</u> (Oxford University Press 2012).

"Has the Voting Rights Act Outlived its Usefulness? In a Word, 'No" with Tom Brunell, Bernard Grofman, and Lisa Handley, *Legislative Studies Quarterly* 34: 4(November 2009): 525-53.

"Race and Redistricting in the United States: An Overview" in <u>Redistricting in Comparative</u> <u>Perspective</u>, eds. Bernard Grofman and Lisa Handley (Oxford University Press 2008): 141-52.

"An Evaluation of the Electoral and Behavioral Impacts of Majority-Minority Districts" with Gary Segura in <u>Mobilizing Democracy</u>: A Comparative Perspective on Institutional Barriers and Political <u>Obstacles</u>, eds. Margaret Levi, James Johnson, Jack Knight, and Susan Stokes (Russell Sage 2008): 164-88.

"Racial Redistricting and the Election of African-American County Supervisors in Mississippi" with Cheryl Lampkin in <u>Voting Rights Act Reauthorization of 2006</u>, ed. Ana Henderson (University of California, Berkeley Public Policy Press 2007): 27-46.

"Is It Time to Draw the Line? The Impact of Redistricting on Competition in State Legislative Elections" with Michael P. McDonald, *Election Law Journal* 5: 2(2006): 144-57.

"Francophone Bilingualism, Inter-group Contact and Opposition to Quebec Sovereignty among Quebec Francophones" with Scott Piroth and Pierre Serré, *Nationalism and Ethnic Politics* 12: 1(Spring 2006).

"Racial Redistricting and Southern Republican Congressional Gains in the 1990s" in <u>Voting Rights</u> and <u>Minority Representation: Redistricting 1992-2002</u>, ed. David A. Bositis (Joint Center for Political and Economic Studies 2006): 113-29.

"The Strengthening of Party and the Decline of Religion in Explaining Congressional Voting Behavior on Gay and Lesbian Issues," *PS: Political Science and Politics.* (April 2005).

"The Continuing Dominance of Traditional Gender Roles in Southern Local Elections" with Sarah Brewer, *Social Science Quarterly* 84(June 2003): 379-96.

"The Missing Middle: Why Median Voter Theory Can't Save Democrats from Singing the Boll-Weevil Blues" with D. Stephen Voss, *Journal of Politics* 65: 1(March 2003).

"Context and Francophone Support for Quebec Sovereignty: An Ecological Analysis" with D. Stephen Voss, *Canadian Journal of Political Science* (March 2002).

"Drawing Effective Minority Districts: A Conceptual Framework and Some Empirical Evidence" with Bernard Grofman and Lisa Handley, *North Carolina Law Review* 79(June 2001): 1383-1430.

"Boll-Weevil Blues: Polarized Congressional Delegations into the 21st Century" with D. Stephen Voss, *American Review of Politics* 21(Winter 2001): 427-50.

"Black Incumbents, White Districts: An Appraisal of the 1996 Congressional Elections" with D. Stephen Voss, *American Politics Research* 29(March 2001), 141-82.

"Racial Redistricting and Realignment in Southern State Legislatures" with D. Stephen Voss, *American Journal of Political Science* 44: 4(October 2000), 792-810.

"Racial Redistricting and African-American Representation: A Critique of "Do Majority-Minority Districts Maximize Substantive Black Representation in Congress?" *American Political Science Review* (March 1999).

"The Partisan Impact of Voting Rights Law" with D. Stephen Voss, *Stanford Law Review* 50 (February 1998): 765-77.

"The Election of African Americans and Latinos to the U.S. House of Representatives, 1972-1994," *American Politics Quarterly* 25: 3(July 1997).

"Race, Representation and Redistricting," in <u>Classifying by Race</u>, ed. Paul E. Peterson (Princeton University Press, 1995).

"Racial Group Competition in Urban Elections" with Katherine Tate in <u>Classifying by Race</u>, ed. Paul E. Peterson (Princeton University Press, 1995).

"Quality, Not Quantity: Strategic Politicians in U.S. Senate Elections, 1952-1990," *Journal of Politics* 56: 1(February 1994).

Other Publications

"How Obama could be blown to victory by Superstorm Sandy," *Toronto Globe and Mail.* 30 October 2012.

"Popular Vote? Not Yet," Washington Post. 16 July 2007: A15.

"Steele Could Have an Edge" with Tom Schaller, Baltimore Sun. 20 March 2005.

"Southern Comfort" with Tom Schaller, *American Prospect* online. 4 February 2004. http://www.prospect.org/webfeatures/2004/02/lublin-d-02-04.html.

"The Real Story in Georgia," Washington Post. 27 August 2002: A15.

"Jeffords: Others Won't Follow," Washington Post. 26 May 2001: A27.

"After 2000 Census, Baltimore won't find strength in numbers," *Montgomery Journal*. 15 December 1999.

"Democratic Redistricting, Republican Gain," Washington Post. 21 October 1998: A19.

Book Review of <u>Race and Redistricting in the 1990s</u> edited by Bernard Grofman, <u>Colorblind</u> <u>Injustice</u> by J. Morgan Kousser, and <u>Voting Rights and Redistricting in the United States</u> edited by Mark E. Rush, *American Political Science Review* 93: 4(December 1999).

Book Review of *Race, Campaign Politics, and the Realignment in the South* by James Glaser, *Congress and the Presidency* (Autumn 1997).

"Ecological Inference and the Comparative Method" with D. Stephen Voss, *APSA Section on Comparative Politics Newsletter* (1998).

"Voting Rights and Democratization in the Baltic States, East-Central Europe, and the American South," Working Paper, Walker Institute of International Studies, University of South Carolina (September 1997).

Grants, Fellowships and Awards

German Marshall Fund Research Fellowship, \$40,000 for project on Minority Representation in Democratic Countries, 2006.

American University Faculty Research Award, \$5000 for project on Minority Representation in Democratic States, 2005

American University School of Public Affairs Award for Outstanding Scholarship and Research, 2004.

National Science Foundation, Principal Investigator for \$140,000 research grant, the "Federal Elections Project," with D. Stephen Voss, 2000-2003. See the Federal Elections Project web site at http://www.american.edu/spa/ccps/Data-Sets.cfm for data and more information.

Elmer Plischke Annual Faculty Research Award in Political Science. June 2003.

Canadian Studies Faculty Research Grant, \$4500 research grant from the Government of Canada to study "Context and Francophone Support for Quebec Sovereignty," 2000-2001.

National Science Foundation, \$60,742 research grant for project on "Racial Polarization and Realignment in the South," 1997-2000.

University of South Carolina Research and Productive Scholarship Award, \$9,626 research grant, January 1997 to June 1998.

Southern Regional Education Board, \$750 Faculty Travel and Research Grant, March 1998.

Southern Regional Education Board, \$750 Faculty Travel and Research Grant, August 1997. Mellon Dissertation Completion Fellowship, September 1993 to August 1994. Mellon Dissertation Research Fellowship, January to August 1993.

Frank M. Patterson Fellowship for Summer Work-Study, Department of Political Science, Yale University, Summer 1989.

Conference Papers and Presentations

"Institutional Design, Ethnic Heterogeneity, and Party System Fragmentation" at the Annual Meetings of the American Political Science Association, Chicago, 29 August-1 September, Chicago, and Midwest Political Science Association, Chicago, 12-15 April 2012.

"Dispersing Authority or Deepening Divisions? Decentralization and Ethnoregional Party Success" at the Annual Meeting of the American Political Science Association, Seattle, 1-4 September 2011.

"Decentralization and Ethnoregional Parties in National Elections" at the Annual Meeting of the Midwest Political Science Association, Chicago, 30 March-3 April 2011.

"Minority Rules: Electoral Systems and Ethnoregional Parties" at the Institute on the Politics of Inequality, Race and Ethnicity at Stanford University, 18 November 2010.

"Electoral Systems and the Success of Ethnoregional Parties" at the Annual Meeting of the American Political Science Association, Toronto, 3-6 September 2009.

"Has the Voting Rights Act Outlived its Usefulness? In a Word, 'No" with Tom Brunell, Bernard Grofman, and Lisa Handley presented at Obstacles and Opportunities: Latino Policy Issues and Political Representation Conference hosted by the University of Washington Institute for the Study of Ethnicity and Race (WISER), Seattle, 27-28 April 2008.

"The Descriptive Representation of Francophones in Canada, 1988-2004" with Antoine Yoshinaka at the Annual Meeting of the Midwest Political Science Association, Chicago, 12-15 April 2007.

"Roundtable: Assessing the 2006 Midterms and Previewing the 2008 Elections" at the Annual Meeting of the Midwest Political Science Association, Chicago, 12-15 April 2007.

"Racial Redistricting and the Election of African-American Supervisors in Mississippi" with Cheryl Lampkin presented at the Chief Justice Earl Warren Institute on Race, Ethnicity and Diversity and Institute for Governmental Studies at the University of California, Berkeley Symposium on Protecting Democracy: Using Research to Inform the Voting Rights Reauthorization Debate, Washington, 9 February 2006.

"Roundtable on Elections, Redistricting and Change" presented at the Annual Meeting of the Southern Political Science Association, Atlanta, 5-7 January 2006.

"The Perplexingly Late Impact of Racial Issues on White Partisanship in the American South" presented at the Annual Meeting of the American Political Science Association, Washington, 1-4 September 2005.

"An Evaluation of the Electoral and Behavioral Impacts of Majority-Minority Districts" with Gary Segura presented at the Annual Meeting of the American Political Science Association, Washington, 1-4 September 2005, and the APSA Mobilizing Democracy Working Group Conference at the Russell-Sage Foundation, New York, 20-21 January 2006.

"Concluding Roundtable" at a Conference on Lessons from the Past, Prospects for the Future: Honoring the 40th Anniversary of the Voting Rights Act of 1965, Yale University, 21-23 April 2005.

"Francophone Bilingualism, Inter-group Contact and Opposition to Sovereignty among Quebec Francophones" Poster at the Annual Meeting of the Midwest Political Science Association, Chicago, 3-5 April 2003.

Racial Redistricting and Southern Realignment in the 1990s" presented at the Joint Center for Political and Economic Studies Conference on Redistricting, 1992-2002: Voting Rights and Minority Representation, Mayflower Hotel, Washington, 23 May 2002.

"Race and Redistricting in the United States: An Overview" presented at the Conference on Comparative Redistricting, University of California, Irvine, 7-9 December 2001.

"The Continuing Dominance of Traditional Gender Roles in Southern Local Elections" with Sarah Brewer, Special Sessions on Women and Politics at the Annual Meeting of the American Political Science Association, San Francisco, 29 August-2 September 2001.

"What Majority Population is Needed Before a Minority Has a Realistic Opportunity to Elect a Candidate of Choice: Section 2 and Section 5 Enforcement Issues" with Bernard Grofman and Lisa Handley, University of North Carolina Law Review Symposium on Democracy in a New America, 16-17 February 2001.

"A New Perspective on Realignment in the South" presented at the Twelfth Citadel Symposium on Southern Politics, 2-3 March 2000.

"Racial Redistricting and Realignment in Southern State Legislatures" presented at the Annual Meeting of the Midwest Political Science Association, Chicago, 15-17 April 1998, and as a poster at the Annual Meeting of the American Political Science Association, Atlanta, 2-5 September 1999.

Poster, "Federal Elections Project: A Grant Proposal" at the Summer Meeting of the Political Methodology Society, Texas A&M University, 15-17 July 1999.

"Context and Francophone Support for Quebec Sovereignty" presented at the Annual Meeting of the Midwest Political Science Association, Chicago, 23-26 April 1998, and the Annual Meeting of the American Political Science Association, Washington, 2-6 September 1998.

"Boll-Weevil Blues: The Partisan Impact of Voting Rights Law in the 1990s" with D. Stephen Voss presented at the Annual Meeting of the American Political Science Association, Washington, 28-31 August 1997, and the Stanford Law Review Symposium on Law and the Political Process, 31 October-1 November 1997.

"Racial Redistricting and Public Policy in the U.S. House of Representatives" presented at the Annual Meeting of the American Political Science Association, Washington, 28-31 August 1997.

"The Election of African Americans and Latinos to the U.S. House of Representatives, 1972-1994" presented at the Annual Meeting of the Midwest Political Science Association, Chicago, 10-12 April 1997.

"Voting Rights and Democratization in the Baltic States and the American South" presented at the Annual Meeting of the American Political Science Association, San Francisco, 29 August-1 September 1996, and the Annual Meeting of the American Association for the Advancement of Slavic Studies, Boston, 14-17 November 1996.

"Racial Redistricting and the New Republican Majority" presented at the Annual Meeting of the Midwest Political Science Association, Chicago, 18-20 April 1996.

"Racial Redistricting and Public Policy" presented at the Annual Meeting of the Southern Political Science Association, Tampa, 1-4 November 1995.

"Race and Redistricting: A Critical Analysis" presented at the Fourth Workshop on Race, Ethnicity, and Governance, Harvard University, 23-24 May 1994.

"Race, Representation, and Reapportionment: Preliminary Analysis," presented at the Third Workshop on Race, Ethnicity, and Governance, Harvard University, 17-18 June 1993.

"Black Officeseeking and Turnout in Major U.S. Cities" with Katherine Tate, presented at the Annual Meeting of the American Political Science Association, Chicago, 3-6 September 1992, and the First Workshop on Race, Ethnicity, and Governance, Harvard University, 8-9 June 1992.

"Quality, Not Quantity: Strategic Politicians in U.S. Senate Elections, 1952-1990," presented at the Annual Meeting of the Midwest Political Science Association, Chicago, 9-11 April 1992.

Other Conference Activity

Chair, "Race and Candidate Evaluation" at the Annual Meeting of the American Political Science Association, Chicago, 29 August-1 September 2013.

Discussant, "Reputation, Responsiveness, and Representation in Party List Construction: Evidence from Lithuania" at the DC Area Postcommunist Politics Social Science Workshop, George Washington University, Washington, 9 October 2012.

Chair and Discussant, "Legislator Characteristics and Representation," panel at the Annual Meeting of the Midwest Political Science Association, Chicago, 12-15 April 2012. Chair, "Electoral Politics in the United States," panel at the Hispanic Law Conference, Washington, D.C., 6 March 2012.

Discussant, "Canadian Politics," panel at the Annual Meeting of the American Political Science Association, Washington, D.C., 2-5 September 2010.

Discussant, "Candidate Race/Ethnicity and Vote Choice," panel at the Annual Meeting of the American Political Science Association, Boston, 28-31 August 2008.

Discussant, "Emerging Issues in African-American Opinion," panel at the Annual Meeting of the American Political Science Association, Washington, 1-4 September 2005.

Chair and Discussant, "Democracy and Institutional Design," panel at the Annual Meeting of the Midwest Political Science Association, Chicago, 7-10 April 2005.

Section Head, Elections and Voting Behavior Section at the Annual Meeting of the Midwest Political Science Association, Chicago, 15-18 April 2004.

Discussant, "Examining the Impact of Changes in Electoral Systems," panel at the Annual Meeting of the American Political Science Association, Boston, 29 August-1 September 2002.

Section Head, Southern Politics Section at the Annual Meeting of the Southern Political Science Association, Atlanta, November 2001.

Discussant, "African Americans and the 2000 Elections," panel at the Annual Meeting of the American Political Science Association, San Francisco, 29 August-2 September 2001.

Chair and Discussant, "Race, Class and the Challenges of Governance in Metropolitan America," panel at the Annual Meeting of the Midwest Political Science Association, Chicago, 19-22 April 2001.

Chair and Discussant, "The Recipe for Winning Elections," panel at the Annual Meeting of the American Political Science Association, Washington, 31 August-3 September 2000.

Discussant, "Redistricting: Party, Constituency, and Distributive Politics," panel at the Annual Meeting of the Midwest Political Science Association, Chicago, 27-30 April 2000.

Chair, "Race, Ethnicity, and Political Representation" panel at the Annual Meeting of the Midwest Political Science Association, Chicago, 15-17 April 1999.

Chair, "Representation" panel at the Annual Meeting of the Midwest Political Science Association, Chicago, 15-17 April 1999.

Section Head, Race and Ethnicity Section at the Annual Meeting of the Southern Political Science Association, Atlanta, 29-31 October 1998.

Chair, "The Impact of Voting Rights Law on African-American Representation and Participation," panel at the Annual Meeting of the Southern Political Science Association, Atlanta, 28-31 October 1998.

Panel Member, "Roundtable: Looking Ahead to Redistricting in the South," Annual Meeting of the Southern Political Science Association, Atlanta, 28-31 October 1998.

Discussant, "Race, Ethnicity, and the Law," panel at the Annual Meeting of the American Political Science Association, 3-6 September 1998.

Chair and Discussant, "The Voting Rights Act and Models for Redistricting," panel at the Annual Meeting of the Midwest Political Science Association, Chicago, 23-26 April 1998.

Discussant, "Representation and Responsiveness in Congressional Elections," panel at the Annual Meeting of the Midwest Political Science Association, Chicago, 10-12 April 1997.

Discussant, "Empirical Tests of Formal Models in American Politics," panel at the Annual Meeting of the Southern Political Science Association, Atlanta, 6-9 November 1996.

Chair, "Black Politics and Congressional Elections: New Findings from the NBES Pilot Study," panel at the Annual Meeting of the Americal Political Science Association, San Francisco, 29 August-1 September 1996.

Discussant, "Women, Equality, and Legislative Representation" panel at the Annual Meeting of the American Political Science Association, San Francisco, 29 August-1 September 1996.

Chair and Discussant, "Elections in Urban and Suburban Settings," panel at the Annual Meeting of the Midwest Political Science Association, Chicago, 18-20 April 1996.

Discussant, "Elections to the U.S. House of Representatives," panel at the Annual Meeting of the Southern Political Science Association, Tampa, 1-4 November 1995.

Chair, "Gender, Electoral Opportunities, and Persistence," panel at the Annual Meeting of the Midwest Political Science Association, Chicago, 6-8 April 1995.

Discussant, "Redistricting and Representation," panel at the Annual Meeting of the Midwest Political Science Association, Chicago, 6-8 April 1995.

Discussant, "Towards a Comprehensive Theory of Black Electoral Success," paper at the Second Workshop on Race, Ethnicity, and Governance, Harvard University, 21-22 January 1993.

Other Professional Activity

Manuscript and Proposal Reviewer for the American Political Science Review, American Journal of Political Science, World Politics, Comparative Politics, Journal of Politics, British Journal of Political Science, Political Analysis, American Politics Research, Legislative Studies Quarterly, Publius, Election Law Journal, Sociological Methods and Research, Journal of Theoretical Politics, Journal of Policy History, Polity, Women and Politics, State Politics and Policy Quarterly, Congress and the Presidency, The Historian, Law and Policy, Politics & Gender, Politics, Groups, and Identities, the National Science Foundation, Princeton University Press, Cambridge University Press, University of Michigan Press, University of Nebraska Press, Congressional Quarterly Press, Addison Wesley Longman, Wiley-Blackwell Press, and the Public Policy Institute of California.

Editorial Board Member, Journal of Politics, 2011-present.

National Science Foundation Panel on Political Science Dissertation Grants, 2013.

Editorial Board Member, American Journal of Political Science, 2006-9.

U.S. Department of State, International Information Programs. Traveled to Ethiopia, October 2012. Lectured to students at Addis Ababa University and New Generation University about the U.S. elections and democratic practices. Spoke to opposition leaders at the U.S. Embassy. Discussed the presidential debate with government officials at the Ambassador's Residence. Interviewed by Ethiopian television and newspaper media.

U.S. Department of State, International Information Programs. Traveled to Canada, September 2012. Addressed leaders from around Canada at the Banff Forum and legislative researchers at Queen's Park in Toronto. Speaker at forums hosted by the Canadian International Council at McGill University, American Consulate in Montreal, Center for U.S. Studies at the University of Quebec at Montreal, and the Canadian Club at the Calgary Petroleum Club. Lectured to students at Wilfred Laurier University, Ryerson University, Concordia University, the University of Toronto, and the University of Calgary. Interviewed by the *Toronto Globe and Mail* and other media.

U.S. Department of State, International Information Programs. Traveled to Sri Lanka and Maldives, August 2012. Spoke about the upcoming American elections in Colombo at the U.S. Embassy in Colombo and the American Corner in Male'. Lectured at the Lakshman Kadirgamar Institute for Strategic Studies. Met with the Electoral Commission in Maldives and People Reaction for Free and Fair Elections (PAFFREL) in Sri Lanka. Addressed students and at the University of Sri Lanka and the Center for Promotion and Protection of Human Rights in Trincomalee.

U.S. Department of State, International Information Programs. Traveled to Guyana, July 2011. Spoke about the components of free and fair elections in Georgetown, New Amsterdam and Linden. Held meetings with the Chair of the Electoral Commission. Appeared on the front page of Kaieteur News and in numerous other newspapers and on radio and television.

U.S. Department of State, International Information Programs. Traveled to Jamaica, Trinidad and Tobago, and the Bahamas, December 2008. Lectured about the impact of the 2008 U.S. elections at Northern Caribbean University, and the University of the West Indies. Interviewed by the major newspapers, radio programs, and television in all three countries. Held meetings with the Electoral Commissions in Jamaica and Trinidad and Tobago.

U.S. Department of State, International Information Programs. Traveled to Ghana and Namibia in September-October 2008. Lectured about the 2008 U.S. elections at the University of Ghana and the University of Namibia. Met with Electoral Commission officials in both countries. Interviewed on a variety of radio and television programs, including *Good Morning, Namibia*.

U.S. Department of State, International Information Programs. Traveled to Reykjavík, Iceland and Geneva, Switzerland in March 2008. Spoke about the 2008 election at the University of Iceland, the Université de Genève, and at luncheons hosted by the Ambassadors in both Reykjavík and Geneva.

U.S. Department of State, International Information Programs. Traveled to Uzbekistan, September 2007. Lectured on American elections in presentations at the U.S. Embassy in Tashkent. Promoted democratic practices at a conference on civil society in Bukhara.

U.S. Department of State, International Information Programs. Traveled to Serbia, Kosovo, and Montenegro, May-June 2007. Presented a five-part lecture series about American democracy at the University of Novi Pazar. Lectured on minority representation in the U.S. and Europe at the University of Prishtina and the Kosovo Institute of Journalism and Communication. Explained lobbying methods at offices of the Montenegro Business Alliance in Podgorica, Kotor, and Kolašin. Interviewed by journalists at Radio-Television Kosovo and several newspapers in Montenegro.

U.S. Department of State, International Information Programs. Traveled to Germany to explain American midterm elections to scholars, students, teachers, and journalists in Wittenberg, Berlin, Hamburg, and Munich, October 2006. Lectured also about African-American representation and the rise of the Republicans in the South to English teachers in Wittenberg. Discussed elections at the University of Hamburg, the American Consulate in Munich, and the Friedrich Ebert Institute.

U.S. Department of State, International Information Programs. Traveled to Slovenia and Cyprus to explain American midterm elections, September-October 2006. Lectured at the law school of the University of Maribor, the Slovene Association for International Affairs, the University of Cyprus, and Eastern Mediterranean University. Spoke to a bicommunal Greek and Turkish Cypriot audience at the Fulbright Center in the buffer zone in Nicosia.

U.S. Department of State, International Information Programs. Traveled to Romania to explain the consequences of proposed electoral and political reforms, October 2005. Presented to MPs and journalists at Institutul pentru Politici Publice (IPP) Conference in Bucharest. Met with minority MPs and leaders at IPP offices in Bucharest. Lectured at the University of Craiova and University Constantin Brancusi in Târgu Jiu.

U.S. Department of State, International Information Programs. Traveled to Azerbaijan to promote democracy and explain American elections, September-October 2005. Lectured in Baku at the Foreign Languages University, Khazar University, Baku Slavic University, and Baku State University. Held meetings with the Director of the Central Election Committee, democracy activists of the Election Monitoring Center and Helsinki Citizens Assembly, as well as leaders of women's rights organizations and independent and opposition candidates for parliament.

U.S. Department of State, International Information Programs. Traveled to Germany to explain American elections to scholars, students and journalists in Munich, Nuremberg, Stuttgart, Tübingen, Heidelberg, Cologne, Aachen, Düsseldorf, Hamburg, and Berlin, September-October, 2004.

U.S. Department of State, International Information Programs. Traveled to Kazakhstan to explain American elections to scholars, students, journalists and government officials in Almaty, Astana, and Taldy-Qorgan, November 2004. Lectured or held meetings at Kazakh National Pedagogical University, Al-Farabi Kazakh National University, Zhetysu State University, Kazakh-American University, Kazakh-Russian University, Diplomatic Academy, Kazakhstan Institute for Strategic Studies and the Institute for Geopolitical Research.

U.S. Department of State, International Information Programs. Traveled to Israel and Jordan and explained American elections to scholars, students, journalists and government officials in Jerusalem, Tel Aviv, and Amman, September 2004. Lectured or held meetings at Hebrew University, Israeli Democracy Institute, Israeli Ministry of Foreign Affairs, Ibn Khaldun Association for Research and Development, Interdisciplinary Center Herzliya, University of Jordan, and Jordanian Institute of Diplomacy.

U.S. Department of State, International Information Programs. Traveled to Serbia and Montenegro and explained American elections to scholars, students, journalists and government officials in Belgrade, Kragujevac, Niš, Novi Sad, and Podgorica, May 2004. Lectured at the Diplomatic Academy at the Serbian Foreign Ministry, University of Belgrade, University of Niš, University of Kragujevac, University of Novi Sad, and the Montenegrin Ministry of Foreign Affairs.

U.S. Department of State, International Information Programs. Traveled to Spain and explained American elections to scholars, students, journalists and government officials in Barcelona, Madrid, Pamplona, October 2000. Lectured at the *Universitat de Barcelona, Institut de Ciències Polítiques i Socials of the Universitat Autònoma de Barcelona, Colegio Nacional de Doctores y Licenciados en Ciencias Políticas y Sociologia*, and the *Universidad de Navarra*. I also met with individuals at *ABC* Newspaper, and the Spanish Ministry of Defense.

U.S. Department of State, International Information Programs. Conducted digital video conferences (DVCs) and individual meetings to explain American elections and media to scholars, students, journalists and government officials in Albania, China, Hong Kong, Hungary, Kosovo, Malta, Moldova, Poland, Russia, Spain, and Ukraine, 2000-present.

International Visitors Program, U.S. Department of State. Explained U.S. elections to visiting delegations, often including members of parliament and their aides, from Afghanistan, Albania, Austria, Bangladesh, Belgium, Brazil, Bulgaria, Canada, Croatia, Cyprus, Denmark, Egypt, Finland, Germany, Haiti, Indonesia, Ireland, Italy, Jordan, Lithuania, Luxembourg, Nigeria, Norway, Poland, Saudi Arabia, Serbia and Montenegro, Qatar, Slovakia, Spain, Sweden, Thailand, Ukraine, and the United Kingdom. 2000-present.

Co-Chair, Drawing the Lines of Representation Working Group of the American Political Science Association Project on Institutional Barriers to Mobilizing Democracy, 2005-2007.

Treasurer, Race, Ethnicity and Politics Section of the American Political Science Association, August 2004-August 2006.

Executive Committee. Race, Ethnicity and Politics Section of the American Political Science Association, August 2006-August 2007.

Redistricting and Politics Expert Work

Department of Justice (2011). Assessed the impact of proposed North Carolina state legislative and congressional redistricting plans on minority representation.

Department of Justice (2002). Assessed the impact of proposed North Carolina state legislative redistricting plans on minority-preferred policy outcomes.

Erfer v. Commonwealth (2002). Testified on the partisan fairness of the Pennsylvania congressional plan in state court.

Arizona Coalition for Fair Redistricting v. Arizona Independent Redistricting Commission (2001). Authored two expert reports on the impact of proposed Arizona state legislative districts on competitiveness and minority representation.

Cole-Randazzo v. Ryan (2001) and *Campuzano v. Board of Elections* (2002). Drafted two expert reports on the compactness and partisan fairness of the Illinois state legislative districts.

West v. Gilmore (2002). Wrote expert report and testified in State Circuit Court in the City of Salem, Virginia on the compactness of Virginia state legislative districts.

Commission on Election Reform, North Carolina General Assembly. Testified on the impact of abolishing runoffs for primary elections, 9 November 2000.

Positions

Professor, Department of Government, School of Public Affairs, American University, 2006 to present.

Associate Professor, Department of Government, School of Public Affairs, American University, 2002 to 2006.

Assistant Professor, Department of Government, School of Public Affairs, American University, 1998 to present.

Assistant Professor, Department of Government and International Studies, University of South Carolina, 1994-98.

Public Service

Mayor, Town of Chevy Chase, 2010 to 2012.

Councilmember, Town of Chevy Chase, 2008 to present. Served as Secretary in 2008-9, Treasurer in 2009-10, 2013-present and Vice Mayor in 2012-13.

President, Equality Maryland, 2012 to 2013.

Board Member, Equality Maryland, 2010 to 2013. Served as Vice President in 2011-12.

Board Member, Housing Unlimited, 2010 to present.